



**EBENEZER**  
BIBLE FELLOWSHIP CHURCH

## Board of Elders Meeting May 11, 2020

### **Opening & Prayer**

*Tim Gibson* opened the meeting in prayer.

### **Roll Call**

- The following elders were **present (in person)**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Scott Holwick, Chris Jones, Mike Notary, Byron Roth, Travis Schanely
- The following elders were **present (via Zoom)**: Bob Gill, Phil Norris
- There were no elders **absent**

### **Devotional** “*Mortification of Sin*” by John Owen – Chapter 10, “Seeing Sin for What It Is”

- Consider the guilt of it
- Consider the danger of it
- Consider the present evils of it

### **Elders discussed some Congregational Care Issues**

**Prayer Time:** The Elders prayed together and focused on the current needs of the congregation.

### **Approval of Minutes:**

A motion was made to approve the minutes from the Elders meeting held April 13, 2020; it was seconded and passed.

**Financial Report - April 2020** (*Attachment 1*) - The motion was made to approve this financial report, it was seconded and passed unanimously. Byron Roth highlighted the following:

- Giving: good giving month in April, \$25,000 behind for the year
- Expenses: \$46,000 over (this is the amount of a special gift received for the staff in 2019 that was paid in 2020)
- Byron did comparison before covid19 and after, and before giving letter and after, and showed a significant giving increase as a result of the letter.


### **Discussion Items:**

- 1) Membership Applications: All voted and passed unanimously
  - Barbara Whitaker
  - Veronica Horvath
- 2) Success of letter & book sent to congregation
  - Book response was very good
  - Giving letter update, see financial report above

- 3) Helping a Couple – Update about subcommittee to disciple a couple in our church (Tom Galloway)
  - Met through zoom, went very well, very encouraging
  - A list of goals were established by the subcommittee
  - Next Steps:
    - Involve children in praying for parents and being peacemakers
    - Discipleship: Tom will do a bible study with the husband. The wife will be encouraged to join a women’s group.
    - Provide monthly bills with proof of payment
  - Steve McDaniel has stepped down but will still meet with the husband
  - Prayer requests:
    - The wife & Women’s Ministry (Flourish, discipleship groups)
    - Speaking to the three oldest children
    - Talking to the husband
- 4) Counseling Ministry – Update about counseling ministry & finances
  - Counseling services \$5850 total, about half of budgeted amount.
- 5) Re-opening the ministry at EBFC/weddings/funerals
  - Need PR Person or team and program
  - What is in the best interest of our congregants?
  - Why Open?
    - Provide times of personal connection for those who need it
    - To Worship God corporately
    - To shepherd our flock
  - Why Not Open?
    - Create disunity, or aligning ourselves with dissenters
  - What to publicize for Wednesday’s email newsletter (Elders voted to approve, Yes: 12, No: 2): “All in-person church activities, including Sunday worship services, are cancelled through June 4, 2020. Please continue to meet with us via Livestream for Sunday morning worship (8:30 am) and Mid-Week Service (Wednesdays). Please also continue to check our events page for more ways to stay connected during this time.”
  - Free webinar on re-opening your ministry:  
[https://us02web.zoom.us/webinar/register/WN\\_oxjppAfEQOSSQ0KrMDnOPg](https://us02web.zoom.us/webinar/register/WN_oxjppAfEQOSSQ0KrMDnOPg)
- 6) Bright Hope is hurting....last year we gave \$3550 (baby bottle campaign)
  - Mission committee will discuss this
  - Maybe do baby bottle campaign in summer
- 7) Encouraging the Congregation During Covid19 – Encouragement to continue in contacting shepherd lists
  - Make sure you are contacting along with fellow Deacon
- 8) Food Distribution Program – Mark Hardy’s idea regarding food bank (Attachment #2)
  - Elders are okay with this program, and are entrusting it to the Deacons.

**Phil Norris** adjourned the meeting with prayer.

Respectfully submitted,

  
Pastor Dick Bickings  
Secretary to the Board of Elders

## Ebenezer Bible Fellowship Church

BUDGET VS. ACTUALS: FY 2020 BUDGET - FINAL - FY20 P&amp;L

April 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Revenue</b>				
1100 Offerings / Gifts	101,084.47	83,703.00	17,381.47	120.77 %
1400 Interest	60.24	285.00	-224.76	21.14 %
1700 Memorials	200.00	34.00	166.00	588.24 %
1900 Bethlehem Christian School		1,210.00	-1,210.00	
1901 Other Building Use		25.00	-25.00	
<b>Total Revenue</b>	<b>\$101,344.71</b>	<b>\$85,257.00</b>	<b>\$16,087.71</b>	<b>118.87 %</b>
<b>GROSS PROFIT</b>	<b>\$101,344.71</b>	<b>\$85,257.00</b>	<b>\$16,087.71</b>	<b>118.87 %</b>
<b>Expenditures</b>				
10000 Congregational Care Ministries	1,650.00	1,359.50	290.50	121.37 %
11000 Compensation	56,614.29	53,883.42	2,730.87	105.07 %
2000 General Church Finance	4,262.66	1,980.83	2,281.83	215.20 %
3000 Discipleship Ministries	2,211.72	3,551.61	-1,339.89	62.27 %
5000 Evangelism Ministries	4,909.57	632.00	4,277.57	776.83 %
6000 Missions		1,900.00	-1,900.00	
7000 Deacon Ministries	6,091.31	7,489.00	-1,397.69	81.34 %
8000 Worship	8,937.00	165.00	8,772.00	5,416.36 %
9000 Office Expenses	2,061.09	1,463.33	597.76	140.85 %
<b>Total Expenditures</b>	<b>\$86,737.64</b>	<b>\$72,424.69</b>	<b>\$14,312.95</b>	<b>119.76 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$14,607.07</b>	<b>\$12,832.31</b>	<b>\$1,774.76</b>	<b>113.83 %</b>
<b>NET REVENUE</b>	<b>\$14,607.07</b>	<b>\$12,832.31</b>	<b>\$1,774.76</b>	<b>113.83 %</b>

# Ebenezer Bible Fellowship Church

## BUDGET VS. ACTUALS: FY 2020 BUDGET - FINAL - FY20 P&L

January - April, 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Revenue</b>				
1100 Offerings / Gifts	330,956.63	355,738.00	-24,781.37	93.03 %
1400 Interest	2,706.52	2,690.00	16.52	100.61 %
1700 Memorials	700.00	128.00	572.00	546.88 %
1900 Bethlehem Christian School	3,630.00	4,840.00	-1,210.00	75.00 %
1901 Other Building Use	100.00	100.00	0.00	100.00 %
<b>Total Revenue</b>	<b>\$338,093.15</b>	<b>\$363,496.00</b>	<b>\$ -25,402.85</b>	<b>93.01 %</b>
<b>GROSS PROFIT</b>	<b>\$338,093.15</b>	<b>\$363,496.00</b>	<b>\$ -25,402.85</b>	<b>93.01 %</b>
<b>Expenditures</b>				
10000 Congregational Care Ministries	6,352.70	5,438.00	914.70	116.82 %
11000 Compensation	265,595.25	220,149.68	45,445.57	120.64 %
2000 General Church Finance	37,835.29	36,103.36	1,731.93	104.80 %
3000 Discipleship Ministries	8,350.61	12,876.22	-4,525.61	64.85 %
5000 Evangelism Ministries	5,017.16	2,528.00	2,489.16	198.46 %
6000 Missions	48,859.56	53,628.00	-4,768.44	91.11 %
7000 Deacon Ministries	40,727.69	44,616.00	-3,888.31	91.28 %
8000 Worship	12,693.34	4,010.00	8,683.34	316.54 %
9000 Office Expenses	6,947.33	6,453.36	493.97	107.65 %
<b>Total Expenditures</b>	<b>\$432,378.93</b>	<b>\$385,802.62</b>	<b>\$46,576.31</b>	<b>112.07 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$ -94,285.78</b>	<b>\$ -22,306.62</b>	<b>\$ -71,979.16</b>	<b>422.68 %</b>
<b>NET REVENUE</b>	<b>\$ -94,285.78</b>	<b>\$ -22,306.62</b>	<b>\$ -71,979.16</b>	<b>422.68 %</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH

## BALANCE SHEET CURRENT VS. PRIOR MONTH

As of April 30, 2020

	TOTAL			
	AS OF APR 30, 2020	AS OF MAR 31, 2020 (PP)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	235,189.35	211,556.48	23,632.87	11.17 %
18002 BB&T Certificates of Deposit	0.00	0.00	0.00	
18100 Fulton Money Market Account	245,041.50	245,000.00	41.50	0.02 %
18200 Embassy Bank Money Market	80,000.39	80,000.00	0.39	0.00 %
19000 M&T Bank Savings	0.00	0.00	0.00	
19001 M&T Bank Checking	30,371.67	30,375.67	-4.00	-0.01 %
19002 M&T Money Market	202,237.06	202,220.44	16.62	0.01 %
<b>Total Bank Accounts</b>	<b>\$792,839.97</b>	<b>\$769,152.59</b>	<b>\$23,687.38</b>	<b>3.08 %</b>
<b>Total Current Assets</b>	<b>\$792,839.97</b>	<b>\$769,152.59</b>	<b>\$23,687.38</b>	<b>3.08 %</b>
<b>TOTAL ASSETS</b>	<b>\$792,839.97</b>	<b>\$769,152.59</b>	<b>\$23,687.38</b>	<b>3.08 %</b>
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	0.00	0.00	0.00	
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	29,946.57	29,836.57	110.00	0.37 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	913.00	913.00	0.00	0.00 %
904 Scholarships	4,668.44	4,668.44	0.00	0.00 %
905 Faith Promise	11,028.89	8,483.88	2,545.01	30.00 %
907 Benevolence Fund	14,931.98	8,506.68	6,425.30	75.53 %
908 Music Fund	5,178.01	5,178.01	0.00	0.00 %
909 Heyer Trust Fund	48,503.40	48,503.40	0.00	0.00 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	6,779.10	6,779.10	0.00	0.00 %
915 Short Term Missions	5,000.00	5,000.00	0.00	0.00 %
Direct Deposit Payable	0.00	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$135,429.55</b>	<b>\$126,349.24</b>	<b>\$9,080.31</b>	<b>7.19 %</b>
<b>Total Current Liabilities</b>	<b>\$135,429.55</b>	<b>\$126,349.24</b>	<b>\$9,080.31</b>	<b>7.19 %</b>
<b>Total Liabilities</b>	<b>\$135,429.55</b>	<b>\$126,349.24</b>	<b>\$9,080.31</b>	<b>7.19 %</b>
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	1,159,575.00	1,159,575.00	0.00	0.00 %
Net Revenue	-94,285.78	-108,892.85	14,607.07	13.41 %
<b>Total Equity</b>	<b>\$657,410.42</b>	<b>\$642,803.35</b>	<b>\$14,607.07</b>	<b>2.27 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$792,839.97</b>	<b>\$769,152.59</b>	<b>\$23,687.38</b>	<b>3.08 %</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH

## BALANCE SHEET VS. PRIOR YEAR

As of April 30, 2020

	TOTAL			
	AS OF APR 30, 2020	AS OF APR 30, 2019 (PY)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	235,189.35	583,647.99	-348,458.64	-59.70 %
18002 BB&T Certificates of Deposit	0.00	67,864.38	-67,864.38	-100.00 %
18100 Fulton Money Market Account	245,041.50		245,041.50	
18200 Embassy Bank Money Market	80,000.39		80,000.39	
19000 M&T Bank Savings	0.00	93,169.26	-93,169.26	-100.00 %
19001 M&T Bank Checking	30,371.67	5,375.67	24,996.00	464.98 %
19002 M&T Money Market	202,237.06		202,237.06	
<b>Total Bank Accounts</b>	<b>\$792,839.97</b>	<b>\$750,057.30</b>	<b>\$42,782.67</b>	<b>5.70 %</b>
<b>Total Current Assets</b>	<b>\$792,839.97</b>	<b>\$750,057.30</b>	<b>\$42,782.67</b>	<b>5.70 %</b>
<b>TOTAL ASSETS</b>	<b>\$792,839.97</b>	<b>\$750,057.30</b>	<b>\$42,782.67</b>	<b>5.70 %</b>
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	0.00	-2,964.81	2,964.81	100.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	29,946.57	56,235.64	-26,289.07	-46.75 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	913.00	513.00	400.00	77.97 %
904 Scholarships	4,668.44	2,993.44	1,675.00	55.96 %
905 Faith Promise	11,028.89	24,013.09	-12,984.20	-54.07 %
907 Benevolence Fund	14,931.98	20,283.86	-5,351.88	-26.38 %
908 Music Fund	5,178.01	223.31	4,954.70	2,218.75 %
909 Heyer Trust Fund	48,503.40	43,324.37	5,179.03	11.95 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	6,779.10	4,832.55	1,946.55	40.28 %
915 Short Term Missions	5,000.00	15,708.00	-10,708.00	-68.17 %
Direct Deposit Payable	0.00	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$135,429.55</b>	<b>\$173,642.61</b>	<b>\$ -38,213.06</b>	<b>-22.01 %</b>
<b>Total Current Liabilities</b>	<b>\$135,429.55</b>	<b>\$173,642.61</b>	<b>\$ -38,213.06</b>	<b>-22.01 %</b>
<b>Total Liabilities</b>	<b>\$135,429.55</b>	<b>\$173,642.61</b>	<b>\$ -38,213.06</b>	<b>-22.01 %</b>
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	1,159,575.00	941,176.92	218,398.08	23.20 %
Net Revenue	-94,285.78	43,116.57	-137,402.35	-318.68 %
<b>Total Equity</b>	<b>\$657,410.42</b>	<b>\$576,414.69</b>	<b>\$80,995.73</b>	<b>14.05 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$792,839.97</b>	<b>\$750,057.30</b>	<b>\$42,782.67</b>	<b>5.70 %</b>

**From:** [Dick Bickings](#)  
**To:** [Robbin Hunsberger](#)  
**Subject:** Fwd: USDA Farmers to Families Food Box Program  
**Date:** Monday, June 15, 2020 3:54:39 PM

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**Here you go Robbin, the entire thread...**

**Dick Bickings**

*Pastor of Discipleship*

Ebenezer Bible Fellowship Church

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[dick@aplaceforyou.org](mailto:dick@aplaceforyou.org) (email)

**Begin forwarded message:**

**From:** "Suzi & Mark Hardy" <[marknsuzi@gmail.com](mailto:marknsuzi@gmail.com)>  
**Subject:** Re: USDA Farmers to Families Food Box Program  
**Date:** June 4, 2020 at 1:59:16 PM EDT  
**To:** "Deacons (EBFC)" <[deacons@aplaceforyou.org](mailto:deacons@aplaceforyou.org)>, Elders <[elders@aplaceforyou.org](mailto:elders@aplaceforyou.org)>, Staff <[staff@aplaceforyou.org](mailto:staff@aplaceforyou.org)>  
**Cc:** Judy Lasso <[judylasso319@gmail.com](mailto:judylasso319@gmail.com)>

**Hello All,**

**For those of you who were not on the original email, please see the initial email below for information concerning Ebenezer being part of the USDA Farmers to Families Food Box Program.**

**Update:**

**Derstine's is currently using up their current allotment from the USDA for produce boxes with the non-profits they already have been working with in the past (i.e. Second Harvest, other food banks outside the Lehigh Valley). As such, they currently are only able to acquire Milk (by the gallon) for us. They have been working on getting an increase in their allotment since adding us as a partner, and are fairly confident their produce allotment for July and subsequent months will be increased (find out on or about June 15), and they expect to be able to get us produce boxes along with milk, in July.**

**Yesterday Derstine's floated the idea of us starting out with just milk now, and adding the produce when it becomes available. After discussion with the Deacon Board, I have decided to proceed with just milk and am working on coordinating our initial delivery as I write this - either Monday, June 8, or Tuesday June 9th. It comes in gallons, by the pallet, with 48 cases (4 gallons per case) per pallet. As soon as I have definitive delivery information I will reply to this email, and will work with the office to communicate this to our congregation, the community, and other local churches (Forks, Hellertown,**

Calvary, etc.) via the website, social media, and other possible methods.

I will be further discussing with the Deacon Board the possibility of renting a 22' refrigeration truck from FiveStar Idealease in Allentown to store/transport milk that we may have leftover, as well as the quantity of milk we are willing to accept. Current estimates from FiveStar would be \$140 - \$160 total for a 24 hr truck rental.

-Mark Hardy

On Sat, May 9, 2020 at 3:47 PM Suzi & Mark Hardy

<[marknsuzi@gmail.com](mailto:marknsuzi@gmail.com)> wrote:

Hello All,

Lately I've been feeling a burden for those in need in our community during this crisis. As such, I have spent hours researching local food banks, reading articles describing the dramatic increase in 'Food Insecurity' in the US - specifically the dramatic rise in number of persons experiencing moderate to severe food insecurity - skipping meals, experiencing hunger, malnutrition. A few weeks ago I got in contact with Second Harvest food bank, concerning how the supply and distribution of food banks and pantries in the Lehigh Valley works, as well as the current needs in our area. At the time I spoke with Second Harvest, they were starting to see the beginnings of a supply shortage. Since then, I've been contemplating how EBFC could be involved in feeding our community, physically and spiritually, yet as we as a family had been praying for God to reveal how Ebenezer can step up and reach out during this time, I kept feeling the direction to wait. Just yesterday the USDA awarded the contracts for their Farmers to Families Food Box Program, which they launched in mid-April. I believe this may be what God has been directing me to wait for. Here's a short summary of the program:

"...Through this program, USDA's Agricultural Marketing Service (AMS) is partnering with national, regional and local suppliers, whose workforce has been significantly impacted by the closure of restaurants, hotels and other food service businesses, to purchase up to \$3 billion in fresh produce, dairy and meat products. The program will purchase \$461 million in fresh fruits and vegetables, \$317 million in a variety of dairy products, \$258 million in meat products and \$175 million in a combination box of fresh produce, dairy or meat products. Suppliers will package these products into family-sized boxes, then transport them to food banks, community and faith-based organizations, and other non-profits serving Americans in need from May 15 through June 30, 2020. AMS may elect to extend the period of performance of the contracts, via option periods, dependent upon program success and available remaining funds, up to \$3 billion."

I have contacted [Derstine's Inc.](#) (closest USDA awarded supplier to us), and am waiting to hear back for more information. Please see the links below for more information about the USDA Food box program, and prayerfully consider if this is a way God is calling EBFC to love our



**neighbors.**

- [USDA Farmers to Families Food Box Program](#)
- [Food Box Program FAQs](#)

**In Christ,  
Mark Hardy  
Leviticus 19:9-10**