



Board of Deacons Meeting November 21, 2016

Roll Call - George Hardy, Rob Christiansen, Kamba Kalubi, Kevin Kritzberger, Mark Hardy, Andy Meeks. Excused: John Romero, Shawn Sommons
Prospective Deacon Candidates: Mark Florentine, Bob Penchick, Mark Dammeyer,

Discussion:

- Kevin shared from "Not a Fan: Becoming a Completely Committed Follower of Jesus," by Kyle Idleman.

Committee Reports:

Activities/Sports [Kevin] -

- AFC fall soccer program has ended. We had 28 kids participate in the program here at EBFC. The AFC Winter basketball program is ramping up. As of today, we have 47 kids registered; as a result of the numbers there is a need for head coaches and assistants to help facilitate the program. The Zumba women's fitness program, as discussed earlier, will be phasing out over the next couple of months and will be replaced with just an all-around dance fitness class. More details will be coming available as we finalize the discussions.

Benevolence [Kevin] -

- Balance is around \$10,622. We have not had the influx of requests that we anticipated over the past two months. We also have been counseling two families in regards to budgeting.

CareGivers [Rob] -

- Rob will be liaising with Dennis Flanagan concerning CareGivers.

Church-School Liaison [Andy] -

- A few issues with building use; just a reminder that the 2016/2017 BCS and EBFC Facility Agreement, has already been agreed upon and signed.

Community Concerns [John] -

- Nothing to report.

Counting [Kevin] -

- Carol Johnson will be stepping down at the end of this year; we are thankful for her service over the past couple of years. At this time, we are looking to hand pick our next volunteer.

Elder Liaison [Shawn] -

- Nothing to report.

Ordinances [Kamba] -

- Kamba will communicate with Pastor Tim and establish a baptism checklist.

Property [George] -

- Requested that the Elders discuss future plans/use of the parsonage, so the Deacons can plan accordingly concerning necessary renovations after the Culton Family moves out.

Crisis Management [Andy & John] -

Security [Andy]

- Over the next few months, we will begin discussion of policy concerning dissemination of congregant's personal information - the church directory.

First Aid [John]

- Nothing to report.

Transportation [Mark] -

- Nothing to report.

Technology [Mark] -

- Replaced the 2005 Dell Dimension 8400 copy room computer with a donated OptiPlex 745.

Ushers [Rob] -

- Gary Walleisa and Dale Sine will be joining a First Service crew.
- There is a need for two additional guys to the Second Service.
- We will be having a Head Usher meeting on December 11, during Sunday School.

Next Meeting – January 16, 2017 at 6:30pm

Respectfully Submitted,
Mark Hardy,
Deacon Board Secretary

Property Meeting Minutes

November 14, 2016

We will be ordering two new door locks with keypads to lock down the hallway to the offices on both ends. This has been discussed many times over the years and we finally decided it was time to do it with increased security concerns for churches. these locks can be used with a four digit code or the same key fob you use for the front door.

Some new changes were made to the EBFC Facility usage policy, related to the suggested changes by the lawyer we hired to review the entire policy. This final version with changes will be presented to the Elders for their approval.

Several trees on the church property that were dead or dying and one at the parsonage were removed. Total cost was \$1650.

Capital improvements for next year and the coming years after that were discussed as requested at the joint Elder/Deacon meeting to see how we should best use our building fund money at this time.

We updated our long range capital plans and will be getting quotes to see how much we can do in the near future. We would like to spend some of the money in three areas so we can get the biggest impact with the funds we have available. If possible we would like to do some lighting upgrades to the sanctuary stage lights and the chandeliers, a lighting upgrade in the fellowship hall, upgrade the sound system in the fellowship hall and maybe also change the flooring in the entrance/foyer area and also change the lighting in the foyer.

We are finalizing plans to replace the two HVAC units in the sanctuary at a cost of about \$23,000.00 We are waiting for final confirmation from the manufacture that are clearances will be ok for the new units.

At some time in the future we would like to add more security cameras to cover the parking lots at both the side and rear entrances to the church. This was requested by the school and they offered to help pay for them.

Next meeting date is December 12, 2016 at 9:30 am

Prepared by George Hardy

Long Range Capital Improvements Plan

2016

1. \$2,500 Repair sunken sewer pipe under BCS shed in playground **(2016)**
2. \$23,000 Replace HVAC units for the sanctuary -18 years old **(2016 Savings)**

2017

3. \$7,500 Audio upgrade for the gym **(Building Fund)**
4. \$25,000 Repair parking lot large cracks, seal small cracks **(Budget)**
5. \$10,000 Upgrade lighting in fellowship hall **(Building fund)**
6. \$45,000 Replace lighting in sanctuary (\$35,000 Stage, \$10,000 Chandeliers) **(Bldg Fund)**

2018

7. \$19,000 Seal coat entire parking lot and replace all lines.
8. \$20,000 Replace flooring and lighting in entrance and foyer **(Building fund)**

2019

9. \$13,000 Video upgrade for the gym (two permanent screens and projectors) **Bldg Fund**
10. \$40,000 Replace both church signs
11. \$30,000 Fellowship hall roof repair?
12. \$70,000 Renovate foyer and lobby area, remove room 2, replace ceiling tiles, welcome center, solid glass doorway for sanctuary entrance, add furniture **(Bldg Fund)**

2020

13. \$12,000 Replace original windows on the east side of main building
14. \$14,500 Replace the windows on the north side of original building
15. \$30,000 Parking lot expansion escrow (when needed)
16. \$200,000 Parking lot expansion (when needed)
17. \$9,600 Replace the exterior wood doors on west end of church
18. \$11,000 Replace Foyer 2001 HVAC unit
19. \$11,000 Replace office wing 2004 HVAC unit
20. \$8,000 Replace 2002 HVAC unit for rooms 12-14