



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting February 11, 2019

Roll Call

The following elders were **present**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Bob Gill, Swannie Griffin, Kevin Hardy, Chris Jones, Phil Norris, Mike Notary, Byron Roth

The following elders were **absent**: Jeremy Harkins, Scott Holwick

Prayer Time: Elders spent time in prayer corporately for the congregation

Devotional: 1 Thessalonians 2:1-9 - Motivations for Ministry

- Boldness, not comfort, in much conflict
- Please God (umbrella over all)
- Not for our glory
- Entrusted with the Gospel
- Affection and love for people like a nursing mother
- Willingness to work hard and sacrifice
- Free from error, impurities, or deception
- Free from flattery
- Not greedy
- The gospel will always give purpose when brought into any ministry

Approval of Minutes

A motion was made to approve the minutes from the Elders Meeting held January 14, 2019; it was seconded and passed unanimously.

Financial Report - January 2019 (*Attachment #1*) –

The motion was made to approve this financial report as written, it was seconded and passed unanimously. Byron Roth presented the following other items:

- \$4,000 behind for the year (even with snow day)
- On a good trend with giving
- Spending trends are on target

Discussion Items:

- 1) **Elders Goals**: Tim challenged the elders on their following goals:
 - Bible reading (reading through in one year)
 - 5 contacts with people on our Shepherd's List (each week)
 - Discipleship of a man (over the year)
- 2) **Annual Congregational Meeting Review** (comments from elders and others)
 - Overall comments were favorable
 - We needed to have the "Families Together" document handed out earlier
 - We need to provide a better mechanism for asking and answering questions
- 3) **Lynfield Ministry Update with Presentation of Budget** (Dick)
 - Update on the Worship Service
 - Well received by the people who attend
 - Worship time went better
 - Looking for additional preachers to fill in
 - Will continue on an every-other week schedule until further notice

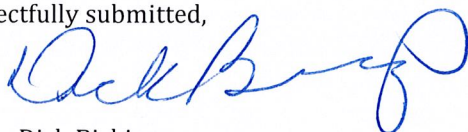
- Elders reiterated the current vision for Lynfield is to provide a campus church from EBFC to the Hispanic community
 - This necessitates the need for a pastor who is solely dedicated to head the ministry
 - Before we start the process of looking for someone, we will need to define in greater detail what we are looking for (part time/full time) and the amount that we would be wanting to pay.
 - We will seek the help of Church Extension to possibly provide such a man, and see if they could provide any funding to help with this process
 - We also should bring this to the congregation prior to starting to seek an additional staff member as this will cause the budget to grow in the area of compensation
 - Have a ministry moment to present the need and vision to our congregation
- 4) Corporate Prayer Meeting – All-Church Prayer meetings will be held on 5th Sundays this year.
- Plan the first one for Sunday, March 31, 2019
 - Use the ACTS model for the first one
 - A - adoration
 - C - confession
 - T - thanksgiving
 - S - supplication
 - Have a list of prayer items for the service
 - Time: 6:00-7:30 (decided after the meeting with input from Pastor Tim)
- 5) Master Plan, Sign Designs & Township Zoning, Foyer Renovation (Mike)
- Horst Construction will create a master plan to see how we might best maximize our space. The Property Committee recommends that they (Horst) will come and meet the staff and have the staff take the vision back to the ministry leaders/participants, soliciting input from them.
 - Church Signs: Bethlehem Township Sign ordinance is 3'x5' for new signs, or we have to retrofit our existing signs.
 - The Property Committee is gathering bids and information regarding design and potential township variances.
 - Foyer Flooring status: we are waiting on samples to choose color.
 - Included in the foyer renovation is a lighting update
 - Complete update of Welcome Center will be done with the foyer renovation
- 6) Missions: supporting shortfalls (Swannie Griffin)
- Swannie presented the shortfalls experienced by the missionaries.
 - Mission Committee filled in some of the shortfalls with \$8,000 from the Miracle Month offering.
- 7) Proposed BFC Legislation Regarding Expository Preaching (Pastor Tim)
- Tim is on a committee, with other BFC pastors, that drafted legislation encouraging expository preaching. He shared it with the elders and explained that this will go to the floor at the coming BFC Annual Conference.

Kevin Hardy adjourned the meeting with prayer.

Pastoral Reports:

- Pastor of Discipleship, Pastor Dick Bickings (*Attachment #2*)

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	78,894.46	82,393.33	-3,498.87	95.75 %
1400 Interest	12.24	27.25	-15.01	44.92 %
1700 Memorials		58.00	-58.00	
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use		25.00	-25.00	
Total Revenue	\$78,906.70	\$82,503.58	\$ -3,596.88	95.64 %
GROSS PROFIT	\$78,906.70	\$82,503.58	\$ -3,596.88	95.64 %
Expenditures				
10000 Congregational Care Ministries		233.00	-233.00	
11000 Compensation	54,239.44	58,510.92	-4,271.48	92.70 %
2000 General Church Finance	891.31	3,601.67	-2,710.36	24.75 %
3000 Discipleship Ministries	-1,088.49	4,689.00	-5,777.49	-23.21 %
5000 Evangelism Ministries		25.00	-25.00	
6000 Missions		613.00	-613.00	
7000 Deacon Ministries	6,857.87	7,694.00	-836.13	89.13 %
8000 Worship	72.67	570.00	-497.33	12.75 %
9000 Office Expenses	579.96	1,413.00	-833.04	41.04 %
Total Expenditures	\$61,552.76	\$77,349.59	\$ -15,796.83	79.58 %
NET OPERATING REVENUE	\$17,353.94	\$5,153.99	\$12,199.95	336.71 %
NET REVENUE	\$17,353.94	\$5,153.99	\$12,199.95	336.71 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET CURRENT VS. PRIOR MONTH

As of January 31, 2019

	TOTAL			
	AS OF JAN 31, 2019	AS OF DEC 31, 2018 (PP)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	551,652.10	546,394.74	5,257.36	0.96 %
18002 BB&T Certificates of Deposit	67,855.85	67,855.85	0.00	0.00 %
19000 M&T Bank Savings	93,146.55	93,138.63	7.92	0.01 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$718,030.17	\$712,764.89	\$5,265.28	0.74 %
Total Current Assets	\$718,030.17	\$712,764.89	\$5,265.28	0.74 %
TOTAL ASSETS	\$718,030.17	\$712,764.89	\$5,265.28	0.74 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-22,936.56	-21,120.54	-1,816.02	-8.60 %
2111 Direct Deposit Liabilities	123.02	123.02	0.00	0.00 %
901 Building Fund	69,220.64	68,549.64	671.00	0.98 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	488.00	488.00	0.00	0.00 %
904 Scholarships	3,075.44	3,184.44	-109.00	-3.42 %
905 Faith Promise	23,039.69	35,879.73	-12,840.04	-35.79 %
907 Benevolence Fund	17,538.65	17,380.75	157.90	0.91 %
908 Music Fund	279.45	279.45	0.00	0.00 %
909 Heyer Trust Fund	43,892.03	44,078.32	-186.29	-0.42 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	1,462.12	-1,462.12	-100.00 %
914 Health Care Accounts	5,155.44	1,659.53	3,495.91	210.66 %
915 Youth Summer Missions	0.00	0.00	0.00	
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$148,355.96	\$160,444.62	\$ -12,088.66	-7.53 %
Total Current Liabilities	\$148,355.96	\$160,444.62	\$ -12,088.66	-7.53 %
Total Liabilities	\$148,355.96	\$160,444.62	\$ -12,088.66	-7.53 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	960,199.07	960,199.07	0.00	0.00 %
Net Revenue	17,353.94		17,353.94	
Total Equity	\$569,674.21	\$552,320.27	\$17,353.94	3.14 %
TOTAL LIABILITIES AND EQUITY	\$718,030.17	\$712,764.89	\$5,265.28	0.74 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET VS. PRIOR YEAR

As of January 31, 2019

	TOTAL			
	AS OF JAN 31, 2019	AS OF JAN 31, 2018 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	551,652.10	551,781.53	-129.43	-0.02 %
18002 BB&T Certificates of Deposit	67,855.85	67,799.37	56.48	0.08 %
19000 M&T Bank Savings	93,146.55	93,053.45	93.10	0.10 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$718,030.17	\$718,010.02	\$20.15	0.00 %
Total Current Assets	\$718,030.17	\$718,010.02	\$20.15	0.00 %
TOTAL ASSETS	\$718,030.17	\$718,010.02	\$20.15	0.00 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-22,936.56	-1,685.30	-21,251.26	-1,260.98 %
2111 Direct Deposit Liabilities	123.02	123.02	0.00	0.00 %
901 Building Fund	69,220.64	70,725.70	-1,505.06	-2.13 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	488.00	268.00	220.00	82.09 %
904 Scholarships	3,075.44	3,062.44	13.00	0.42 %
905 Faith Promise	23,039.69	16,491.82	6,547.87	39.70 %
907 Benevolence Fund	17,538.65	12,684.58	4,854.07	38.27 %
908 Music Fund	279.45	374.20	-94.75	-25.32 %
909 Heyer Trust Fund	43,892.03	18,849.58	25,042.45	132.85 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	1,210.86	-1,210.86	-100.00 %
914 Health Care Accounts	5,155.44	550.00	4,605.44	837.35 %
915 Youth Summer Missions	0.00	-20.01	20.01	100.00 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$148,355.96	\$131,115.05	\$17,240.91	13.15 %
Total Current Liabilities	\$148,355.96	\$131,115.05	\$17,240.91	13.15 %
Total Liabilities	\$148,355.96	\$131,115.05	\$17,240.91	13.15 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	960,199.07	988,024.88	-27,825.81	-2.82 %
Net Revenue	17,353.94	6,748.89	10,605.05	157.14 %
Total Equity	\$569,674.21	\$586,894.97	\$ -17,220.76	-2.93 %
TOTAL LIABILITIES AND EQUITY	\$718,030.17	\$718,010.02	\$20.15	0.00 %

Pastor of Discipleship Report, Jan/Feb 2019

In my continued trek through the OT, I recently stopped at the book of Judges, chapter 16, and read the story of Samson and Delilah and some of the saddest words in the scriptures:

*"And she said, "The Philistines are upon you, Samson!" And he awoke from his sleep and said, "I will go out as at other times and shake myself free." **But he did not know that the Lord had left him.**" (Judges 16:20, ESV)*

We read here the last leg of the downward spiral of a man who enjoyed the power and presence of God in his life, yet continued to violate God commands. To see him turn from a man empowered by God to a man overcome by his enemies, is truly sad, but even sadder is that he did not realize that God was no longer with him.

"Oh Lord, may I never get to the point where I spiritually lethargic and have no idea whether you are with me or not, Amen"

With that in mind, here are some of the ministry updates from January/February 2019:

Kids Crossing

- **Cross Time Sunday School (10:05 AM):** All Cross Time classes, are currently studying the book of Exodus and the journeying of God's people through the wilderness. We praise the Lord for this Christ honoring curriculum!

For the rest of this school year the 3rd, 4th and 5th grade classes will be combined in room 16. John Yost (who normally teaches 5th grade) is assisting with teaching an adult Sunday School elective. The Lissy's and the Florentine's will be alternating months of teaching 3rd-5th grade children in room 16. Please pray that the Lord would raise up a teacher that is needed for the even months in the 3rd & 4th grade class, starting in October 2019.

- **Early Childhood (2&3 year-olds):** Praise the Lord, he has brought us all the teachers and helpers, for all the services, and for both odd and even months!
- **Children's Church:** The Gospel Project curriculum worship segment continues to work well for Children's Church. We continue to see around 10-12 students each week.
- **Wednesday Evening Programs:** Awana continues to be a blessing to an average of 65-70 children each week. We are privileged to have the elders teaching once again during both the T&T and Sparks' clubs large group time. Please continue to pray that the Lord will provide the volunteers needed for this ministry.
- **Winter Blast (Victory Valley):** This past weekend (2/8-10), 15 children and 2 chaperones were filled with delicious meals, engaged in exciting games, and participated in lots of outdoor fun at Victory Valley's *Winter Blast!* But more importantly, they were taught Bible Lessons and devotions from God's Word that encouraged them to grow up to be a man or woman of God. This year's theme was "Light of the World. Praise the Lord for this exciting event which was enjoyed by all.

Adult Ministry

- **Adult Electives:** The 2018 fall session wrapped up on December 16, the new 2019 winter/spring semester began on January 6, 2019 with the following classes:
 - o 2 Peter/Jude: Scott Holwick
 - o Proverbs - "Be Wise": Phil Norris
 - o Marriage - "What Did You Expect": Chris Jones
 - o Evangelism: Marcus Brunstetter/John Yost
- **Student Ministry:** See Pastor Mike Notary's Report.

- **Senior Fellowship Ministry:** No update
- **Men's Ministry:**
 - **Bethel Series:** The Bethel NT Series Saturday class is being taught by Pastor Dick Bickings, and, Jason Lee is currently teaching the Bethel OT Series, on Thursday evenings.
 - **Men's Bible Studies/Prayer:**
 - Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying, "The Pursuit of God", by A.W. Tozer.
 - Thursday mornings from 9:00 AM – 10:30 AM, This bible study group is currently studying the book of James.
 - Saturday mornings from 7:00 AM - 8:00 AM, This pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.
- **Women's Ministry:** From Laura...

"Bible Studies:

Tues AM: We currently have 20 ladies in study with us as we work through the I AM statements in Scripture. We offer child care but now we are in need of help as Beth Chen is no longer able to help.

Mon Evening: Vicki has 30 ladies studying Think Differently by James McDonald and offers childcare as well.

Childcare is a real need for ladies to be able to be involved. Praying over what that looks like in the future.

Tis So Sweet: Continues to meet at Linda Visco's and she has 15 ladies coming out. Great time studying together.

Welcome to the Well: We had Carol Barry lead us in January and we did not meet in February due to our host being ill.

MOPS: We have 25 moms and we are having a wonderful year with a lot more spiritual emphasis. I spoke this past week on what is looks like to be a loving wife.

MOM to MOM: We have about 8 moms who are faithful and 12 kids. Charity Roth and myself provide childcare.

Retreat: We are so excited that we have 41 ladies! We have reached our limit and we cannot wait to see how God's word will fall fresh that weekend.

MAY: We are planning an "AWAKEN" breakfast on May 10th for the ladies. This will look like a min-conference with Carol Barry speaking on the importance of being in the Word.

I spend a considerable time studying and prepping for the retreat as I will be speaking there.

I currently disciple two ladies .

Blessings, Laura"

Discipleship Support

- **Kinship:** Our 18 kinship Groups continue to be a tremendous blessing to our people. Please pray that the Lord will continue to use these groups to disciple, grow, and meet the needs of our people who attend.

Other:

- Continued to visit and provide physical & Spiritual care for several people in our church.
- Facilitate the Men's Prayer Group each Saturday mornings.
- Taught Bethel Class on Saturday Mornings.
- Taught marriage class twice for Chris Jone
- Continue with my Seminary Studies as time permits.

Respectfully Submitted, Dick Bickings, Pastor of Discipleship