



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting March 11, 2019

Roll Call

The following elders were **present**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Bob Gill, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Scott Holwick, Chris Jones, Phil Norris, Mike Notary. The following elder was **absent**: Byron Roth

Prayer Time: Elders spent time praying corporately for the congregation

Devotional: 2 Timothy 2:14-26 - Faithful

- Guard the Truth...How?
 - Approved Workman (2:14-15) - guard your teaching
 - Sanctified Vessel (2:20-22) - guard your heart
 - Humble Servants (2:23-26) - guard your attitude

Approval of Minutes

A motion was made to approve the minutes from the Elders meeting held February 11, 2019; it was seconded and passed unanimously.

Financial Report – February 2019 *(Attachment 1)*

The motion was made to approve this financial report as written, it was seconded and passed unanimously. The elders made note of the following other items:

- \$2,000 under income budget
- \$30,000 under expense budget

Discussion Items:

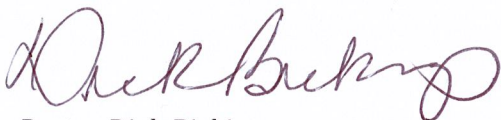
- 1) Lynfield Ministry Update (Dick)
 - Worship Service
 - Going well with a sustained amount of interest. Around 50/50 mix between Lynfield and EBFC attenders.
 - Continuing to struggle to find enough persons to preach; will move to seek a part-time person to oversee the ministry.
 - Part-Time Lynfield Ministry Person Job Description
 - Spanish-speaker preferred but not totally required; aware of cultural differences or from the culture.
 - Formal Bible training (or in school)
 - In agreement with our Faith and Order
 - Committed to being in the community
 - Counseling ability
 - Administrative ability
 - Teaching/preaching

- Elder? Some hours of meeting with staff and elders, but Shepherd's List would be the Lynfield Community
 - Part-time (15 hours a week?), \$20/hour? \$15,000/year
 - Elders approved posting the job description, but will seek those from inside EBFC first before we post outside.
 - We will also seek to use several people from EBFC to add to the preaching circuit
- 2) Ebenezer Mobile App (Dick)
- Pastor Dick demonstrated the new church app which we plan to roll out the IOS version by March 31
- 3) Questionable Authors in EBFC Library - Elder's discussed and voted to remove the following authors from our library:
- Andy Stanley
 - Beth Moore
 - Bill Hybels
- 4) Faith Promise Cards
- Available Sunday, March 17, but for private use only
 - Contributors will earmark "Faith Promise" on their offering envelopes
 - Faith Promise giving will be used for local & global outreach
- 5) Foyer Modification Update (Mike)
- Foyer flooring is being scheduled to be installed before Easter
 - Members of the Property Committee met with Bergey Electric to discuss lighting options in the foyer
 - Discussions about updating paint colors in the foyer have also begun
- 6) Outdoor Sign Replacement Update (Mike)
- Our current sign sizes are grandfathered in with regard to township requirements
 - Any addition of an LED display would require a variance which would need township approval
 - The property committee is reviewing sign designs that have been provided by Horizon Signs

Bob Gill adjourned the meeting with prayer.

Pastoral Reports: *None*

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

Ebenezer Bible Fellowship Church

Attachment #1

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January - February, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	159,370.22	164,786.66	-5,416.44	96.71 %
1400 Interest	23.27	87.25	-63.98	26.67 %
1700 Memorials		116.00	-116.00	
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use	100.00	50.00	50.00	200.00 %
Total Revenue	\$159,493.49	\$165,039.91	\$ -5,546.42	96.64 %
GROSS PROFIT	\$159,493.49	\$165,039.91	\$ -5,546.42	96.64 %
Expenditures				
10000 Congregational Care Ministries	50.00	466.00	-416.00	10.73 %
11000 Compensation	104,018.96	111,526.84	-7,507.88	93.27 %
2000 General Church Finance	2,221.34	14,614.84	-12,393.50	15.20 %
3000 Discipleship Ministries	1,277.70	6,206.00	-4,928.30	20.59 %
5000 Evangelism Ministries	275.00	25.00	250.00	1,100.00 %
6000 Missions	19,340.00	20,966.00	-1,626.00	92.24 %
7000 Deacon Ministries	15,118.00	15,886.00	-768.00	95.17 %
8000 Worship	1,142.56	1,047.00	95.56	109.13 %
9000 Office Expenses	586.14	3,781.00	-3,194.86	15.50 %
Total Expenditures	\$144,029.70	\$174,518.68	\$ -30,488.98	82.53 %
NET OPERATING REVENUE	\$15,463.79	\$ -9,478.77	\$24,942.56	-163.14 %
NET REVENUE	\$15,463.79	\$ -9,478.77	\$24,942.56	-163.14 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

February 2019

		TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	80,475.76	82,393.33	-1,917.57	97.67 %
1400 Interest	11.03	60.00	-48.97	18.38 %
1700 Memorials		58.00	-58.00	
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use	100.00	25.00	75.00	400.00 %
Total Revenue	\$80,586.79	\$82,536.33	\$ -1,949.54	97.64 %
GROSS PROFIT	\$80,586.79	\$82,536.33	\$ -1,949.54	97.64 %
Expenditures				
10000 Congregational Care Ministries	50.00	233.00	-183.00	21.46 %
11000 Compensation	49,779.52	53,015.92	-3,236.40	93.90 %
2000 General Church Finance	1,330.03	11,013.17	-9,683.14	12.08 %
3000 Discipleship Ministries	2,366.19	1,517.00	849.19	155.98 %
5000 Evangelism Ministries	275.00	0.00	275.00	
6000 Missions	19,340.00	20,353.00	-1,013.00	95.02 %
7000 Deacon Ministries	8,260.13	8,192.00	68.13	100.83 %
8000 Worship	1,069.89	477.00	592.89	224.30 %
9000 Office Expenses	6.18	2,368.00	-2,361.82	0.26 %
Total Expenditures	\$82,476.94	\$97,169.09	\$ -14,692.15	84.88 %
NET OPERATING REVENUE	\$ -1,890.15	\$ -14,632.76	\$12,742.61	12.92 %
NET REVENUE	\$ -1,890.15	\$ -14,632.76	\$12,742.61	12.92 %