



Minutes

Board of Deacons Meeting

March 2019

DATE: March 11, 2019

OPENING & PRAYER: Rob Christianson - Colossians 3: 12-17

ROLL CALL:

	Present	Excused	Unexcused
Kevin Kritzberger		✓	
Rob Christiansen	✓		
Andy Meeks	✓		
George Hardy	✓		
Mark Hardy	✓		
Kambi Kalubi	✓		
Mark Florentine		✓	
Gary Walleisa	✓		
Blake Kuntz	✓		
Dan Lichtenwalner	✓		

DISCUSSION ITEMS:

1. Ordinances: [Kamba] - No update.
2. Activities: [Kevin] - See attachment..
3. Benevolence: [Gary] - learning the role of Benevolence chairman. Looking forward to the opportunity to serve in this role, meeting with those currently on committee. See attachment..
4. Counting: [Kevin] - No update.
5. Care Givers: [Andy] - Thanks to those Deacons who stepped up to assist congregants during the recent snow.. Working with Pastor Dick to establish a database of individuals willing to serve to meet needs of the church.

6. Ushers: [Rob] - On behalf of the ushers, Tom Carlstrom is stepping off as one of our head ushers to focus more on Lynfield. We are very appreciative of Tom's years of ushering. Joe Maddock will be filling the position as head usher for that team. It will leave a another vacancy among the ushers.
7. Transportation: [Mark] - No update.
8. Technology: [Mark] - No update.
9. Kitchen & Special Events: [Mark Florentine] - No update. Excused absence.
10. Property: [George] - 1) Since the last deacon's meeting, the Kevin & George received the final quote for the parking lot and Kevin will schedule it for the best time after school is out. 2) Met with representatives from the sign company regarding replacing the signs and are finalizing plans for that project which will also require waivers from the township since the type of signs we want are not permitted without a waiver. 3) Met with Walters landscaping and finalized the plans to have the parking lot islands grass replaced with river stone and the addition of some evergreen shrubs, bushes and a few dogwood trees. This work with be done in the spring. 4) The township reported that the Church needs to replace some of the missing trees around the retention pond and along William Penn Highway to get the approval for the subdivision required to sell the parsonage. That will also be done by Walters landscaping. See attachment for additional information.
11. Church-School Liaison: [Dan] - learning the role of Church School Liaison. Focused on budget concerns of the school, they see a possible rise in enrollment which will foreseeably help the budget.
12. Church Safety: [Blake] - See attachment.

NEW BUSINESS:

Elections

1. Deacon Chair - Kevin
2. Vice Chair - Rob
3. Secretary - Andy

CLOSING:

Minutes APPROVED

Closing Prayer - George Hardy

Meeting adjourned.

Respectively Submitted,

A handwritten signature in cursive script that reads "Andy Meeks".

Andy Meeks
Secretary

ENCLOSURES (4)

1. Activities
2. Benevolence
3. Property
4. Church Safety

ACTIVITIES

MEETING DATE: 2/4/19

Committee members present: Karris Pennington, Sharon Kritzberger, Judy Seyfried, & Abby Weaver. Excused: Rob Christiansen and AnMarie Jones

COMMITTEE REPORTS:

SPORTS: We have finished the kid's basketball program and are in the beginning phases to start preparing for the spring soccer sessions.

Softball is right around the corner as well.

ALL CHURCH:

January 18 February 23th – Nerf night – approximately 50 + attended. rd – chili cook off & game night – approximately 35 +/- attended.

March 15th – Phantoms game – 72 tickets sold

April 27 May 10th – Mercy Me concert - \$30 / ticket and we have secured 68 tickets – The “Not so amazing race” begins. Details to follow.

June 28 – 30 – Gettysburg camping weekend

Special events:

New business:

Next meeting: March 25th

RESPECTFULLY SUBMITTED,
KEVIN KRITZBERGER

BENEVOLENCE

Meeting date: 2/14/19

In attendance: Gary & Cindy Walleisa, Steve & Dian McDaniel, Blake & Rachael Kuntz and Kevin Kritzberger. Elsie Batista tried to phone in.

Agenda:

We welcomed the new committee members and thanked them for their willingness to serve in this vital area of our church.

The committee was informed that I will be working with Gary over the next few months to get him acclimated to how the benevolence committee operates and that he will be the chairman at that point. We thanked him for his willingness to serve in this capacity.

We welcomed Dave Volzer who is a Christian financial coach to speak with us about a plan to partner together to train individuals about how to be better stewards of the finances that God has given us. This is something new and it is in addition to us meeting with individuals already. We will be treating this just like any other counselor the church has hired. The committee voted unanimously to proceed with this approach and a proposal will be drafted up over the next month.

There has been two individuals that have come to us for help over the past few months and we will be helping them accordingly.

There was a discussion as to the pastoral staff and the need for them to have funds available to use at their discretion as they see fit. A plan will be drawn up in the next month or two.

A question was raised in regards to how we reach those in need in our own congregation. We hear things, but those individuals never approach us out of fear or are unwilling to meet. How do we change this? We will be talking with the pastors and elders as they go through their shepherds lists to identify who is struggling and ask if we can approach them. We need to make the congregation know that we are here for them and do not discriminate in any manner.

Respectfully submitted,

Kevin Kritberger

Interim Chair

Property Meeting Minutes

January 28, 2019

We went over three separate bids for the parking lot crack filling, seal coating and repainting of all lines. After reviewing the bids we decided to stay with S&G to do the work and get an updated quote from them and then schedule the work for this summer after school is out.

We decided Kevin and I would meet with Walters landscaping to finalize details for having the islands planted with bushes and converted to river stone instead of grass.

We discussed how to proceed with the replacement of the church signs. Kevin will have the rep from the sign company meet with us to show us some options. I will also call the township office to see what the zoning restrictions are and permits required.

We discussed the replacement of the foyer flooring and lighting. The flooring quote was around \$13,500. We will be meeting with the flooring rep to finalize details for that project. We will also look into replacement options for the lights.

Mike Notary presented information he had obtained by the Elders request on hiring a design firm to review our building and give us recommendations on a long term expansion plan. His recommendation after reviewing the quotes was to proceed with Horst Construction Company a Design-Builder who can handle the whole project from beginning to end using their in-house team. We all agreed with his recommendation and to proceed with them.

We also agreed on the need for a building committee to be formed immediately to handle this expansion project going forward.

Prepared by,
George Hardy
Property Committee Chairman

Church Safety – Deacon Meeting

March 11th, 2019

Incidents to report:

During the months of December and January, there were some meetings regarding and involving an attendee that came to Ebenezer for assistance. The attendee exhibited some behavior contrary to the social norm and that behavior concerned some members, but the attendee failed to communicate how Ebenezer could help. Information was sent out to the staff and security due to the concerns communicated. **Update as of March 7th, 2019** –There have been no additional incidents and the attendee has not returned to EBFC since actions were addressed.

Action Items completed since last report:

Consultation and information collected for CPR/First Aid Certification Course. Two-year certification class offered at discounted rate of \$30.00 per person with medium class size.

Action Items remaining:

1. Medical personnel in congregation identification and distribution
2. Usher and Sunday School Teacher instructions for Fire Evacuation
3. Determine the number of individuals interested in CPR/First Aid Class
4. Kevin Kritzberger to purchase two additional two-way radios

Topics to discuss at Deacons meeting:

None

Respectfully submitted,

Blake Kuntz