



Semi-Annual Congregational Meeting August 18, 2013

Dinner-

The meeting was preceded by a time of fellowship and food. During the business meeting Mike Capaldi recognized the Activities Committee and other volunteers for their efforts in planning, setting up and breaking down for the dinner.

Praise & Worship-

The congregation spent time in corporate prayer and worship together led by Pastor Dick Bickings and Worship Coordinator Jennie Flicker.

Semi-Annual Meeting-

Elder Wayne Batten opened the meeting in prayer and called the business meeting to order.

Roll Call-

- Elders present: Wayne Batten, Dick Bickings, Andy Brimer, Mike Capaldi, Mark Culton, Tim Gibson, Scott Holwick, Jason Hoy, Shawn Sommons
- Deacons present: Rob Christiansen, Bruce Eckel, George Hardy, Mark Hardy, Kevin Kritzberger, Joe Meier, Otis Powell, John Romero, Bob Smith
- Deacons absent: Kamba Kalubi

Approval of Minutes-

- **Motion** was made to approve the minutes from the January 27, 2013 Annual Congregational meeting, seconded and approved.
- Secretary Mike Capaldi reminded everyone that the congregational meeting minutes are published in draft format shortly after the meeting but still must be approved by voice vote at the next meeting as required by our by-laws.

Nominating Committee-

The members of the nominating committee needed to be approved for renewal so they can continue the important work of vetting potential Deacon and Elder candidates to be sent to the Board of Elders. By secret ballot, the following individuals were approved to continue serving on the committee:

- Pastor Tim Gibson
- Pastor Jason Hoy
- Wayne Batten
- John Elston
- Dennis Flanagan
- Donna D'Imperio
- Shelly Penchick
- Kevin Kritzberger

Pastoral Reports-

Each of the four Pastors had the opportunity to speak to the congregation about the state of the ministries that they oversee as well as thanking people and praising God.

Senior Pastor, Tim Gibson:

- Family is adjusting well, but still need the support & prayer of EBFC.
- Many baptisms & new members at EBFC in 2013 - Praise the Lord!
- Preaching through Philippians was a huge blessing. Anticipating the Lord's blessing in 2014 as we study Hebrews.
- Evangelism Month in August 2013 was a huge success.
- LEAD classes begin in Sept 2013 for leadership development; 25+ men signed up.

Pastor of Congregational Care, Jason Hoy:

- Keeping up with home and hospital visits for those who are sick, infirmed, or shut-in.
- Continue to visit and track members and regular attenders. Encouraged to sign the pew pads so we can track people's attendance. Pastor Jason encouraged the body to inform the pastors if anyone has been missing.
- Taught counseling classes through the adult elective hour: "How People Change" (spring), "Instruments in the Redeemer's Hands: Helping Others Change" (fall).
- Update on how our biblical counseling program is set up at Ebenezer.
- Update on preaching opportunities through the Bridge program and Pinebrook Bible Conference.
- Update on what was covered in the Kinship Group Leadership Training (summer Adult Elective) and what we expect from the leaders.

Pastor of Discipleship, Dick Bickings:

- Update on Children's Ministries, Men's Ministries, and Kinship Groups
- Kids Crossing Changes: Cross Time Sunday School curriculum will change from FaithWeaver to Gospel Project (9/1), and the new Wednesday Night Awana program starts this fall (9/18).
- Discipleship Vision: Intentional to-the-community evangelism for Candy Carnival & VBS. Dick will also be teaching an evangelism training class during Adult Electives this fall.

Pastor of Youth, Mark Culton:

- Update on how my family is doing including the spiritual growth of my girls. God has been doing exciting things.
- Talked about the blessing it has been to see students truly growing and exhibiting fruit of discipleship. Each year it is more emotional to see students head off to college because we have invested in their lives for longer.
- Shared how our youth staff seems to be growing closer over the years like a family grows closer.
- Discussed our change to a combined youth group night - there are opportunities for growth here that we want to capitalize on.
- Mentioned that we were looking at ramping up mentoring this fall again after Pray21.

The congregation was asked for questions for the pastors after hearing their reports and there were none.

Bridge Ministry Update-

Deacon John Romero spoke and thanked the congregation for their support of the Bridge ministry in downtown Easton. The support has come in the form of food donations, prayer and volunteers. John invited people to come out and witness this serving of society's most needy firsthand – they usually serve on the last Wednesday of every month.

Financial Report-

Using a PowerPoint presentation, Treasurer Andy Brimer reviewed the financial report. (Attachment 1) Andy broke the presentation into two topics:

- 1) Bottom line where we stand for 2013 giving praise to God that we are on-target for both giving (income) and ministry expenses as budgeted.
- 2) Stewardship – In the practice of stewardship, first be faithful and obedient to God by using your spiritual gifts to serve. When it comes to monetary giving, do so cheerfully to the General Fund. Any additional gifts may be directed to one of the Designated Funds. Finally, to make the tasks of bookkeeping and accounting easier, please clearly mark pew envelopes with first and last name. If you would like numbered envelopes, please request them.

Purpose & Vision Statements-

Pastor Tim Gibson introduced the process that led the elders to the updated purpose and vision statements for Ebenezer, which were distributed to the congregation. (Attachment 2)

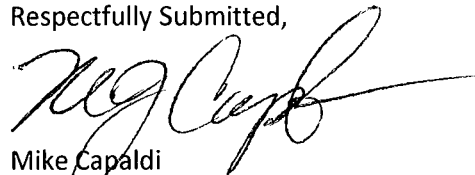
- The elders have been seeking God's will to solidify our purpose and vision while energizing the direction of the ministry at EBFC.
- The elders met several times to pray and discuss this important work. In addition, the congregation was invited to come alongside us in prayer and fasting as we continued seeking God's will.
- The final purpose and vision represents the collaborative efforts of the entire Board of Elders who were unanimous in presenting this version to the congregation tonight.

Tim read the purpose and each of the four vision statements one at a time and expounded upon their meaning. A time of questions and answers was facilitated immediately following where several in attendance spoke. The general feeling was that this was a step in the right direction and should help to clarify why some things were done well in the past along with what we must prioritize for the future in order to stay true to our purpose and pursue this vision.

Prayer & Adjournment-

Elder Scott Holwick closed the meeting in prayer. **Motion** was made to adjourn the meeting, seconded and approved.

Respectfully Submitted,



Mike Capaldi
Secretary to the Board of Elders

2013 Mid-Year Congregational Meeting Financial Update

- The Bottom Line
- Stewardship

The Bottom Line

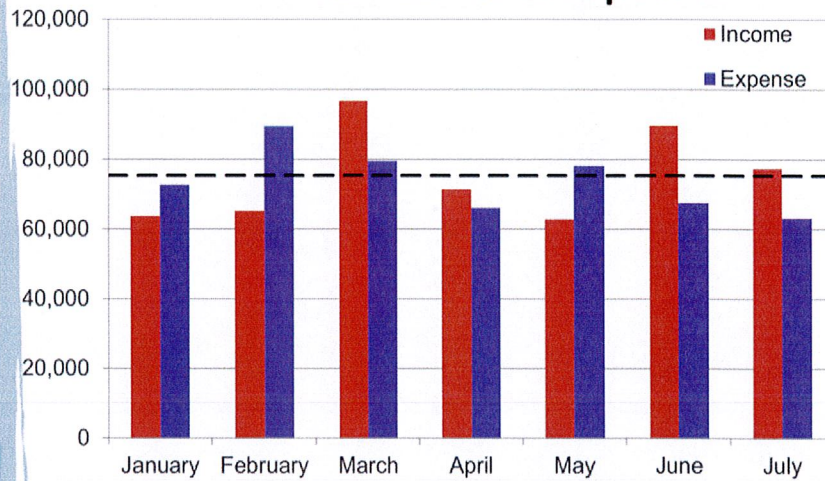
God has provided for ALL of our needs!

Offering Summary

	January – July	August
BUDGET: Target for total offerings	\$522,083	\$74,583
ACTUAL: Offerings Received	\$521,828	\$31,124
Amount Needed to reach budget target	\$255	\$43,459

* Through August 11, 2013

Giving Overview 2013 Income vs Expenses



Note: Monthly Target Offering \$74,583

The Bottom Line

ASSETS	31-Jul-13	31-Dec-12	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	465,172.03	478,672.09	-13,500.06
18002 · CDs (KNBT)	67,134.49	66,808.26	326.23
19000 · Savings (M&T Bank)	90,641.82	90,589.19	52.63
19001 · Checking (M&T Bank)	5,375.67	5,393.62	-17.95
Total Checking/Savings	628,324.01	641,463.16	-13,139.15
TOTAL ASSETS	628,324.01	641,463.16	52.63

	January – July	Budgeted Amount YTD	% Budget YTD
Income	\$526,588	\$527,489	99.8%
Expenses	\$506,978	\$526,492	96.3%

The Bottom Line

LIABILITIES

<i>Current Liabilities</i>	31-Jul-13	31-Dec-12	\$ Change
Building Fund	28,210.99	14,881.99	13,329.00
Capital Improvement Fund	-16,954.50	0.00	-16,954.50
Transportation Fund	8.00	8.00	0.00
Scholarship Fund	2,331.82	2,286.51	45.31
Faith Promise	15,646.54	49,488.54	-33,842.00
Benevolence Fund	16,682.12	6,042.91	10,639.21
Music Fund	28.20	28.20	0.00
Youth Summer Missions	665.83	1,806.33	-1,140.50

Stewardship

- Be Faithful and Obedient to God
 - Serve using your Spiritual Gifts
 - Give cheerfully from what God has given you
- Monetary Giving
 - General Fund
 - Designated Funds
- Envelopes
 - Pew - clearly mark with first and last name
 - Request Numbered Envelopes



Questions?

Our Purpose at EBFC is....

**Worship God with our whole heart
Build believers with the Word of God
Reach the lost with the Good News**

Dream with us about this....

Our Vision at EBFC is....

- 1) ... to be a **church** where people are transformed by the truth of God's Word.
- 2) ... to be a **community** of believers unified in worship, prayer, & service.
- 3) ... to be a **fellowship** of people who exercise the love of Christ for one another by our caring, sharing & encouraging.
- 4) ... to be **reaching arms** for the Gospel through individual evangelism; as well as collectively through our efforts in counseling, church planting & missions.