



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting July 29, 2019

Roll Call

- The following elders were **present**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Bob Gill, Swannie Griffin, Kevin Hardy, Phil Norris, and Byron Roth
- The following elders were **absent**: Jeremy Harkins, Scott Holwick, Chris Jones, and Mike Notary

Tom Galloway opened in prayer

Prayer Time: Elders spent time in prayer corporately for the congregation, and culture.

Approval of Minutes

A motion was made to approve the minutes from the Elders meeting held June 10, 2019; it was seconded and passed unanimously.

Financial Report - June 2019 (Byron) *(Attachment 1)*

The **motion was made to approve this financial report as written**, it was **seconded** and **passed unanimously**. Byron Roth made note of the following highlights:

- Giving down but close to budget
- Expenses down, \$21,000 under
- In good shape, praise the Lord!

Discussion Items:

- 1) Semi-Annual Meeting – Preparation for meeting on August 11, 2019
 - Financial summary (Byron/Joe)
 - BFC Conference Update (Tim)
 - BFC AOF & BPL Update Process (Dick)
 - Vote on nominating committee (Tim)
 - Care List (Tim)
 - How we sign up for Church events & Church App update (Dick)
 - Master Plan from Horst for possible EBFC Renovations (Mike)
- 2) Lynfield Ministry (Dick)
 - Dick gave an update regarding Light In The City and Worship Services
 - Elders recommended that we look for our part-timer to disciple young men
- 3) Kinship Leader Training – (Dick or Bob)
 - A Mini Shepherd's training and conference will be held Sept 7, 8-11 AM
 - See Discipleship Pastoral Report for details *(Attachment 3)*

- 4) Discipleship at Ebenezer (Kevin Hardy)
 - Disciples found on Saturday morning Men's Bible Study.
 - Keep pursuing and praying for disciples
- 5) Parsonage Sale Proceeds – What to do with the \$250K from the sale of the parsonage?
 - The elders chose to pray and discuss this at a later date
 - Possibly develop a list of ministry needs (church plants, missions, church renovations, etc.)
- 6) Evangelism at Musikfest
 - Looking for volunteers each week night
- 7) Pastoral Salary Increase – Proposal for salary increase for staff undergoing Ordination in the BFC. (*Attachment 2*). Motion was made to approve this proposal, it was seconded and passed unanimously.

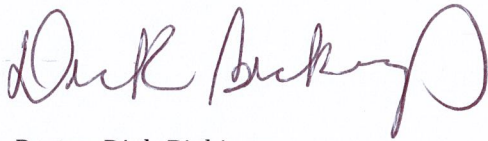
Next Meeting: September 9, 2019

Pastor Tim Gibson adjourned the meeting with prayer.

Pastoral Reports :

Dick Bickings (*Attachment 3*)

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH

Attachment #1

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

June 2019

		TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	99,054.90	102,988.44	-3,933.54	96.18 %
1400 Interest	21.60	60.00	-38.40	36.00 %
1700 Memorials		58.00	-58.00	
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use		25.00	-25.00	
Total Revenue	\$99,076.50	\$103,131.44	\$ -4,054.94	96.07 %
GROSS PROFIT	\$99,076.50	\$103,131.44	\$ -4,054.94	96.07 %
Expenditures				
10000 Congregational Care Ministries	25.39	233.00	-207.61	10.90 %
11000 Compensation	52,417.99	53,014.92	-596.93	98.87 %
2000 General Church Finance	6,203.53	5,316.92	886.61	116.68 %
3000 Discipleship Ministries	421.01	3,573.00	-3,151.99	11.78 %
5000 Evangelism Ministries	640.00	1,260.00	-620.00	50.79 %
6000 Missions	24,454.50	23,925.50	529.00	102.21 %
7000 Deacon Ministries	6,912.90	26,059.00	-19,146.10	26.53 %
8000 Worship	2,009.99	3,567.00	-1,557.01	56.35 %
9000 Office Expenses	1,439.22	1,895.00	-455.78	75.95 %
Total Expenditures	\$94,524.53	\$118,844.34	\$ -24,319.81	79.54 %
NET OPERATING REVENUE	\$4,551.97	\$ -15,712.90	\$20,264.87	-28.97 %
NET REVENUE	\$4,551.97	\$ -15,712.90	\$20,264.87	-28.97 %

Ebenezer Bible Fellowship Church

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January 1 - June 28, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	518,648.88	535,550.20	-16,901.32	96.84 %
1400 Interest	82.97	229.00	-146.03	36.23 %
1700 Memorials	200.00	348.00	-148.00	57.47 %
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use	300.00	150.00	150.00	200.00 %
Total Revenue	\$519,231.85	\$536,277.20	\$ -17,045.35	96.82 %
GROSS PROFIT	\$519,231.85	\$536,277.20	\$ -17,045.35	96.82 %
Expenditures				
10000 Congregational Care Ministries	448.78	1,398.00	-949.22	32.10 %
11000 Compensation	315,632.66	323,683.52	-8,050.86	97.51 %
2000 General Church Finance	-227,440.75	35,325.52	-262,766.27	-643.84 %
3000 Discipleship Ministries	15,338.55	19,659.50	-4,320.95	78.02 %
5000 Evangelism Ministries	4,621.10	5,065.00	-443.90	91.24 %
6000 Missions	93,276.62	94,083.00	-806.38	99.14 %
7000 Deacon Ministries	44,629.76	63,649.00	-19,019.24	70.12 %
8000 Worship	3,253.58	5,465.00	-2,211.42	59.53 %
9000 Office Expenses	6,704.97	10,417.00	-3,712.03	64.37 %
Total Expenditures	\$256,465.27	\$558,745.54	\$ -302,280.27	45.90 %
NET OPERATING REVENUE	\$262,766.58	\$ -22,468.34	\$285,234.92	-1,169.50 %
NET REVENUE	\$262,766.58	\$ -22,468.34	\$285,234.92	-1,169.50 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET CURRENT VS. PRIOR MONTH

As of June 30, 2019

	TOTAL			
	AS OF JUN 30, 2019	AS OF MAY 31, 2019 (PP)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	799,194.01	788,957.74	10,236.27	1.30 %
18002 BB&T Certificates of Deposit	67,864.38	67,864.38	0.00	0.00 %
19000 M&T Bank Savings	93,184.83	93,169.26	15.57	0.02 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$965,618.89	\$955,367.05	\$10,251.84	1.07 %
Total Current Assets	\$965,618.89	\$955,367.05	\$10,251.84	1.07 %
TOTAL ASSETS	\$965,618.89	\$955,367.05	\$10,251.84	1.07 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-2,964.81	0.00	0.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	53,648.99	56,715.64	-3,066.65	-5.41 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	913.00	513.00	400.00	77.97 %
904 Scholarships	3,123.44	3,023.44	100.00	3.31 %
905 Faith Promise	17,574.78	18,977.38	-1,402.60	-7.39 %
907 Benevolence Fund	19,226.30	20,752.73	-1,526.43	-7.36 %
908 Music Fund	223.31	223.31	0.00	0.00 %
909 Heyer Trust Fund	43,004.21	43,238.43	-234.22	-0.54 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	4,651.32	4,792.55	-141.23	-2.95 %
915 Youth Summer Missions	2,746.41	-8,824.59	11,571.00	131.12 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$150,627.11	\$144,927.24	\$5,699.87	3.93 %
Total Current Liabilities	\$150,627.11	\$144,927.24	\$5,699.87	3.93 %
Total Liabilities	\$150,627.11	\$144,927.24	\$5,699.87	3.93 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	941,176.92	0.00	0.00 %
Net Revenue	281,693.66	277,141.69	4,551.97	1.64 %
Total Equity	\$814,991.78	\$810,439.81	\$4,551.97	0.56 %
TOTAL LIABILITIES AND EQUITY	\$965,618.89	\$955,367.05	\$10,251.84	1.07 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET VS. PRIOR YEAR

As of June 30, 2019

	TOTAL			
	AS OF JUN 30, 2019	AS OF JUN 30, 2018 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	799,194.01	530,029.42	269,164.59	50.78 %
18002 BB&T Certificates of Deposit	67,864.38	67,827.42	36.96	0.05 %
19000 M&T Bank Savings	93,184.83	93,091.69	93.14	0.10 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$965,618.89	\$696,324.20	\$269,294.69	38.67 %
Total Current Assets	\$965,618.89	\$696,324.20	\$269,294.69	38.67 %
TOTAL ASSETS	\$965,618.89	\$696,324.20	\$269,294.69	38.67 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-10,329.18	7,364.37	71.30 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	53,648.99	73,755.70	-20,106.71	-27.26 %
902 Capital Improvement Fund	0.00	-16,389.00	16,389.00	100.00 %
903 Transportation Fund	913.00	388.00	525.00	135.31 %
904 Scholarships	3,123.44	3,769.44	-646.00	-17.14 %
905 Faith Promise	17,574.78	13,617.51	3,957.27	29.06 %
907 Benevolence Fund	19,226.30	15,807.11	3,419.19	21.63 %
908 Music Fund	223.31	373.06	-149.75	-40.14 %
909 Heyer Trust Fund	43,004.21	16,084.80	26,919.41	167.36 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	110.86	-110.86	-100.00 %
914 Health Care Accounts	4,651.32	4,218.30	433.02	10.27 %
915 Youth Summer Missions	2,746.41	4,385.57	-1,639.16	-37.38 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$150,627.11	\$114,272.33	\$36,354.78	31.81 %
Total Current Liabilities	\$150,627.11	\$114,272.33	\$36,354.78	31.81 %
Total Liabilities	\$150,627.11	\$114,272.33	\$36,354.78	31.81 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	988,024.88	-46,847.96	-4.74 %
Net Revenue	281,693.66	1,905.79	279,787.87	14,680.94 %
Total Equity	\$814,991.78	\$582,051.87	\$232,939.91	40.02 %
TOTAL LIABILITIES AND EQUITY	\$965,618.89	\$696,324.20	\$269,294.69	38.67 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

July 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	81,623.59	82,393.33	-769.74	99.07 %
1400 Interest	13.95	27.25	-13.30	51.19 %
1700 Memorials		58.00	-58.00	
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use		25.00	-25.00	
1902 Asset Sales	251,287.43		251,287.43	
Total Revenue	\$332,924.97	\$82,503.58	\$250,421.39	403.53 %
GROSS PROFIT	\$332,924.97	\$82,503.58	\$250,421.39	403.53 %
Expenditures				
10000 Congregational Care Ministries		232.00	-232.00	
11000 Compensation	51,592.30	53,109.92	-1,517.62	97.14 %
2000 General Church Finance	274,954.61	2,204.67	272,749.94	12,471.46 %
3000 Discipleship Ministries	2,255.85	2,244.00	11.85	100.53 %
5000 Evangelism Ministries		1,065.00	-1,065.00	
6000 Missions		713.00	-713.00	
7000 Deacon Ministries	26,179.41	20,516.07	5,663.34	127.60 %
8000 Worship	33.50	167.00	-133.50	20.06 %
9000 Office Expenses	800.98	1,320.00	-519.02	60.68 %
Total Expenditures	\$355,816.65	\$81,571.66	\$274,244.99	436.20 %
NET OPERATING REVENUE	\$ -22,891.68	\$931.92	\$ -23,823.60	-2,456.40 %
NET REVENUE	\$ -22,891.68	\$931.92	\$ -23,823.60	-2,456.40 %

Ebenezer Bible Fellowship Church

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January - July, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	619,197.55	617,943.53	1,254.02	100.20 %
1400 Interest	96.92	256.25	-159.33	37.82 %
1700 Memorials	200.00	406.00	-206.00	49.26 %
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use	300.00	175.00	125.00	171.43 %
1902 Asset Sales	251,287.43		251,287.43	
Total Revenue	\$871,081.90	\$618,780.78	\$252,301.12	140.77 %
GROSS PROFIT	\$871,081.90	\$618,780.78	\$252,301.12	140.77 %
Expenditures				
10000 Congregational Care Ministries	448.78	1,630.00	-1,181.22	27.53 %
11000 Compensation	367,224.96	376,793.44	-9,568.48	97.46 %
2000 General Church Finance	47,513.86	37,530.19	9,983.67	126.60 %
3000 Discipleship Ministries	17,594.40	21,903.50	-4,309.10	80.33 %
5000 Evangelism Ministries	4,621.10	6,130.00	-1,508.90	75.38 %
6000 Missions	93,276.62	94,796.00	-1,519.38	98.40 %
7000 Deacon Ministries	70,809.17	84,165.07	-13,355.90	84.13 %
8000 Worship	3,285.08	5,632.00	-2,346.92	58.33 %
9000 Office Expenses	7,505.95	11,737.00	-4,231.05	63.95 %
Total Expenditures	\$612,279.92	\$640,317.20	\$ -28,037.28	95.62 %
NET OPERATING REVENUE	\$258,801.98	\$ -21,536.42	\$280,338.40	-1,201.69 %
NET REVENUE	\$258,801.98	\$ -21,536.42	\$280,338.40	-1,201.69 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET CURRENT VS. PRIOR MONTH

As of July 31, 2019

	TOTAL			
	AS OF JUL 31, 2019	AS OF JUN 30, 2019 (PP)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	770,550.52	799,194.01	-28,643.49	-3.58 %
18002 BB&T Certificates of Deposit	67,864.38	67,864.38	0.00	0.00 %
19000 M&T Bank Savings	93,192.75	93,184.83	7.92	0.01 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$936,983.32	\$965,618.89	\$ -28,635.57	-2.97 %
Total Current Assets	\$936,983.32	\$965,618.89	\$ -28,635.57	-2.97 %
TOTAL ASSETS	\$936,983.32	\$965,618.89	\$ -28,635.57	-2.97 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-2,964.81	0.00	0.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	49,097.43	53,648.99	-4,551.56	-8.48 %
902 Capital Improvement Fund	-9,471.90	0.00	-9,471.90	
903 Transportation Fund	913.00	913.00	0.00	0.00 %
904 Scholarships	3,223.44	3,123.44	100.00	3.20 %
905 Faith Promise	26,500.58	17,574.78	8,925.80	50.79 %
907 Benevolence Fund	20,394.01	19,226.30	1,167.71	6.07 %
908 Music Fund	223.31	223.31	0.00	0.00 %
909 Heyer Trust Fund	41,437.34	43,004.21	-1,566.87	-3.64 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	4,651.32	4,651.32	0.00	0.00 %
915 Youth Summer Missions	2,399.34	2,746.41	-347.07	-12.64 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$144,883.22	\$150,627.11	\$ -5,743.89	-3.81 %
Total Current Liabilities	\$144,883.22	\$150,627.11	\$ -5,743.89	-3.81 %
Total Liabilities	\$144,883.22	\$150,627.11	\$ -5,743.89	-3.81 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	941,176.92	0.00	0.00 %
Net Revenue	258,801.98	281,693.66	-22,891.68	-8.13 %
Total Equity	\$792,100.10	\$814,991.78	\$ -22,891.68	-2.81 %
TOTAL LIABILITIES AND EQUITY	\$936,983.32	\$965,618.89	\$ -28,635.57	-2.97 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET VS. PRIOR YEAR

As of July 31, 2019

	TOTAL			
	AS OF JUL 31, 2019	AS OF JUL 31, 2018 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	770,550.52	558,046.19	212,504.33	38.08 %
18002 BB&T Certificates of Deposit	67,864.38	67,827.42	36.96	0.05 %
19000 M&T Bank Savings	93,192.75	93,099.60	93.15	0.10 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
Total Bank Accounts	\$936,983.32	\$724,348.88	\$212,634.44	29.36 %
Total Current Assets	\$936,983.32	\$724,348.88	\$212,634.44	29.36 %
TOTAL ASSETS	\$936,983.32	\$724,348.88	\$212,634.44	29.36 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-12,012.04	9,047.23	75.32 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	49,097.43	74,251.70	-25,154.27	-33.88 %
902 Capital Improvement Fund	-9,471.90	-16,389.00	6,917.10	42.21 %
903 Transportation Fund	913.00	488.00	425.00	87.09 %
904 Scholarships	3,223.44	3,869.44	-646.00	-16.69 %
905 Faith Promise	26,500.58	14,774.59	11,725.99	79.37 %
907 Benevolence Fund	20,394.01	14,178.33	6,215.68	43.84 %
908 Music Fund	223.31	334.10	-110.79	-33.16 %
909 Heyer Trust Fund	41,437.34	13,057.53	28,379.81	217.34 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	110.86	-110.86	-100.00 %
914 Health Care Accounts	4,651.32	4,218.30	433.02	10.27 %
915 Youth Summer Missions	2,399.34	3,763.57	-1,364.23	-36.25 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$144,883.22	\$109,125.54	\$35,757.68	32.77 %
Total Current Liabilities	\$144,883.22	\$109,125.54	\$35,757.68	32.77 %
Total Liabilities	\$144,883.22	\$109,125.54	\$35,757.68	32.77 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	988,024.88	-46,847.96	-4.74 %
Net Revenue	258,801.98	35,077.26	223,724.72	637.81 %
Total Equity	\$792,100.10	\$615,223.34	\$176,876.76	28.75 %
TOTAL LIABILITIES AND EQUITY	\$936,983.32	\$724,348.88	\$212,634.44	29.36 %

Proposal for salary increases for staff undergoing Ordination in the Bible Fellowship Church

The PRC would like the Board of Elders at Ebenezer Bible Fellowship Church to review the following information as a potential policy to encourage and support the Pastoral Staff to seek Licensing and ordination with the Bible Fellowship Church.

According to Article 501-1 of the Principals of Order there are three steps toward ordination:

Applicant

Candidate

Probationer

The PRC proposes that when an un-ordained member of the Pastoral Staff at EBFC becomes a Candidate under the care of the Ministerial Candidate Committee an increase of 1% will be added to his Salary. Upon becoming a licensed probationer he will receive an increase of an additional 2% added to his salary.

This is in recognition that Ordination in the Bible Fellowship Church is a valuable asset to Ebenezer Bible Fellowship Church and requires a level of commitment toward time and study by the Candidate when undergoing the process toward ordination.

This program would not be utilized for current and future Pastoral Staff members at EBFC who have already attained ordination and would not be appropriate for future Pastoral Staff members who have obtained ordination outside the Bible Fellowship church and their previous ordination is recognized by the Ministerial Candidate Committee.

Thank you
EBFC PRC Committee

Tom Galloway, Dennis Flanagan, Phil Norris and Byron Roth

Pastor of Discipleship Report, Jun/Jul 2019

As I continued my trek through the OT, my next stop was 2 Chronicles, which provides us with a look at how King David set up his worship service. In chapter 16, David sings this song:

“Sing to the Lord, all the earth! Tell of his salvation from day to day. Declare his glory among the nations, his marvelous works among all the peoples! For great is the Lord, and greatly to be praised, and he is to be feared above all gods. For all the gods of the peoples are worthless idols, but the Lord made the heavens. Splendor and majesty are before him; strength and joy are in his place. Ascribe to the Lord, O families of the peoples, ascribe to the Lord glory and strength! Ascribe to the Lord the glory due his name; bring an offering and come before him! Worship the Lord in the splendor of holiness; tremble before him, all the earth; yes, the world is established; it shall never be moved.” (1 Chronicles 16:23–30, ESV)

What an incredible understanding of God David had, no wonder he was called the man after God's own heart. One particular phrase stands out, “For great is the Lord, and greatly to be praised, and he is to be feared above all gods. For all the gods of the peoples are worthless idols, but the Lord made the heavens.” We work, serve, and fear only Him because He is the only true God, He competes with no one, He has no rivals, and no one thwarts His plan...Hallelujah!

With that in mind, here are some of the ministry updates from June/July 2019:

Kids Crossing

- VBS 2019 (June 17-21, Theme: “In The Wild”): Praise the Lord for a great VBS week with 170+ children exposed to the clear gospel presentation of Jesus Christ!
- Cross Time Sunday School (10:05 AM): All Cross Time classes are currently studying 2 Samuel, and the life of King David. We praise the Lord for this Christ honoring curriculum! We are currently combining grades 1-5 for the summer in rooms 16/18, to give our teachers/helpers a chance to take vacations and to teach/help when they are able.
- Early Childhood (2&3 year-olds): Praise the Lord, he has brought us all the teachers and helpers, for all the services, and for both odd and even months!.
- Children's Church: The Gospel Project curriculum worship segment continues to work well for Children's Church. We continue to see around 12-15 students each week.
- Wednesday Evening Programs: Our Awana clubs are now on summer hiatus. We are looking forward to starting again in September.

Adult Ministry

- Adult Electives: The summer session is a combined Adult Elective class using a number of our teachers to team teach through the BFC Articles of Faith. We are looking forward to the following classes in the fall, starting September 22:
 - Deception, Discernment, Prudence - Lee Ciccotelli (Room 20)
 - Shepherding a Child's Heart (Tedd Tripp) - Chris Jones (Gym south)
 - 1 & 2 Thessalonians (Be Ready: Warren Wiersbe) - Phil Norris (Room 2)
 - Jeremiah : Mike Hard (Gym north)
 - New Believer's Class - Scott Holwick (Room 18)
- Student Ministry: No update.
- Senior Fellowship Ministry: No update.
- Men's Ministry:

- o Bethel Series: Our 2019/2020 cycle NT Bethel Class is currently on summer hiatus, and we begin again in October 2019.
- o Bethel Series: New 2019/2021 cycle Bethel Class will begin on October 5, 2019. We will be publicizing it starting mid August 2019.
- o Men's Bible Studies/Prayer:
 - Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying, "The Pursuit of God" by AW Tozer.
 - Thursday mornings from 9:00 AM – 10:30 AM, This Men's Bible Study is currently studying the book of James.
 - Saturday mornings from 7:00 AM - 8:00 AM, This men's pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.
 - Saturday mornings from 8:00 AM - 9:00 AM, This new Men's Bible Study is studying the book of 1 Timothy and is taught by Marcus Brunstetter.
- Women's Ministry: No update from Laura.

Discipleship Support

- Kinship Leaders Mini-Shepherd's Conference (September 7, 8:00 AM - 11:00 AM): We are excited about this mini, in-house conference used to train, encourage, motivate, and provide resources for our Kinship leaders. It will consist of the following:
 - o Welcome & Breakfast (8:00-8:30 AM)
 - o Session 1: Leading A Small Group - Pastor Dick Bickings (8:30-9:15 AM)
 - o Break (9:15-9:30 AM)
 - o Session 2: Discussion on Kinship group mechanics - Elder Bob Gill (9:30-10:00 AM)
 - o Session 3: Discussion on approved materials (three tier system) to study and use for Kinship with examples and possible exegesis exercise - Marcus Brunstetter (10:00-10:45 AM)
 - o Time for group discussion (10:45-11:00 AM)
- Kinship: Our 18 kinship Groups are on summer break and will resume September 22, 2019.

Other:

- Continued to visit and provide physical & Spiritual care for several people in our church.
- Involved in ongoing Discipleship with one couple.
- Facilitate the Men's Prayer Group each Saturday morning.
- Taught Adult Electives, BFC Articles of Faith.
- Involved in Light In The City ministry at Lynfield in South Bethlehem.

Respectfully Submitted, Dick Bickings, Pastor of Discipleship