



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting December 9, 2019

Opening and Prayer

Bob Gill opened the meeting in prayer.

Roll Call

The following elders were **present**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Bob Gill, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Scott Holwick, Chris Jones, Phil Norris, Mike Notary, Byron Roth

There were no elders **absent**

Devotional: *Mortification of Sin* by John Owen - Chapter 1-2

- Sin resides within our unregulated body of flesh
- The deeds of the flesh manifest themselves when sin is left unhindered
- Mortification of sin means to render sin inactive and lifeless
- Mortification of sin cannot be accomplished without the power and presence of the Holy Spirit
- God has called us to life in this world; a life that manifests his glory and makes his name great
- We must kill sin, or sin will kill us
- Sin is relentless, therefore, we must also be relentless in its destruction

Elders discussed some Congregational Care Issues

Prayer Time: Elders spent time in prayer corporately for the needs of the congregation.

Approval of Minutes

A motion was made to approve the minutes from the combined Elders/Deacons Budget meeting held November 11, 2019; it was seconded and passed unanimously.

Financial Report - November 2019 (Byron) (Attachment 1)

The motion was made to approve this financial report as written, it was seconded and passed unanimously. Byron Roth made note of the following highlights:

- Income: \$1700 below budget but doing well.
- Expense: ~\$1555 under budget
- The Elder's approved the following Housing Allowances for the Pastoral Staff. The approval was conducted via email. (Tim Gibson – 29,000, Dick Bickings – 24,828, Mike Notary – 34,800, Jeremy Harkins – 19,000)

Congregational Health: (Pick 2 per month to discuss, *denotes this month's topics)

- Shut-in & Widow Ministry*
 - Strengths: Cards & letters sent to shut-ins (Jean Collins)
 - Weakness
 - Lack of clear leadership
 - Needs more organization
 - Needs a clear list of both shut-in and widows
 - Ideas to make the ministry better:
 - Make it more visible
 - Make visits
 - Make an updated shut-in list
 - Meet as a committee

- Children's Ministry
- Women's Ministry
- Men's Ministry
- Lynfield Ministry
- Missions
- Sunday Adult Electives
- Senior Adult Ministry
- Youth Ministry
- Discipleship
- Welcoming Ministry
- Kinship Ministry
- Preaching Ministry
- Staff
- Ministry Assimilation-Volunteers
- College Ministries
- Deacon Ministries
- Grief Share & Divorce Care
- Evangelism
- Ushers/Security
- Prayer Life
- Outreach
- Worship

Discussion Items:

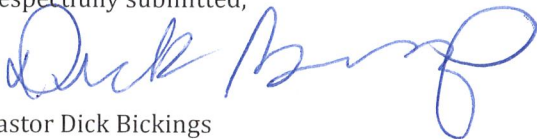
- 1) Direct Giving - (Swannie Griffin)
 - Can't earmark funds (non-designated funds) and receive a tax receipt
 - Can give money to designated funds and get a tax receipt
- 2) Update from subcommittee concerning Horst Construction - (Byron Roth)
 - Re-visit sanctuary plan for 600 people (based on 4 years of attendance data)
 - Not rotating the sanctuary
 - Horst will come back with a new plan after the new year (all within the master plan, no extra cost)
- 3) Lynfield Update - (Dick Bickings)
 - Marcus Brunstetter meeting regularly and discipling Roy & Martia Ortiz
 - Lynfield personal have been attending Ebenezer's worship service regularly
 - Worship services to begin at Lynfield in January 2020
- 4) Travis Schanely (new elder and duties)-
 - Set up after service counseling & prayer, elders will take turns serving. He will train men and women to do basic counseling.
 - Organize a prayer team to pray for Sunday morning services.
- 5) Our push for 2020, is to have our people inviting people - Six times a year, we will make available invite cards to invite people to Ebenezer, and will provide a link to the website, Truelife.org, as a resource for helping people find answers to questions they might have regarding Christianity, the cults, the Bible, etc.
- 6) Elders Retreat - May 1-2, 2020 @ Notary's Cabin
- 7) New Church Signs (by entrance & along Easton Ave) - (Mike)
 - Mike gave an update on where we are with Horizon Signs
 - The elders gave feedback on pictures of potential sign designs

Next Meeting: Joint Budget Meeting with the Deacons January 13, 2020 (room 2)

Dick Bickings adjourned the meeting with prayer.

Pastoral Reports - N/A

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH

Attachment #1

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

November 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	80,635.44	82,393.33	-1,757.89	97.87 %
1400 Interest	330.57	60.00	270.57	550.95 %
1700 Memorials		59.00	-59.00	
1900 Bethlehem Christian School		1,220.79	-1,220.79	
1901 Other Building Use		25.00	-25.00	
Total Revenue	\$80,966.01	\$83,758.12	\$ -2,792.11	96.67 %
GROSS PROFIT	\$80,966.01	\$83,758.12	\$ -2,792.11	96.67 %
Expenditures				
10000 Congregational Care Ministries	235.76	232.00	3.76	101.62 %
11000 Compensation	52,480.06	53,014.92	-534.86	98.99 %
2000 General Church Finance	1,622.67	7,810.17	-6,187.50	20.78 %
3000 Discipleship Ministries	772.35	2,033.00	-1,260.65	37.99 %
5000 Evangelism Ministries		100.00	-100.00	
6000 Missions	19,340.00	20,353.00	-1,013.00	95.02 %
7000 Deacon Ministries	11,223.97	5,733.00	5,490.97	195.78 %
8000 Worship	204.32	167.00	37.32	122.35 %
9000 Office Expenses	3,328.37	1,319.00	2,009.37	252.34 %
Total Expenditures	\$89,207.50	\$90,762.09	\$ -1,554.59	98.29 %
NET OPERATING REVENUE	\$ -8,241.49	\$ -7,003.97	\$ -1,237.52	117.67 %
NET REVENUE	\$ -8,241.49	\$ -7,003.97	\$ -1,237.52	117.67 %

Ebenezer Bible Fellowship Church

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January - November, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
1100 Offerings / Gifts	964,728.92	968,111.96	-3,383.04	99.65 %
1400 Interest	1,197.56	398.00	799.56	300.89 %
1700 Memorials	200.00	641.00	-441.00	31.20 %
1900 Bethlehem Christian School	4,840.00	4,883.16	-43.16	99.12 %
1901 Other Building Use	300.00	275.00	25.00	109.09 %
1902 Asset Sales	251,287.43		251,287.43	
Total Revenue	\$1,222,553.91	\$974,309.12	\$248,244.79	125.48 %
GROSS PROFIT	\$1,222,553.91	\$974,309.12	\$248,244.79	125.48 %
Expenditures				
10000 Congregational Care Ministries	1,066.01	2,558.00	-1,491.99	41.67 %
11000 Compensation	585,096.30	588,948.12	-3,851.82	99.35 %
2000 General Church Finance	57,186.42	59,908.12	-2,721.70	95.46 %
3000 Discipleship Ministries	26,052.76	29,670.50	-3,617.74	87.81 %
5000 Evangelism Ministries	5,497.24	7,885.00	-2,387.76	69.72 %
6000 Missions	219,182.05	160,140.50	59,041.55	136.87 %
7000 Deacon Ministries	101,278.90	107,573.07	-6,294.17	94.15 %
8000 Worship	11,481.93	8,900.00	2,581.93	129.01 %
9000 Office Expenses	14,205.67	17,618.00	-3,412.33	80.63 %
Total Expenditures	\$1,021,047.28	\$983,201.31	\$37,845.97	103.85 %
NET OPERATING REVENUE	\$201,506.63	\$ -8,892.19	\$210,398.82	-2,266.11 %
NET REVENUE	\$201,506.63	\$ -8,892.19	\$210,398.82	-2,266.11 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET CURRENT VS. PRIOR MONTH

As of November 30, 2019

	TOTAL			
	AS OF NOV 30, 2019	AS OF OCT 31, 2019 (PP)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	419,985.98	430,929.11	-10,943.13	-2.54 %
18002 BB&T Certificates of Deposit	200,872.75	200,872.75	0.00	0.00 %
19000 M&T Bank Savings	0.00	0.00	0.00	
19001 M&T Bank Checking	30,375.67	30,375.67	0.00	0.00 %
19002 M&T Money Market	201,269.77	200,942.50	327.27	0.16 %
Total Bank Accounts	\$852,504.17	\$863,120.03	\$ -10,615.86	-1.23 %
Total Current Assets	\$852,504.17	\$863,120.03	\$ -10,615.86	-1.23 %
TOTAL ASSETS	\$852,504.17	\$863,120.03	\$ -10,615.86	-1.23 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,892.33	-2,892.33	0.00	0.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	33,409.36	33,331.90	77.46	0.23 %
902 Capital Improvement Fund	-9,471.90	-9,471.90	0.00	0.00 %
903 Transportation Fund	913.00	913.00	0.00	0.00 %
904 Scholarships	4,693.44	4,298.44	395.00	9.19 %
905 Faith Promise	16,922.09	14,647.87	2,274.22	15.53 %
907 Benevolence Fund	17,363.15	18,898.63	-1,535.48	-8.12 %
908 Music Fund	5,223.31	5,223.31	0.00	0.00 %
909 Heyer Trust Fund	32,819.90	32,819.90	0.00	0.00 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	1,982.25	1,973.98	8.27	0.42 %
914 Health Care Accounts	3,256.99	4,456.99	-1,200.00	-26.92 %
915 Youth Summer Missions	5,000.00	7,393.84	-2,393.84	-32.38 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$117,699.42	\$120,073.79	\$ -2,374.37	-1.98 %
Total Current Liabilities	\$117,699.42	\$120,073.79	\$ -2,374.37	-1.98 %
Total Liabilities	\$117,699.42	\$120,073.79	\$ -2,374.37	-1.98 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	941,176.92	0.00	0.00 %
Net Revenue	201,506.63	209,748.12	-8,241.49	-3.93 %
Total Equity	\$734,804.75	\$743,046.24	\$ -8,241.49	-1.11 %
TOTAL LIABILITIES AND EQUITY	\$852,504.17	\$863,120.03	\$ -10,615.86	-1.23 %

EBENEZER BIBLE FELLOWSHIP CHURCH

BALANCE SHEET VS. PRIOR YEAR

As of November 30, 2019

	TOTAL			
	AS OF NOV 30, 2019	AS OF NOV 30, 2018 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	419,985.98	491,824.51	-71,838.53	-14.61 %
18002 BB&T Certificates of Deposit	200,872.75	67,855.85	133,016.90	196.03 %
19000 M&T Bank Savings	0.00	93,130.72	-93,130.72	-100.00 %
19001 M&T Bank Checking	30,375.67	5,375.67	25,000.00	465.06 %
19002 M&T Money Market	201,269.77		201,269.77	
Total Bank Accounts	\$852,504.17	\$658,186.75	\$194,317.42	29.52 %
Total Current Assets	\$852,504.17	\$658,186.75	\$194,317.42	29.52 %
TOTAL ASSETS	\$852,504.17	\$658,186.75	\$194,317.42	29.52 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,892.33	-18,931.18	16,038.85	84.72 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	33,409.36	76,692.70	-43,283.34	-56.44 %
902 Capital Improvement Fund	-9,471.90	-16,389.00	6,917.10	42.21 %
903 Transportation Fund	913.00	488.00	425.00	87.09 %
904 Scholarships	4,693.44	4,514.44	179.00	3.97 %
905 Faith Promise	16,922.09	18,792.61	-1,870.52	-9.95 %
907 Benevolence Fund	17,363.15	16,528.62	834.53	5.05 %
908 Music Fund	5,223.31	380.10	4,843.21	1,274.19 %
909 Heyer Trust Fund	32,819.90	6,131.94	26,687.96	435.23 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	1,982.25	1,462.12	520.13	35.57 %
914 Health Care Accounts	3,256.99	2,400.08	856.91	35.70 %
915 Youth Summer Missions	5,000.00	3,899.57	1,100.43	28.22 %
Direct Deposit Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$117,699.42	\$104,450.16	\$13,249.26	12.68 %
Total Current Liabilities	\$117,699.42	\$104,450.16	\$13,249.26	12.68 %
Total Liabilities	\$117,699.42	\$104,450.16	\$13,249.26	12.68 %
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	988,024.88	-46,847.96	-4.74 %
Net Revenue	201,506.63	-26,409.49	227,916.12	863.01 %
Total Equity	\$734,804.75	\$553,736.59	\$181,068.16	32.70 %
TOTAL LIABILITIES AND EQUITY	\$852,504.17	\$658,186.75	\$194,317.42	29.52 %