



EBENEZER
BIBLE FELLOWSHIP CHURCH

Combined Board of Elders & Deacons Meeting November 11, 2019

Opening and Prayer

Tim Gibson opened the meeting in prayer.

Roll Call

The following elders were **present**: Dick Bickings, Dennis Flanagan, Tom Galloway, Tim Gibson, Bob Gill, Swannie Griffin, Kevin Hardy, Scott Holwick, Chris Jones, Phil Norris, Mike Notary, Byron Roth

The following deacons were **present**: Rob Christiansen, George Hardy, Kevin Kritzberger, Blake Kuntz, Andy Meeks, Gary Walleisa

The following elders were **absent**: Jeremy Harkins

The following deacons were **absent**: Mark Florentine, Mark Hardy, Kamba Kalubi, Dan Lichtenwalner

Devotional: John 17 (Jesus' High Priestly Prayer)

- "...to all you (Father) have given him (Jesus)" (v. 2)
- EBFC is part of the body of called out ones whom God the Father has called out to give to His Son.
- People of God gathered together to do the mission that He has called us to.
- God has called us leaders to oversee His bride

Discussion Items: 2020 Budget - elders and deacons reviewed the new budget

- 1) Criteria for developing the budget (from Byron's email)
 - In developing the budget for 2020 and based upon the giving year to date it was the recommendation of the finance committee that the budget target for 2020 is a 2.5% increase.
 - The summary that we are providing has a growth in spending associated with various things, but most importantly, attendance, and the number of giving units
- 2) Discussions regarding increases in the following ministries:
 - Missions
 - Staff compensation
 - Women's Ministry
 - Children's Ministry (Nursery)
 - Worship
- 3) Budget Approval - Elders & Deacons voted unanimously to approve the budget of \$1,124,762 (inclusive of the above items), to the congregation for approval at the December 8, 2019 budget meeting.

Phil Norris adjourned the meeting with prayer.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Dick Bickings".

Pastor Dick Bickings
Secretary to the Board of Elders