



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting June 11, 2018

Opening & Prayer

Pastor Tim opened the meeting in prayer.

Roll Call

The following elders were **present**: Tim Gibson, Pat Barry, Dick Bickings, Dennis Flanagan, Tom Galloway, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Scott Holwick, Chris Jones, Phil Norris, Byron Roth, Shawn Sommons

The following elder was **absent**: Mike Notary

Care List: Elders reviewed the care list of Members who have not been attending recently.

Prayer Time: The Elders split into prayer teams and prayed together.

Approval of Minutes

A motion was made to approve the minutes from the Combined Elders/Deacons Meeting held May 14, 2018; it was seconded & passed.

Financial Report - May 2018 (Attachment #1)

The motion was made to approve this financial report, it was seconded and passed unanimously. Byron Roth gave the following update:

- Spending is down
- Giving is behind, but only by \$1,200
- Tom Galloway prayed and thanked the Lord for his provision

Discussion Items:

- 1) The elders signed a thank you card to Mrs. Notary for the use of the cabin for elder's retreat
- 2) **Membership Applications** - The following members were voted in unanimously by the elders, contingent of course, upon some having good interviews as indicated below.
 - Jeff & Trish Ruth
 - Gerry & Sharon Nicholas
 - Josh & Mila Gummo
 - Roger & Kelly Klieber (pending a good interview)
 - Mark & Geralynn Miller (pending a good interview)
 - Kyle Kasman (pending a good interview)
- 3) **Fall Men's Retreat update** - Pastor Dick explained the details regarding the fall retreat and several elders signed up to participate. A date is still to be settled upon, but for now we are looking at the last Saturday in September.
- 4) **Lynfield Team update (Men's Bible Study)** - Pastor Dick gave an update on the new men's Bible study in Lynfield.
 - Began June 2
 - Currently has 3 Lynfield men besides 4 EBFC men.
 - Studying the basics of who we are as men as stated in Genesis chapters 1-3.

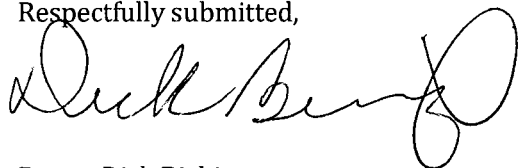
- 5) BCS Status – Pastor Dick gave an update on Bethlehem Christian School’s enrollment concerns and Pat Barry prayed for the school.
- 6) Becky Young Update – Pastor Dick reported that the move went well and that Becky expressed her thankfulness to the church.
- 7) Outdoor Service Weekend update (Jeremy) – We are planning to make it a 3-day event this year, with all events happening in the tent on the front lawn:
 - 9/14 – Movie night (title TBD)
 - 9/15 – Concert: "Seeker and Servant"
 - We will not pay their airfare since they will be in the area for other concerts
 - We will pay their Room & Board (Hotel & meals) ~ \$1500
 - There are no other fees to have them come
 - The concert will be free to public
 - 9/16 – Outdoor Worship Service & Picnic
 - Will be looking at costs for a better sound system to use in this venue
- 8) Women serving as Ushers per Deacons request
 - Although not scripturally wrong, our By-laws state that the ushers are to be men.
 - The elders have postponed the discussion until a later date.
- 9) Adapt & approve policies for song & book selection
 - The elders voted on an updated version of both policies (*Attachment #2*).
 - The motion was made to approve these policy revisions, and it was seconded and passed unanimously.
- 10) Semi-Annual Congregational Meeting & Church Picnic - Aug 5, 4:00-7:00, with the following agenda....
 - 4:00 pm - Lawn Games
 - 5:00 pm - Dinner
 - 6:00 pm - Brief Meeting
 - Financial Report
 - BFC update
 - 6:30 pm - Ice Cream
- 11) Next Elder’s Meeting – July 16th

Phil Norris adjourned the meeting with prayer.

Pastoral Reports

- Pastor Tim Gibson (*none submitted*)
- Pastor Dick Bickings (*Attachment #3*)
- Pastor Mike Notary (*none submitted*)
- Pastor Jeremy Harkins (*Attachment #4*)

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

Ebenezer Bible Fellowship Church

Attachment #1

BUDGET VS. ACTUALS: FY 2018 BUDGET - FINAL - FY18 P&L

January - May, 2018

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	402,299.81	413,616.00	-11,316.19	97.26 %
1400 Interest	171.44	180.00	-8.56	95.24 %
1700 Memorials	415.00	290.00	125.00	143.10 %
1900 Bethlehem Christian School	4,883.16	6,103.95	-1,220.79	80.00 %
1901 Other Building Use		125.00	-125.00	
Total Revenue	\$407,769.41	\$420,314.95	\$ -12,545.54	97.02 %
GROSS PROFIT	\$407,769.41	\$420,314.95	\$ -12,545.54	97.02 %
Expenditures				
10000 Congregational Care Ministries	1,004.16	1,165.00	-160.84	86.19 %
11000 Compensation	253,246.62	258,456.60	-5,209.98	97.98 %
2000 General Church Finance	15,170.92	30,936.14	-15,765.22	49.04 %
3000 Discipleship Ministries	8,972.78	15,661.50	-6,688.72	57.29 %
5000 Evangelism Ministries	2,941.41	3,805.00	-863.59	77.30 %
6000 Missions	65,111.02	66,657.50	-1,546.48	97.68 %
7000 Deacon Ministries	37,644.27	48,204.00	-10,559.73	78.09 %
8000 Worship	1,860.89	1,898.00	-37.11	98.04 %
9000 Office Expenses	5,906.14	8,522.00	-2,615.86	69.30 %
Total Expenditures	\$391,858.21	\$435,305.74	\$ -43,447.53	90.02 %
NET OPERATING REVENUE	\$15,911.20	\$ -14,990.79	\$30,901.99	-106.14 %
NET REVENUE	\$15,911.20	\$ -14,990.79	\$30,901.99	-106.14 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BUDGET VS. ACTUALS: FY 2018 FINAL BUDGET - FY18 P&L

May 2018

	ACTUAL	TOTAL		% OF BUDGET
		BUDGET	OVER BUDGET	
Revenue				
1100 Offerings / Gifts	74,263.05	78,784.00	-4,520.95	94.26 %
1400 Interest	57.99	30.00	27.99	193.30 %
1700 Memorials	75.00	58.00	17.00	129.31 %
1900 Bethlehem Christian School		1,220.79	-1,220.79	
1901 Other Building Use		25.00	-25.00	
Total Revenue	\$74,396.04	\$80,117.79	\$ -5,721.75	92.86 %
GROSS PROFIT	\$74,396.04	\$80,117.79	\$ -5,721.75	92.86 %
Expenditures				
10000 Congregational Care Ministries	205.59	233.00	-27.41	88.24 %
11000 Compensation	48,157.19	50,570.12	-2,412.93	95.23 %
2000 General Church Finance	2,980.19	5,829.00	-2,848.81	51.13 %
3000 Discipleship Ministries	713.65	4,336.50	-3,622.85	16.46 %
5000 Evangelism Ministries	73.29	25.00	48.29	293.16 %
6000 Missions	20,089.00	20,103.00	-14.00	99.93 %
7000 Deacon Ministries	8,833.21	6,493.00	2,340.21	136.04 %
8000 Worship	121.37	167.00	-45.63	72.68 %
9000 Office Expenses	886.43	1,520.00	-633.57	58.32 %
Total Expenditures	\$82,059.92	\$89,276.62	\$ -7,216.70	91.92 %
NET OPERATING REVENUE	\$ -7,663.88	\$ -9,158.83	\$1,494.95	83.68 %
NET REVENUE	\$ -7,663.88	\$ -9,158.83	\$1,494.95	83.68 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET VS. PRIOR YEAR

As of May 31, 2018

	TOTAL			
	AS OF MAY 31, 2018	AS OF MAY 31, 2017 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	547,249.71	554,693.25	-7,443.54	-1.34 %
18002 BB&T Certificates of Deposit	67,827.42	67,742.94	84.48	0.12 %
19000 M&T Bank Savings	93,084.04	92,991.01	93.03	0.10 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$713,536.84	\$720,802.87	\$ -7,266.03	-1.01 %
Total Current Assets	\$713,536.84	\$720,802.87	\$ -7,266.03	-1.01 %
TOTAL ASSETS	\$713,536.84	\$720,802.87	\$ -7,266.03	-1.01 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-8,481.27	6,309.90	-14,791.17	-234.41 %
2111 Direct Deposit Liabilities	123.02	123.02	0.00	0.00 %
901 Building Fund	73,031.70	106,788.44	-33,756.74	-31.61 %
902 Capital Improvement Fund	-16,389.00	0.00	-16,389.00	
903 Transportation Fund	388.00	268.00	120.00	44.78 %
904 Scholarships	3,739.44	2,626.00	1,113.44	42.40 %
905 Faith Promise	17,172.31	9,576.24	7,596.07	79.32 %
907 Benevolence Fund	14,120.61	12,190.56	1,930.05	15.83 %
908 Music Fund	384.20	374.20	10.00	2.67 %
909 Heyer Trust Fund	18,494.55		18,494.55	
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	110.86	637.51	-526.65	-82.61 %
914 Health Care Accounts	4,467.91	3,053.29	1,414.62	46.33 %
915 Youth Summer Missions	1,837.07	1,704.76	132.31	7.76 %
Direct Deposit Payable	0.00		0.00	
Total Other Current Liabilities	\$117,479.56	\$152,132.08	\$ -34,652.52	-22.78 %
Total Current Liabilities	\$117,479.56	\$152,132.08	\$ -34,652.52	-22.78 %
Total Liabilities	\$117,479.56	\$152,132.08	\$ -34,652.52	-22.78 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	988,024.88	941,468.45	46,556.43	4.95 %
Net Revenue	15,911.20	35,081.14	-19,169.94	-54.64 %
Total Equity	\$596,057.28	\$568,670.79	\$27,386.49	4.82 %
TOTAL LIABILITIES AND EQUITY	\$713,536.84	\$720,802.87	\$ -7,266.03	-1.01 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET CURRENT VS. PRIOR MONTH

As of May 31, 2018

	TOTAL			
	AS OF MAY 31, 2018	AS OF APR 30, 2018 (PP)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	547,249.71	577,367.61	-30,117.90	-5.22 %
18002 BB&T Certificates of Deposit	67,827.42	67,799.37	28.05	0.04 %
19000 M&T Bank Savings	93,084.04	93,076.14	7.90	0.01 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$713,536.84	\$743,618.79	\$ -30,081.95	-4.05 %
Total Current Assets	\$713,536.84	\$743,618.79	\$ -30,081.95	-4.05 %
TOTAL ASSETS	\$713,536.84	\$743,618.79	\$ -30,081.95	-4.05 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-8,481.27	-6,844.14	-1,637.13	-23.92 %
2111 Direct Deposit Liabilities	123.02	123.02	0.00	0.00 %
901 Building Fund	73,031.70	72,701.70	330.00	0.45 %
902 Capital Improvement Fund	-16,389.00	-16,389.00	0.00	0.00 %
903 Transportation Fund	388.00	288.00	100.00	34.72 %
904 Scholarships	3,739.44	3,739.44	0.00	0.00 %
905 Faith Promise	17,172.31	16,467.31	705.00	4.28 %
907 Benevolence Fund	14,120.61	13,492.01	628.60	4.66 %
908 Music Fund	384.20	384.20	0.00	0.00 %
909 Heyer Trust Fund	18,494.55	18,523.55	-29.00	-0.16 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	110.86	110.86	0.00	0.00 %
914 Health Care Accounts	4,467.91	5,009.53	-541.62	-10.81 %
915 Youth Summer Missions	1,837.07	23,810.99	-21,973.92	-92.28 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$117,479.56	\$139,897.63	\$ -22,418.07	-16.02 %
Total Current Liabilities	\$117,479.56	\$139,897.63	\$ -22,418.07	-16.02 %
Total Liabilities	\$117,479.56	\$139,897.63	\$ -22,418.07	-16.02 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	988,024.88	988,024.88	0.00	0.00 %
Net Revenue	15,911.20	23,575.08	-7,663.88	-32.51 %
Total Equity	\$596,057.28	\$603,721.16	\$ -7,663.88	-1.27 %
TOTAL LIABILITIES AND EQUITY	\$713,536.84	\$743,618.79	\$ -30,081.95	-4.05 %

**Ebenezer Bible Fellowship Church
Song and Resource Selection Policy**

Approved by Elders 6/11/18

Policy for song selection:

Because the Word of God says in John 4:23-24 that God is seeking true worshipers who will **worship in spirit and truth**, it is the policy of Ebenezer BFC to choose songs which best enable our congregation to obey this directive. Each song, *standing on its own* must be a faithful confession of God's truth and aligned with our doctrinal distinctives laid out in the Bible Fellowship Church (BFC) Faith and Order. Our hope is that these songs will enable each participant to worship God in spirit by confessing the glory of God's greatness and His great redemptive salvation.

Policy for book or resource selection:

Because the Elders are soberly committed to protect the flock of God from false teaching, we therefore believe it is necessary to choose authors who are in harmony with the essentials of evangelicalism and the content of his or her material aligns itself consistently with the BFC Articles of Faith. Because of the potential broad impact that books and resources have in influencing the flock, it is the policy of Ebenezer to evaluate both the content and author/creator of every resource. The elder board reserves the right to review and subsequently approve or disapprove any material or author used within the ministry of Ebenezer Bible Fellowship Church.

Pastor of Discipleship Report, May/June 2018

In continuing my trek through the book of Genesis, and recently read this:

“Now the Lord said to Abram, “Go from your country and your kindred and your father’s house to the land that I will show you. And I will make of you a great nation, and I will bless you and make your name great, so that you will be a blessing. I will bless those who bless you, and him who dishonors you I will curse, and in you all the families of the earth shall be blessed.” (Genesis 12:1–3, ESV)

This portion of scripture has been classically called, the Abrahamic Covenant. What is most striking to me is that not only does God sovereignly call a nobody and promise to bless him, but that this blessing would eventually engulf all the families of the world, Hebrew and Gentile alike. In other words, all that we do, all that we are, all that we will be is a direct fulfillment of this Abrahamic covenant which found its ultimate significance in Jesus the Christ! Hallelujah!

With that in mind, here are some of the ministry updates from May/June 2018:

Kids Crossing

- **VBS 2018 (June 18-22, Theme: “Game On”):** Cindy Lasso and her team are in place and putting the last minute finishes on this years Vacation Bible School’s evangelistic outreach. Here are the details...

Promotional Info: Lace up your cleats, grab the megaphones, and tune up the instruments for Game On! 2018 VBS from Lifeway! As they fill up the offensive line, sideline, and drum line, your players, cheerleaders, and band members realize God has given them His ultimate playbook. He wants them to join His team, train hard, celebrate salvation, and encourage one another.

Theme Verse: “His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence,” (2 Peter 1:3, ESV)

Motto: Gear Up! Get Ready! Game On!

Registration: We have all necessary volunteers and are still registering participants.

- **Cross Time Sunday School (10:05 AM):** All Cross Time classes, are studying the life of Paul, both from the book of Acts and his writings to different churches. We praise the Lord for this Christ honoring curriculum! Also, we currently are on our summer schedule where we combine grades 1-5 to help provide adequate teachers/helpers during this vacation time of year.
- **Early Childhood (2&3 year-olds):** Praise the Lord, he has brought us all the teachers and helpers, for all the services, and for both odd and even months!.
- **Children’s Church:** The Gospel Project curriculum worship segment continues to work well for Children’s Church. We continue to see around 6-8 students each week. We are still looking for a fourth team, and are presently using three teams on a six-week rotation. Please pray that the Lord will raise up the needed team members to fill this spot.
- **Wednesday Evening Programs:** Awana wrapped up for the summer on May 16 with our Awana awards night closing program. We are looking forward to restarting again in September 2018.

Adult Ministry

- **Adult Electives:** Our Summer Session is now in full swing, here’s the run down:
 - Church History: various adult teachers
 - The Book of Job: Phil Norris
- **Student Ministry:** See Pastor Mike Notary’s Report.
- **Senior Fellowship Ministry:** No update

- **Men's Ministry:**
 - **Bethel Series:** The Bethel Series is on summer hiatus. We will reconvene in October 2018 with Bethel NT.
 - **Men's Bible Studies/Prayer:**
 - Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying the "The Twelve Disciples".
 - Thursday mornings from 9:00 AM – 10:30 AM, This Men's Bible Study is studying the book, "The Pursuit of God" by A.W. Tozer.
 - Saturday mornings from 7:00 AM - 8:00 AM, This men's pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.

- **Women's Ministry:** Here's the update from Laura Sommons:

"Bible Study: We ended our Tuesday morning study with Kyle Ildeman's " The End of Me". We did a 4 week class and we started with about 10 ladies. We now will break for the Summer months. I will be working on a couple of studies over the Summer and will pick one for the fall months.

MOM to MOM: We ended this class on May 31st and we will resume in the fall with Lisa Pyles leading. I will be organizing some new guidelines for the upcoming year.

MOPS: This ministry is such an important ministry in the lives of the moms that come to this bi-monthly meetings. I am so thankful for the hard work that Amy and Suzi Hardy did to coordinate this past year. Unfortunately, they cannot continue and we have been trying to find women to fill that role. This coming year I will be taking on the role of MOPS coordinator with the prayer being that someone will step up and walk along side of me to take the role for the following year. The majority of the steering team has been filled and we are excited about the new year.

Connecting: The team has planned a connecting night where we will have women share testimonies, worship and prayer as we continue to encourage the older women to mentor the younger. We will meet on June 28th and we are hoping more women will want to be involved in this great ministry.

I continue to mentor to mentor and disciple a few women. I am so thankful for the opportunity to serve here, Laura"

Discipleship Support

- **Kinship:** Our 20+ kinship Groups are now on summer hiatus, we look forward to starting strong again in September 2018. Please pray that the Lord will continue to use these groups to disciple, grow, and meet the needs of our people who attend.

Other:

- Continued to visit and provide physical & Spiritual care for several people in our church.
- Facilitated the Men's breakfast on June 2.
- Facilitate the Men's Prayer Group each Saturday mornings.
- Began a new men's bible study in Lynfield.
- Continue with my Seminary Studies, completing my course on Church History.

Respectfully Submitted, Dick Bickings, Pastor of Discipleship

WORSHIP/COLLEGE MINISTRY UPDATE

Jeremy Harkins, Worship Pastor May-June

MUSIC

2 Corinthians 1:3-5 ***Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and God of all comfort, ⁴ who comforts us in all our affliction, so that we may be able to comfort those who are in any affliction, with the comfort with which we ourselves are comforted by God. ⁵ For as we share abundantly in Christ's sufferings, so through Christ we share abundantly in comfort too.***

This passage really personifies the comfort that can only be found in Christ as he continues to grant us this mercy we, in turn, are to be ministers of that same comfort that draws us to the fullness of God and continues to keep us clinging to Jesus as our sure and steady anchor. Many of the songs that are done on a Sunday morning re-enforce the theme that our dependence must continue to sure and steadily grow to reflect who God is in the midst of all that we face on a daily basis. It is truly a comfort to know that God is in control as we reach a world in desperate need to know surety of knowing God!

TEACHING & SHEPHERDING

- I continue to teach through the book of Galatians with the College Age men every other Thursday night.
- Dan Trafford, Max Whylings and myself continue to teach through the book of John during the Sunday school hour for our College Age. We are currently finishing up John 6
- I continue to meet weekly with music team members for discipleship and prayer.
- This summer we will plan on going to a drive-in in July and a day trip to a park in August with the college age.
- A women's Monday night bible study with High School graduates to College graduates has started this summer. We were blessed to have 15 college age women gather last week with 5 solid leaders discipling and teaching them!

Additional Areas

- I continue to visit and be encouraged by those in spiritual/physical need within our church body.
- The summer internship program for Alyssa Heric has been active for over 2 weeks now and Alyssa has been soaking in the opportunity as heather and I talk through all the areas of music ministry at our church!
- The car wash for the DR went really well! A good amount of people that came through were from the community and we had an opportunity to talk with them and share what we are about and invite them to our church! I will be leaving on June 30th until July 8th for the DR and excited with what God will do in our midst!
- I was thoroughly encouraged and refreshed by our elders retreat in mid May!
- It was a joy to orchestrate sound for the Voortman/Chase wedding the end of May