



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting October 14, 2019

Roll Call

The following elders were **present**: Tim Gibson, Dick Bickings, Tom Galloway, Bob Gill, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Chris Jones, Phil Norris, Mike Notary, and Byron Roth

The following elders were **absent**: Dennis Flanagan and Scott Holwick

Pastor Tim Gibson opened in prayer

Devotional: Romans 8:12-13 (The Mortification of Sin by John Owens)

- Mortification of the flesh
- "Always be killing sin, or it will be killing you" (Owens)
- Only by the Spirit is this possible

Elder's reviewed the 3 week member and regular attendee list

Prayer Time: Elders spent time in prayer corporately for the needs of the congregation.

Approval of Minutes

A motion was made to approve the minutes from the Elders meeting held September 9, 2019; it was seconded and passed unanimously.

Financial Report - September 2019 (Byron) (*Attachment 1*)

The motion was made to approve this financial report as written, it was seconded and passed unanimously. Byron Roth made note of the following highlights:

- \$3,000 over budget in income
- Expenses are under budget

Congregational Health: (Pick 2 per month to discuss, *denotes this month's topics)

- Prayer Life*
 - Sunday evening poorly attended
 - Saturday Morning Men's prayer time
 - Kinship Group prayer
 - Wednesday Night prayer
 - Sunday Morning mission prayer going well
 - Possible prayer time during the service
- Outreach*
 - Tracts: do we have the right ones?
 - Outdoor Service: people attending as a result
 - Lynfield Ministry: new vision - Marcus Brunstetter
- Children's Ministry
- Women's Ministry
- Men's Ministry
- Lynfield Ministry
- Missions
- Shut-in & Widow Ministry

- Sunday Adult Electives
- Senior Adult Ministry
- Youth Ministry
- Discipleship
- Welcoming Ministry
- Kinship Ministry
- Preaching Ministry
- Staff
- Ministry Assimilation-Volunteers
- College Ministries
- Deacon Ministries
- Grief Share & Divorce Care
- Evangelism
- Ushers/Security
- Worship

Discussion Items:

- 1) **Business Items and Concerns:** Since the elders desire to focus more on Spiritual Issues during elders meetings, the need to formulate a subcommittee to address business-administrative issues (including policies) is necessary. This committee will work through the issues and report quarterly to the main body, or call emergency meetings as necessary. This subcommittee consists of the following elders: Byron Roth, Swannie Griffin, Bob Gill
- 2) **Elders for Re-Election** – The following elders' terms are ending this year: Phil Norris, Byron Roth, Swannie Griffin, Kevin Hardy. The motion was made to approve these candidates for re-election, it was seconded and passed unanimously.
- 3) **Counseling Ministry** –
 - Elders are in support of having a counseling ministry using Clyde Bomgardner.
 - A line item will be added to the general budget for payment
 - Begin with a test period of one year, one day a month (i.e., Thursday)
 - Free to members and regular attendees
- 4) **Budget Concerns** – Elders and Deacons will be meeting jointly on November 11 to discuss the 2020 budget.
- 5) **Deacon Candidates** –
 - Andy Meeks is not seeking to be re-elected for another term at this time
 - Jacob Grim – the Nominating Committee will contact him
 - Dave Laudenslager – the Nominating Committee will contact him
- 6) **Elders Retreat** – May 1-2, 2020 @ Notary's Cabin
- 7) **New Church Signs (by entrance & along Easton Ave)** – (Mike)
 - Mike gave an update on where we are with Horizon Signs
 - The elders gave feedback on pictures of potential sign designs

Next Meeting: Joint Budget Meeting with the Deacons November 11, 2019 (room 20)

Chris Jones adjourned the meeting with prayer.

Pastoral Reports – N/A

Pastoral Gift – Post-meeting, the non-paid elders approved a Pastor Appreciation Month gift for each of our 4 paid Pastors of \$750 on a pre-tax basis. The email approval was unanimous from the non-paid elders.

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

September 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	91,199.17	102,988.44	-11,789.27	88.55 %
1400 Interest	418.51	27.25	391.26	1,535.82 %
1700 Memorials		59.00	-59.00	
1900 Bethlehem Christian School	10.00	1,220.79	-1,210.79	0.82 %
1901 Other Building Use		25.00	-25.00	
Total Revenue	\$91,627.68	\$104,320.48	\$ -12,692.80	87.83 %
GROSS PROFIT	\$91,627.68	\$104,320.48	\$ -12,692.80	87.83 %
Expenditures				
10000 Congregational Care Ministries	247.48	232.00	15.48	106.67 %
11000 Compensation	52,405.37	53,014.92	-609.55	98.85 %
2000 General Church Finance	4,241.30	5,352.92	-1,111.62	79.23 %
3000 Discipleship Ministries	798.59	2,498.00	-1,699.41	31.97 %
5000 Evangelism Ministries	808.13	550.00	258.13	146.93 %
6000 Missions	27,075.43	23,925.50	3,149.93	113.17 %
7000 Deacon Ministries	2,147.42	5,825.00	-3,677.58	36.87 %
8000 Worship	5,641.52	2,767.00	2,874.52	203.89 %
9000 Office Expenses	1,202.20	1,894.00	-691.80	63.47 %
Total Expenditures	\$94,567.44	\$96,059.34	\$ -1,491.90	98.45 %
NET OPERATING REVENUE	\$ -2,939.76	\$8,261.14	\$ -11,200.90	-35.59 %
NET REVENUE	\$ -2,939.76	\$8,261.14	\$ -11,200.90	-35.59 %

Ebenezer Bible Fellowship Church

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January - September, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	803,496.67	803,325.30	171.37	100.02 %
1400 Interest	525.61	310.75	214.86	169.14 %
1700 Memorials	200.00	523.00	-323.00	38.24 %
1900 Bethlehem Christian School	3,020.00	2,441.58	578.42	123.69 %
1901 Other Building Use	300.00	225.00	75.00	133.33 %
1902 Asset Sales	251,287.43		251,287.43	
Total Revenue	\$1,058,829.71	\$806,825.63	\$252,004.08	131.23 %
GROSS PROFIT	\$1,058,829.71	\$806,825.63	\$252,004.08	131.23 %
Expenditures				
10000 Congregational Care Ministries	747.51	2,094.00	-1,346.49	35.70 %
11000 Compensation	473,407.28	482,823.28	-9,416.00	98.05 %
2000 General Church Finance	52,462.52	49,893.28	2,569.24	105.15 %
3000 Discipleship Ministries	21,589.23	25,256.50	-3,667.27	85.48 %
5000 Evangelism Ministries	5,429.23	6,960.00	-1,530.77	78.01 %
6000 Missions	139,842.05	139,074.50	767.55	100.55 %
7000 Deacon Ministries	82,492.29	96,103.07	-13,610.78	85.84 %
8000 Worship	9,027.33	8,566.00	461.33	105.39 %
9000 Office Expenses	9,541.79	14,980.00	-5,438.21	63.70 %
Total Expenditures	\$794,539.23	\$825,750.63	\$ -31,211.40	96.22 %
NET OPERATING REVENUE	\$264,290.48	\$ -18,925.00	\$283,215.48	-1,396.52 %
NET REVENUE	\$264,290.48	\$ -18,925.00	\$283,215.48	-1,396.52 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET CURRENT VS. PRIOR MONTH

As of September 30, 2019

	TOTAL			
	AS OF SEP 30, 2019	AS OF AUG 31, 2019 (PP)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	483,236.09	482,851.26	384.83	0.08 %
18002 BB&T Certificates of Deposit	200,872.75	200,864.38	8.37	0.00 %
19000 M&T Bank Savings	0.00	0.00	0.00	
19001 M&T Bank Checking	30,375.67	30,375.67	0.00	0.00 %
19002 M&T Money Market	200,604.88	200,198.36	406.52	0.20 %
Total Bank Accounts	\$915,089.39	\$914,289.67	\$799.72	0.09 %
Total Current Assets	\$915,089.39	\$914,289.67	\$799.72	0.09 %
TOTAL ASSETS	\$915,089.39	\$914,289.67	\$799.72	0.09 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-2,964.81	0.00	0.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	33,151.90	32,681.32	470.58	1.44 %
902 Capital Improvement Fund	-9,471.90	-9,471.90	0.00	0.00 %
903 Transportation Fund	913.00	913.00	0.00	0.00 %
904 Scholarships	3,958.44	3,618.44	340.00	9.40 %
905 Faith Promise	19,041.78	17,790.98	1,250.80	7.03 %
907 Benevolence Fund	17,831.92	20,596.62	-2,764.70	-13.42 %
908 Music Fund	5,223.31	223.31	5,000.00	2,239.04 %
909 Heyer Trust Fund	34,319.90	34,901.36	-581.46	-1.67 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	14.26	0.00	14.26	
914 Health Care Accounts	4,608.99	4,608.99	0.00	0.00 %
915 Youth Summer Missions	2,393.84	2,383.84	10.00	0.42 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$117,500.79	\$113,761.31	\$3,739.48	3.29 %
Total Current Liabilities	\$117,500.79	\$113,761.31	\$3,739.48	3.29 %
Total Liabilities	\$117,500.79	\$113,761.31	\$3,739.48	3.29 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	941,176.92	0.00	0.00 %
Net Revenue	264,290.48	267,230.24	-2,939.76	-1.10 %
Total Equity	\$797,588.60	\$800,528.36	\$ -2,939.76	-0.37 %
TOTAL LIABILITIES AND EQUITY	\$915,089.39	\$914,289.67	\$799.72	0.09 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET VS. PRIOR YEAR

As of September 30, 2019

	TOTAL			
	AS OF SEP 30, 2019	AS OF SEP 30, 2018 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	483,236.09	514,767.10	-31,531.01	-6.13 %
18002 BB&T Certificates of Deposit	200,872.75	67,855.85	133,016.90	196.03 %
19000 M&T Bank Savings	0.00	93,115.16	-93,115.16	-100.00 %
19001 M&T Bank Checking	30,375.67	5,375.67	25,000.00	465.06 %
19002 M&T Money Market	200,604.88		200,604.88	
Total Bank Accounts	\$915,089.39	\$681,113.78	\$233,975.61	34.35 %
Total Current Assets	\$915,089.39	\$681,113.78	\$233,975.61	34.35 %
TOTAL ASSETS	\$915,089.39	\$681,113.78	\$233,975.61	34.35 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-15,414.64	12,449.83	80.77 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	33,151.90	75,371.70	-42,219.80	-56.02 %
902 Capital Improvement Fund	-9,471.90	-16,389.00	6,917.10	42.21 %
903 Transportation Fund	913.00	488.00	425.00	87.09 %
904 Scholarships	3,958.44	4,384.44	-426.00	-9.72 %
905 Faith Promise	19,041.78	14,509.00	4,532.78	31.24 %
907 Benevolence Fund	17,831.92	16,104.81	1,727.11	10.72 %
908 Music Fund	5,223.31	380.10	4,843.21	1,274.19 %
909 Heyer Trust Fund	34,319.90	9,033.99	25,285.91	279.90 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	14.26	269.56	-255.30	-94.71 %
914 Health Care Accounts	4,608.99	4,011.62	597.37	14.89 %
915 Youth Summer Missions	2,393.84	3,899.57	-1,505.73	-38.61 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$117,500.79	\$105,129.31	\$12,371.48	11.77 %
Total Current Liabilities	\$117,500.79	\$105,129.31	\$12,371.48	11.77 %
Total Liabilities	\$117,500.79	\$105,129.31	\$12,371.48	11.77 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	988,024.88	-46,847.96	-4.74 %
Net Revenue	264,290.48	-4,161.61	268,452.09	6,450.68 %
Total Equity	\$797,588.60	\$575,984.47	\$221,604.13	38.47 %
TOTAL LIABILITIES AND EQUITY	\$915,089.39	\$681,113.78	\$233,975.61	34.35 %