



**EBENEZER**  
BIBLE FELLOWSHIP CHURCH

## Board of Elders Meeting August 10, 2020

### **Opening & Prayer**

*Phil Norris* opened the meeting in prayer.

### **Roll Call**

- The following elders were **present**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Scott Holwick, Chris Jones, Phil Norris, Mike Notary, Byron Roth, Travis Schanely
- No elders were **absent**

### **Elders discussed some Congregational Care Issues**

**Prayer Time:** The Elders prayed together and focused on the current needs of the congregation.

### **Approval of Minutes:**

A motion was made to approve the minutes from the Elders meeting held June 15, 2020, and the Special Elders Meeting held July 2, 2020; it was seconded and passed.

**Financial Report - July 2020** (*Attachment 1*) - The motion was made to approve this financial report, it was seconded and passed unanimously. Byron Roth highlighted the following:

- Giving very close to budget, \$16,000 under
- Spending, \$46,000 over, doing well however
  - Staff compensation
  - Video equipment

### **Discussion Items:**

#### 1) Pastor Dick's Resignation/Retirement

- Dick & Tim to meet with PRC
- Elders voted to approve Dick's resignation (motion was made, it was seconded and passed unanimously)
- Elders voted to relieve Dick of his responsibilities beginning November 15, with full pay to the end of year (motion was made, it was seconded and passed unanimously)

#### 2) Member Resignation

- Reviewed Bob & Laurie Gill's email stating their resignation of membership
- Bob Resigned from Elder Board and Kinship Group oversight as well

#### 3) New Kinship Group Overseer

- Travis Schanely shared his heart concerning his vision for Kinship Groups
- Elders voted to have Travis oversee the Kinship Groups (motion was made, it was seconded and passed unanimously)

- 4) Covid-19 Statement – The Elders discussed adopting a statement for Ebenezer with regard to the recommendations given by our governor
  - No statement necessary at this time
  - Help people see that Spiritual health is of greater importance than that of physical health.
  - We could point people to John MacArthur’s statement.
  
- 5) Current Covid-19 Policy – Feedback on Ebenezer’s current services? Discussion about dissenters?
  - Discussed Masks vs. no masks? Different services?
  - Elders will continue with the present plan, until at least our next elders meeting on September 21. (motion was made, it was seconded and passed unanimously)
  
- 6) Reopening of Children’s Programs –
  - Elders approved all Sunday Morning children’s ministries opening on September 6. With the understanding that if there are no volunteers, the ministry will not begin. (motion was made, it was seconded and passed unanimously)
  - Masks and traffic flow for the kids: Elders recommend school age and above to wear masks to & from class then remove, and encourage social distancing.
  - Awana paused. Instead we’ll have a hybrid children’s Wednesday night program for 8 weeks entitled “Empowering Courageous Kids.” (Oct 7 – Dec 9)
  
- 7) Subcommittee Discipling Couple in Our Church (Tom Galloway)
  - Tom reviewed details about the husband and the wife, recent findings about each, recent conversations the subcommittee had with each one, and next steps the committee will be taking in the next few days/weeks.
  - Elders will meet again in two weeks (8/24) to farther the discussion.
  
- 8) Master Plan: Updated Version
  - The Elders reviewed/discussed an updated plan for increasing the size of the sanctuary/price tag
  - Elders recommend we pause on going forward (motion was made, it was seconded and passed unanimously)

**Scott Holwick** adjourned the meeting with prayer.

Respectfully submitted,



Pastor Dick Bickings  
Secretary to the Board of Elders

## Ebenezer Bible Fellowship Church

BUDGET VS. ACTUALS: FY 2020 BUDGET - FINAL - FY20 P&amp;L

July 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Revenue</b>				
1100 Offerings / Gifts	78,273.48	83,703.00	-5,429.52	93.51 %
1400 Interest	48.70	285.00	-236.30	17.09 %
1700 Memorials	50.00	34.00	16.00	147.06 %
1900 Bethlehem Christian School		1,210.00	-1,210.00	
1901 Other Building Use		25.00	-25.00	
<b>Total Revenue</b>	<b>\$78,372.18</b>	<b>\$85,257.00</b>	<b>\$ -6,884.82</b>	<b>91.92 %</b>
<b>GROSS PROFIT</b>	<b>\$78,372.18</b>	<b>\$85,257.00</b>	<b>\$ -6,884.82</b>	<b>91.92 %</b>
<b>Expenditures</b>				
10000 Congregational Care Ministries	1,175.00	1,359.50	-184.50	86.43 %
11000 Compensation	57,362.66	53,883.42	3,479.24	106.46 %
2000 General Church Finance	3,488.00	1,980.83	1,507.17	176.09 %
3000 Discipleship Ministries	2,097.90	2,735.61	-637.71	76.69 %
5000 Evangelism Ministries	75.00	632.00	-557.00	11.87 %
6000 Missions		2,580.00	-2,580.00	
7000 Deacon Ministries	12,184.34	3,928.00	8,256.34	310.19 %
8000 Worship	217.15	165.00	52.15	131.61 %
9000 Office Expenses	1,199.86	1,464.33	-264.47	81.94 %
<b>Total Expenditures</b>	<b>\$77,799.91</b>	<b>\$68,728.69</b>	<b>\$9,071.22</b>	<b>113.20 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$572.27</b>	<b>\$16,528.31</b>	<b>\$ -15,956.04</b>	<b>3.46 %</b>
<b>NET REVENUE</b>	<b>\$572.27</b>	<b>\$16,528.31</b>	<b>\$ -15,956.04</b>	<b>3.46 %</b>

# Ebenezer Bible Fellowship Church

## BUDGET VS. ACTUALS: FY 2020 BUDGET - FINAL - FY20 P&L

January - July, 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Revenue</b>				
1100 Offerings / Gifts	613,824.85	627,773.00	-13,948.15	97.78 %
1400 Interest	2,877.37	3,545.00	-667.63	81.17 %
1700 Memorials	854.00	230.00	624.00	371.30 %
1900 Bethlehem Christian School	6,050.00	8,470.00	-2,420.00	71.43 %
1901 Other Building Use	100.00	175.00	-75.00	57.14 %
<b>Total Revenue</b>	<b>\$623,706.22</b>	<b>\$640,193.00</b>	<b>\$ -16,486.78</b>	<b>97.42 %</b>
<b>GROSS PROFIT</b>	<b>\$623,706.22</b>	<b>\$640,193.00</b>	<b>\$ -16,486.78</b>	<b>97.42 %</b>
<b>Expenditures</b>				
10000 Congregational Care Ministries	10,707.70	9,516.50	1,191.20	112.52 %
11000 Compensation	425,258.92	381,609.94	43,648.98	111.44 %
2000 General Church Finance	45,851.44	41,635.85	4,215.59	110.12 %
3000 Discipleship Ministries	16,374.02	23,385.05	-7,011.03	70.02 %
5000 Evangelism Ministries	5,432.16	4,424.00	1,008.16	122.79 %
6000 Missions	94,404.56	101,086.00	-6,681.44	93.39 %
7000 Deacon Ministries	72,248.71	69,333.00	2,915.71	104.21 %
8000 Worship	13,781.85	4,505.00	9,276.85	305.92 %
9000 Office Expenses	9,091.66	11,446.35	-2,354.69	79.43 %
Payroll Expenses	105.00		105.00	
<b>Total Expenditures</b>	<b>\$693,256.02</b>	<b>\$646,941.69</b>	<b>\$46,314.33</b>	<b>107.16 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$ -69,549.80</b>	<b>\$ -6,748.69</b>	<b>\$ -62,801.11</b>	<b>1,030.57 %</b>
<b>NET REVENUE</b>	<b>\$ -69,549.80</b>	<b>\$ -6,748.69</b>	<b>\$ -62,801.11</b>	<b>1,030.57 %</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH

## BALANCE SHEET CURRENT VS. PRIOR MONTH

As of July 31, 2020

	TOTAL			
	AS OF JUL 31, 2020	AS OF JUN 30, 2020 (PP)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	248,083.73	250,986.01	-2,902.28	-1.16 %
18002 BB&T Certificates of Deposit	0.00	0.00	0.00	
18100 Fulton Money Market Account	245,150.31	245,122.18	28.13	0.01 %
18200 Embassy Bank Money Market	80,005.73	80,004.37	1.36	0.00 %
19000 M&T Bank Savings	0.00	0.00	0.00	
19001 M&T Bank Checking	30,367.67	30,369.67	-2.00	-0.01 %
19002 M&T Money Market	202,288.04	202,270.86	17.18	0.01 %
<b>Total Bank Accounts</b>	<b>\$805,895.48</b>	<b>\$808,753.09</b>	<b>\$ -2,857.61</b>	<b>-0.35 %</b>
<b>Total Current Assets</b>	<b>\$805,895.48</b>	<b>\$808,753.09</b>	<b>\$ -2,857.61</b>	<b>-0.35 %</b>
<b>TOTAL ASSETS</b>	<b>\$805,895.48</b>	<b>\$808,753.09</b>	<b>\$ -2,857.61</b>	<b>-0.35 %</b>
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	0.00	0.00	0.00	
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	27,756.58	30,126.58	-2,370.00	-7.87 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	913.00	913.00	0.00	0.00 %
904 Scholarships	4,168.44	4,418.44	-250.00	-5.66 %
905 Faith Promise	8,106.82	8,093.90	12.92	0.16 %
907 Benevolence Fund	17,280.62	17,935.62	-655.00	-3.65 %
908 Music Fund	5,178.01	5,178.01	0.00	0.00 %
909 Heyer Trust Fund	40,611.60	40,703.40	-91.80	-0.23 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	6,253.85	6,329.85	-76.00	-1.20 %
915 Short Term Missions	5,000.00	5,000.00	0.00	0.00 %
Direct Deposit Payable	0.00	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$123,749.08</b>	<b>\$127,178.96</b>	<b>\$ -3,429.88</b>	<b>-2.70 %</b>
<b>Total Current Liabilities</b>	<b>\$123,749.08</b>	<b>\$127,178.96</b>	<b>\$ -3,429.88</b>	<b>-2.70 %</b>
<b>Total Liabilities</b>	<b>\$123,749.08</b>	<b>\$127,178.96</b>	<b>\$ -3,429.88</b>	<b>-2.70 %</b>
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	1,159,575.00	1,159,575.00	0.00	0.00 %
Net Revenue	-69,549.80	-70,122.07	572.27	0.82 %
<b>Total Equity</b>	<b>\$682,146.40</b>	<b>\$681,574.13</b>	<b>\$572.27</b>	<b>0.08 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$805,895.48</b>	<b>\$808,753.09</b>	<b>\$ -2,857.61</b>	<b>-0.35 %</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH

## BALANCE SHEET VS. PRIOR YEAR

As of July 31, 2020

	TOTAL			
	AS OF JUL 31, 2020	AS OF JUL 31, 2019 (PY)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	248,083.73	770,550.52	-522,466.79	-67.80 %
18002 BB&T Certificates of Deposit	0.00	67,864.38	-67,864.38	-100.00 %
18100 Fulton Money Market Account	245,150.31		245,150.31	
18200 Embassy Bank Money Market	80,005.73		80,005.73	
19000 M&T Bank Savings	0.00	93,192.75	-93,192.75	-100.00 %
19001 M&T Bank Checking	30,367.67	5,375.67	24,992.00	464.91 %
19002 M&T Money Market	202,288.04		202,288.04	
<b>Total Bank Accounts</b>	<b>\$805,895.48</b>	<b>\$936,983.32</b>	<b>\$ -131,087.84</b>	<b>-13.99 %</b>
<b>Total Current Assets</b>	<b>\$805,895.48</b>	<b>\$936,983.32</b>	<b>\$ -131,087.84</b>	<b>-13.99 %</b>
<b>TOTAL ASSETS</b>	<b>\$805,895.48</b>	<b>\$936,983.32</b>	<b>\$ -131,087.84</b>	<b>-13.99 %</b>
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	0.00	-2,964.81	2,964.81	100.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	27,756.58	49,097.43	-21,340.85	-43.47 %
902 Capital Improvement Fund	0.00	-9,471.90	9,471.90	100.00 %
903 Transportation Fund	913.00	913.00	0.00	0.00 %
904 Scholarships	4,168.44	3,223.44	945.00	29.32 %
905 Faith Promise	8,106.82	26,500.58	-18,393.76	-69.41 %
907 Benevolence Fund	17,280.62	20,394.01	-3,113.39	-15.27 %
908 Music Fund	5,178.01	223.31	4,954.70	2,218.75 %
909 Heyer Trust Fund	40,611.60	41,437.34	-825.74	-1.99 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	6,253.85	4,651.32	1,602.53	34.45 %
915 Short Term Missions	5,000.00	2,399.34	2,600.66	108.39 %
Direct Deposit Payable	0.00	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$123,749.08</b>	<b>\$144,883.22</b>	<b>\$ -21,134.14</b>	<b>-14.59 %</b>
<b>Total Current Liabilities</b>	<b>\$123,749.08</b>	<b>\$144,883.22</b>	<b>\$ -21,134.14</b>	<b>-14.59 %</b>
<b>Total Liabilities</b>	<b>\$123,749.08</b>	<b>\$144,883.22</b>	<b>\$ -21,134.14</b>	<b>-14.59 %</b>
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	1,159,575.00	941,176.92	218,398.08	23.20 %
Net Revenue	-69,549.80	258,801.98	-328,351.78	-126.87 %
<b>Total Equity</b>	<b>\$682,146.40</b>	<b>\$792,100.10</b>	<b>\$ -109,953.70</b>	<b>-13.88 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$805,895.48</b>	<b>\$936,983.32</b>	<b>\$ -131,087.84</b>	<b>-13.99 %</b>