



Annual Report 2014

Published January 16, 2015

A Place to Worship God, Build Believers, Reach the Lost

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Sunday Worship Services: 8:45 / 11:15 am
Sunday School: Children, Youth, College Students: 10:05 am
Sunday Adult Electives: 10:05 am

Our Purpose:

Worship God with our whole heart
Build believers with the Word of God
Reach the lost with the Good News

Our Vision:

- ...to be a **church** where people are transformed by the truth of God's Word.
- ...to be a **community** of believers unified in worship, prayer, and service.
- ...to be a **fellowship** of people who exercise the love of Christ for one another by our caring, sharing, and encouraging.
- ...to be **reaching arms** for the Gospel through individual evangelism; as well as collectively through our efforts in counseling, church planting and missions.

Our Name Means...

Ebenezer – "the Lord is our helper" (I Sam. 7:12)
Bible – God's inspired truth to guide us (II Tim. 3:16)
Fellowship – a family who cares (John 13:34,35)
Church – a people called by God for His glory

Our Ministry Staff

Dr. Tim Gibson, Senior Pastor
Dick Bickings, Pastor of Discipleship
Mark Culton, Youth Pastor
Heather Hunsberger, Interim Worship Coordinator/Youth Ministry Assistant
Robbin Hunsberger, Office Administrator
Kevin Kritzberger, Facilities Manager
Rachel Marks, Kids Crossing Assistant/Office Assistant
Laura Sommons, Women's Ministry Coordinator

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"But as it is, [Jesus] appeared once for all at the end of the ages to put away sin by the sacrifice of himself. And just as it is appointed for man to die once, and after that comes judgment, so Christ, having been offered once to bear the sins of many, will appear a second time, not to deal with sin but to save those who are eagerly waiting for him." Hebrews 9:26-28

2014 was a great year of spiritual growth. For the most part the preaching consisted of an expository method of preaching through the book of Hebrews. The sermon series consisted of 52 sermons. These sermons covered the great details of who Christ is and what He has done for us as the great mediator & the great High Priest who offered up Himself and His own blood once for all for sinners. We also covered the teaching of apostasy scattered throughout the book. We concluded that while it is clear from Scripture that salvation is never lost, it is imperative for true believers to persevere in faith until the end. The book of Hebrews revealed how important it is for the congregation to be intimately involved in each other's lives spurring one another on to faith and good works!

2014 was also a year of surprises. The main surprise was the resignation of Jenny Flicker (in August) after 13 years as the Worship Coordinator. Jenny was a valuable piece of our ministry team and to see her follow the Lord by accepting a teaching job in Stroudsburg was bittersweet for all of us at Ebenezer. As the Elders began praying and reshuffling our vision, it became apparent that the Lord was leading us in a new direction concerning leadership. With Jennie's resignation and Jason Hoy's (Pastoral Care Pastor) resignation the previous year, the Elders felt like this was the time to move forward in hiring a Worship Pastor rather than coordinator. While it is quite obvious that the volunteer worship teams at Ebenezer have done an incredible job, we felt like having a Pastor overseeing the worship ministry was paramount in fulfilling our vision for years to come. Our vision was to bring on a man who could oversee, lead, disciple, train and pastor our people in the area of worship. The following is our rationale for hiring a pastor instead of a coordinator: 1) a worship pastor could act as an elder with authority to organize and oversee the worship aspect of the ministry ensuring doctrinal integrity as well as a consistent implementation of the worship vision. 2) A worship pastor could help disciple and teach our worship team volunteers. 3) As a pastor this particular individual could help in the pastoral care aspect of ministry. 4) As a pastor this individual could also help in the teaching portion of ministry if needed.

At this crucial time of transition, the Elders established two fundamental visions. The first was a vision stating exactly the style and content of the worship that would be carried out at Ebenezer in the years to come. The Elders unanimously voted to adopt a worship style that would consist of "a modern blend of hymns and contemporary worship songs that emphasize deep theology, the doctrines of grace, and a God-ward focus rather than a me-oriented focus." The second fundamental vision was establishing a job description for a worship pastor who could fulfill this vision. The Elder board unanimously accepted both visions.

A search committee was organized consisting of Tim Gibson (Pastor), Wayne Batten (Elder), Matt Flicker (Worship Team Leader), Heather Hunsberger (Worship Assistant), Suzie Hardy, and Carol Barry. For a period of 4 months, the team prayed and began accepting applications. The search committee unanimously voted to present Jeremy Harkins to the Elders & congregation for approval. Jeremy led in worship and was overwhelmingly accepted by the congregation on January 4 of 2015, hoping to begin ministry on February 16, 2015.

Leadership development was an enormous mission of 2014. A Leadership class began in 2013 to develop leaders (both Elders & Deacons) in the area of theology, ministry philosophy, church health, & leadership roles. This class extended into the middle of 2014. Over 30 men attended the class. Out of the class, the church was blessed to approve 6 new elders and 1 new deacon added to the ministry team.

We were also blessed to have a pastoral intern over the summer for about 4 weeks. Zack Porter from Waxahachie, Texas (from a ministry where I formerly served) spent 4 weeks studying theology, doing practical ministry, observing pastoral care, counseling, and funerals. Zack came to Ebenezer having a sense of calling into full-time ministry. My goal was to equip him theologically as well as provide a biblical philosophical framework in which to guide his future ministry. Much of the same curriculum from the LEAD class was used to equip him. He was given a couple of opportunities to teach. Overall the experience was very positive and hopefully life-changing for Zack.

I personally performed several weddings and funerals in 2014. Counseling continued on a regular basis. Discipleship was also a priority in 2014. Visitation to the homebound and hospitals was also a big priority in 2014 especially in light of Jason Hoy's departure.

In short, here are a few highlights that God's grace permitted in 2014:

- 3 New member classes conducted throughout the year.
- Conducted Christian Beliefs Class (Basic Theology Class) over a period of 12 weeks with approximately 30+ attending.
- Attended T4G (Together for the Gospel) with Pastor Mark Culton in March.
- Preached through the book of Hebrews, a 4-part series in the Psalms, and a Christmas series.
- Finished a new men's leadership class (LEAD: Leaders, Elders & Deacons) with approximately 30 men attending.
- Led a Kinship Group in my house with approximately 16 in attendance.
- I was the guest speaker at Pinebrook Camp in July, speaking from Nehemiah: "Keys to Spiritual Success: Prayer, Perseverance, Love, & the Word of God."
- I participated as a member of the board of BFC Church Extension.
- Highlighted Miracle Month in December raising \$22,822 for missions.

2014 was also a year of small physical growth. We saw the Lord save a number of people. Overall, we were able to baptize 10, while 28 became new members. Praise the Lord!

There is nothing greater than serving the Lord. I'm thrilled to be one of the Pastors at Ebenezer. It is a real joy to work alongside such great men and women in ministry. I could not do what I do without the Lord's help and our staff's encouragement and help. May the Lord continue to bless His work here at Ebenezer and use us all for His glory!

Serving Christ,
Tim Gibson
Senior Pastor



As I begin this year's annual report, I want to share with you some thoughts from my personal bible study trek through the Old Testament, specifically with regard to God's covenant with King David through Nathan the prophet, in 2 Samuel 7...

*"And your house and your kingdom shall be made sure forever before me. **Your throne shall be established forever.**" In accordance with all these words, and in accordance with all this vision, Nathan spoke to David." (2 Samuel 7:16–17, ESV)*

Though I've read this portion many times before, what struck me was the **forever** part. God was telling David that his physical, earthly kingdom, which would enjoy God's hand of blessing during David's lifetime, had a greater more permanent aspect to it. This of course was in reference to the greatest of David's seed, the Lord Jesus Christ! This reminds me of another passage that we hear often during the Christmas season...

*"For to us a child is born, to us a son is given; and the government shall be upon his shoulder, and his name shall be called Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace. **Of the increase of his government and of peace there will be no end, on the throne of David and over his kingdom, to establish it and to uphold it with justice and with righteousness from this time forth and forevermore.** The zeal of the Lord of hosts will do this." (Isaiah 9:6–7, ESV)*

Ultimately, it is this Davidic covenant, and its fulfillment in Jesus Christ that gives me the power and motivation to carry on the work of the ministry to which God has brought me. It is the coming of Christ, his substitutionary death on the cross, his victorious resurrection, and subsequent commission to us to make disciples that gives me, us, our purpose; our reason to exist, thus providing the inseparable link between the prophet Nathan (1000 BC) and Bethlehem Township (2014/15 AD).

As a direct fulfillment of the Davidic covenant, Jesus Christ has both *commissioned* us and *equipped* us to *Make Disciples*. This command is fulfilled through the two-fold strategy of *evangelism* and *teaching*. Thus, our commission is not to add more programs or provide more times to socialize but to involve ourselves in the lives of our people in every age group with a combined emphasis on *equipping the saints* through *solid biblical teaching* in our adult, youth, and children's Sunday Schools, and various bible studies and events for both men and women, and a renewed focus on the importance of *prayer* and *evangelism*, so that those so equipped, would do the *work of the ministry*. This *work of the ministry* was seen several times throughout 2014 with our involvement in serving at the *Bridge Ministry*, *Lynfield Community* in South Bethlehem, contacting newcomers, and doing benevolent service to reach the world outside our local church, and several intentional evangelistic events. We also continued to deemphasize the social events side of ministry in order to place a greater emphasis on the fellowship/discipleship side through one-on-one mentoring and *Kinship* groups.

For 2015, besides what has already been established in our own local church's Discipleship Ministries, we plan to maximize the effectiveness of our outreach programs through our evangelism and teaching programs, with an increased presence in South Bethlehem's Lynfield Community, the Bridge Ministry in Easton, and a teaching ministry in the Northampton County Prison. As an essential part of this, we want to develop visitation/evangelism teams to interface with the physical/spiritual needs of our community, and to visit those who have visited us. We hope to implement these teams of people by mid year, 2015.

Please continue to pray and ask the Lord what part you might have in fulfilling our vision for 2015, as we continue to be challenged by our volunteer needs, especially in the children's ministries, and Adult Elective teachers. Remember that we are in this together as the living, visible, functioning body of Christ.

"And let us not grow weary of doing good, for in due season we will reap, if we do not give up." (Gal 6:9 ESV)

Respectfully Submitted,
Dick Bickings,
Pastor of Discipleship



My son, if you receive my words and treasure up my commandments with you, making your ear attentive to wisdom and inclining your heart to understanding; yes, if you call out for insight and raise your voice for understanding, if you seek it like silver and search for it as for hidden treasures, then you will understand the fear of the LORD and find the knowledge of God. ~ Proverbs 2:1-5, ESV

One of the books that we went through with the students during 2014 was the book of Proverbs. It is my heartbeat that our students learn what wisdom looks like in their life, applying the Scriptures to their everyday lives and making their faith their own.

This was my 6th year working with the students, so it was pretty neat to see the students who were brand new in the youth group when we came become seniors this past year. We have been able to see this class through their entire time in youth ministry, and we have definitely seen a number of examples of wisdom lived out. Of course, there are disappointments and plenty of missteps along the way, but how joyful it is to see students make it through their adolescence and become young women and men who love the Lord.

This will continue to be my primary goal - that students may understand the fear of the Lord and find the knowledge of God!

Some things God accomplished through the student ministry this past year:

- A growing awareness of a need to partner with parents and minister to them. I see this grow every year we are at Ebenezer, and my heart continues to be passionate about this as my own children now have entered student ministry. I truly believe this is the most effective and most biblical approach to youth ministry.
- Local missions trips to Allentown (Light in the Park) and South Bethlehem (Light in the City). Our partnership with Cedar Crest and El Faro has been such an incredible blessing. It was so neat to see God lead us to Lynfield and how He is spreading the gospel through us locally. We will take a break next year from LITP so we can focus on LITC and our international mission trip to Mexico.
- Had a great Sno Glo for MS and HS where the focus of the weekend was John 6.
- Had a great Dare 2 Share trip where we learned how to better share our faith.
- Had a great "Kickback" where we focused on "facing opposition while sharing your faith"
- We continued our monthly "Illuminite," refining the focus to include 2 things - reaching unchurched students and fostering godly, healthy friendships.
- I believe our youth staff became closer through joint staff meetings, a staff training day, and a staff training weekend (YS Palooza).
- We all seem to be used to the Tuesday night meeting time for everyone, and we have made it through that transition. It seems to be an effective approach, at least for now.
- Our Invert group (student leadership) has grown through an RWR retreat and our regular meetings.
- A weekly small group time, where growth group leaders are able to connect with their students and personalize what they are hearing in teaching time.
- In our high school ministry we studied through the books of James and Proverbs. We also did a series on Mentoring called "Mentoring Culture"
- In our middle school ministry, we continue through our cycle of the Core Truth curriculum, focusing this past year on "God's Story, Our Story" and "Human Nature".
- Continued to use the SS curriculum called "The Gospel Project" with MS and HS.
- We finished our 2nd year with a new format for growth groups, where leaders walk through several years of ministry to a specific group of students. I believe this has opened the door for deeper mentoring.
- Had some high school girls begin to regularly donate some of their clothing for women rescued from sex trafficking.
- Quarterly "Family Nights" at youth group.
- Students who have come through our student ministry and are now in college have joined us at various points in ministry to some extent or another - some with teaching, and others with mentoring/small groups. This is always an incredible blessing!
- I had the opportunity to be on a couple school campuses this past year - Easton, BCS, LVCHS, and Lehigh University

- Did pre-marital counseling with one couple.
- Launched a bi-weekly parent email newsletter.
- Met with numerous teens and teen parents.

Some of the goals that we have for the coming year are:

- Have a renewed focus on mentoring ministry so it grows and becomes more of a focal point again. Some of the greatest fruit I see is through the mentoring ministry. We are always looking for more good mentors, and I am praying that God raises up even more.
- Have a successful local mission trip to S. Bethlehem, PA as we do Light in the City and a beneficial mission trip to Mexico to partner with Art & Vicki Reyes.
- Continue to follow the Lord's leading about follow-up ministry in the Lynfield community of S. Bethlehem.
- Further develop our volunteer MS and HS staff – they are the life-blood of our student ministry! We will be attending a YS Training again and plan to take a staff retreat this year.
- Further develop our student leadership – this will involve another RWR where we will serve all weekend.
- Build synergy by seeing our youth parents and youth staff become more connected.
- Continue to develop and fine-tune our Illuminite ministry so that it really becomes a place where we see unchurched teens - particularly HS students as it has been more attractive for MS students.
- We are always looking for ways to partner with parents - we have a blog that we post to occasionally, a family night every quarter, and we will continue the email newsletter.

Our Purpose Statement

Our student ministry seeks to **partner with parents** as we **disciple students for God's glory**.

Our **context**: partnership with parents

Our **focus**: discipleship of students

Our **goal**: the glory of God

Thank you to all those who partner with us as we seek to fulfill this high calling:

Youth Staff: Pat and Carol Barry, Beth Chen, Susannah Cook, Jen Culton, Henri Darby, Swannie Griffin, Bob Guadagnino, Mark and Suzi Hardy, Erin Harris, Heather Hunsberger

Growth Group Leaders: Pat and Carol Barry, Beth Chen, Rob Christiansen, Susannah Cook, Jen Culton, Henri Darby, Rick Frazier, Swannie Griffin, Bob Guadagnino, Mark and Suzi Hardy, Erin Harris, Heather Hunsberger, Andy and Heidi Meeks, Andy Van Winkle, James Vari

Opportunities to serve with the student ministry:

In our ministry we are praying that God will raise up:

- male and female mentors
- male and female growth group leaders and youth staff, especially high school.
- Sunday School teachers for High School class and Middle School Girls' class
- those who feel led to contribute to the youth scholarship fund - this enables students to get to activities when finances are tight and encourages them to memorize Scripture for the Bible Challenge.
- those who will PRAY!!

Please let me know if you are interested, and we can talk more about what this involves.

Respectfully Submitted,
Mark Culton,
Youth Pastor

Facilities Manager—Kevin Kritzberger

Ministry Staff



I thank God daily for allowing me to serve Him here at Ebenezer Bible Fellowship Church. We had another busy year due to the fact that this facility is used quite heavily for God's kingdom work. We continued to repaint many areas in the building and upgrade many items throughout. We had a record number of HVAC units fail this past year and they had to be replaced. We also had to upgrade our HVAC computer software. All of which was quite costly. Due to the scope of work changing and the complexity of it, our main capital improvement project of replacing the sanctuary roof that was supposed to get done last year, had to be postponed until this coming spring. We also want to thank BCS for adding an intercom system throughout the building that can be used by both the church and school.

I would like to thank the many volunteers who so graciously gave of their time to serve their Lord. This year we had 21 people wanting to serve which averaged 10 hours per week. I also want to thank those of you who have volunteered to take care of the flower gardens through the "adopt-a-flower bed" program. They added a lot of color and beauty to the outside. What an awesome display of God's talent being put to good use. I also want to thank those of you who volunteered to be on the snow removal crew. It was an unprecedented year with record snowfalls and the help that was received was much appreciated.

Lastly, I want to thank the staff and the congregation for your support during this year and again it is my desire to serve you faithfully and diligently in my role here at EBFC. If you have any questions or concerns or would like to volunteer please feel free to contact me.

For His Glory,
Kevin Kritzberger, Facilities Manager

Office Administrator—Robbin Hunsberger

Ministry Staff



It has been my pleasure to serve as the Office Administrator for 10 years now! I am grateful for a wonderful work environment, and love helping congregants & visitors throughout the day.

General responsibilities include: reception, correspondence, newsletter, bulletin, room reservations, church sign, literature racks, graphic design, advertising, permanent records, data base admin, web site admin, copier & office equipment admin, phone system admin, online calendar admin, check writing, assisting the Senior Pastor, HR support, Prayer Requests.

Notes from 2014:

- Provided a significant increase in support to volunteer ministry leaders this year -- mainly in providing graphic design & printing services, and programming web pages & online sign-up/payment forms.
- Made changes in advertising: we now have a page in the "Welcome Wagon" booklet sent to new move-ins in our area; we no longer maintain weekly listings in the Morning Call or Express Times newspapers.
- Started using MailChimp for our email newsletter (prevents it from being flagged as spam, and provides other helpful features)
- Mailed 11,500 Easter postcards to our neighbors inviting them to our Good Friday & Easter services.
- First full year of designing/printing invite cards for Ebenezer's special events & new sermon series so that the congregation can use them to invite friends & neighbors.
- Decided that we need a new database to meet our needs, and that the best solution is to build our own. A huge thanks to Pastor Dick for doing the programming! We look forward to transitioning to the new database within the next few months.
- Currently working with Kim White as she re-designs Ebenezer's website so that it is responsive, and views well on all devices and operating systems.
- Currently working with Nicole Williams as she designs a new banner for the new website
- Currently working with Scott Holwick as he works to design a new logo for Ebenezer

A huge thanks to Rachel Marks, our Office Assistant who helps in nearly all aspects of this work, and to the volunteers who help with office tasks including: Norma Hall (wedding coordinator), Kim White (web site), Tom Murphy & Mark Hardy (tech support), Liza Mastro-nardo (bulletin stuffing).

Respectfully Submitted,
Robbin Hunsberger, Office Administrator



Kids Crossing Children's Ministry was blessed to have a productive year in 2014 filled with continual growth. I am constantly blessed by the wisdom & leadership of Pastor Dick and his diligence to disciple & equip children in biblical truths. We have worked together to maintain and strengthen our children's ministry programs by maintaining regular contact with volunteers & parents through email & Facebook updates, department meetings, and meetings. I greatly appreciate the many volunteers in Kids Crossing children's ministry and their desire to see children grow in their love and knowledge of Christ. The leadership team, comprised of ministry leaders from various departments, has done a great job of organizing, planning, and recruiting despite various volunteer needs and busy schedules. We ask for your prayers, patience, participation, and partnership as we review curriculum, recruit volunteers, and reaffirm our commitment to partnering with parents in discipleship.

We continue to use the "Gospel Project" material by LifeWay on Sunday mornings for Cross Time Sunday School and Children's Church. We are in our 2nd year of having Awana on Wednesday nights. We sent over 30 kids to Victory Valley for Winter Blast weekend retreat and Day Camp. I coordinated both events for Ebenezer, delegated scholarship money, and chaperoned at Winter Blast. Several volunteers attended a children's ministry conference at Lancaster Bible College in March. We also presented Journey to Jerusalem on Good Friday and Bethlehem & Beyond right before Christmas. I have greatly enjoyed mentoring my small group of young girls on Wednesday nights for Awana.

Two new changes this year in Kids Crossing involved our summer & winter events. This was our 1st year using LifeWay's VBS material in June, and we look forward to using it again in the future. Volunteers enjoyed the simpler format, while kids benefited from the lessons & daily rotation schedule. One big asset to this new material was the opportunity to have a "missions station;" I was privileged to coordinate missionaries who shared about their ministries. We also presented our Christmas program, Bethlehem & Beyond, at Roberto Clemente Park in December. This was a full-scale winter outreach to the Lynfield community which included a hot meal, Christmas cookies, hot chocolate, and caroling throughout the neighborhood. We are very grateful for the many volunteers who served at this event (especially in the very cold weather J)!

I continue to see God's goodness and faithfulness in my life, ministry, and marriage over the past year. His joy has continued to be our strength as we have grieved and grown despite the loss of our baby Gabe in July 2013. The promise and hope of Heaven changes everything for believers, and we are comforted by the unchanging truths of God's character and His Word. We are also grateful that God gives beauty for ashes, and we look forward in great anticipation to what our future holds with our upcoming adoption. Although we don't know when God will bring our baby into our lives, we trust His timing and provision. And we are very thankful for the love, prayers, & support of our church family during this exciting time!

"Posterity will serve Him; future generations will be told about the Lord. They will proclaim His righteousness, declaring to a people yet unborn: He has done it!" – Psalm 22:30-31

Respectfully Submitted,
Rachel Marks
Kids Crossing Assistant

Women's Ministry Coordinator—Laura Sommons

Ministry Staff



Ebenezer's Women's Ministry has experienced many exciting changes to meet the needs of today's woman. Our focus is to equip, empower and encourage women so they can reach their God-given potential to serve their Lord, their family, and their community. Our goal is to help women feel loved and ministered to right where they are in their walk of life. This is done by:

- **Leading** women to know who Christ is as their Savior, to know how to build their entire lives on God and His Word, and to live their lives out of that relationship.
- **Helping** women to discover their God-given gift and find their place in ministry.
- **Teaching** women how to reach out to other women.

Psalm 92:1,4,5 "It is good to give thanks to the Lord to sing praises to the Most High. You thrill me, Lord with all you have done for me! I sing for joy because of what you have done. O Lord, what great miracles you do!"

I am so very thankful for the opportunity to be on staff at Ebenezer and have the privilege to minister to the women here at this church. It is hard to believe that another year has gone by. I have had another year full of meetings with different women, building relationships and encouraging them in their walk with Jesus Christ. I have had the privilege of seeing women accept Christ as their Lord and Savior, and be a part of discipling them in their walk. This aspect of ministry is so thrilling – to see lives be changed and transformed. Leading women in Bible studies is precious time well spent. It is my favorite time and the most rewarding. This also keeps me very accountable with my own walk with Jesus. Women will only be as excited about their Savior as the one who is trying to lead them. God continues to teach me and stretch me in ways I could never have imagined. One of my goals for this coming year is to equip women to reflect godliness in their homes, work, or school.

Respectfully Submitted,
Laura Sommons, Women's Ministry Coordinator

Worship Coordinator, Interim—Heather Hunsberger

Ministry Staff



Worship ministry is going strong. Praise the Lord, we have a rotation of about 18 people on the worship team and a rotation of about 15 people on the sound room crew. It is such a joy to minister with such Godly, humble people who consider it a privilege to serve the Lord with the skills and talents God has blessed them with. Matt Flicker, John Huie and Dan Hutchinson have poured hours of prayer and preparation into leading the congregation in worship each week. And Kevin Gascho has done the same with managing the sound room. Jim Hans has spent many hours each week setting up the stage and sound. And Dale Sine has also spent many hours duplicating the sermon CDs each week. We are so grateful for these Godly men! How can we thank you enough for your faithful service?

This year in August we experienced a huge change. After serving for more than 13 years as the worship coordinator, the Lord moved Jennie Flicker on to a job in music education in public high school. We all are endlessly grateful to Jennie for her tireless leadership, her friendship, and her devotion to the Lord in worship ministry all these years. Jennie poured her heart and soul into this ministry and developed and maintained an incredibly Godly foundation for worship ministry. We miss her very much. But we are also grateful for the Lord's provision for her and leading her into this new chapter and adventure in her life.

The Lord now seems to be leading the worship ministry in a different direction. After much prayer and contemplation, the elders felt the Lord wanting to transition our congregation to a different model for worship ministry, one led by a Worship Pastor. Relatively quickly the Lord brought Jeremy Harkins to the worship pastor search committee. And eventually both the search committee and elders were unanimous in presenting Jeremy as the worship pastor candidate to the congregation. The congregational vote on January 4th was an overwhelming majority in favor of Jeremy. So now we begin a new chapter in worship ministry and the life of our congregation. We are eager to see all the Lord will do and welcome Jeremy, his wife Lindsay, and their son Luke into our church family on February 16. We commit to prayerfully supporting them in their transition to Bethlehem.

With love and joy for our Lord!
Heather Hunsberger, Interim Worship Coordinator

Current Elders and Deacons

Church Leadership

Elders and Their Terms: (each term is for 3 years unless otherwise indicated)

2013 - 2015	2014 - 2016	2015 - 2017
Shawn Sommons Patrick Barry* Dennis Flanagan*	Andy Brimer Byron Roth Swannie Griffin* Kevin Hardy*	Wayne Batten Scott Holwick Christopher Jones

** term began Jan. 1, 2015*

The following men will serve on our Elder Board in 2015:

Tim Gibson – Senior Pastor, Elder Board Chairman, Nominating Committee
Patrick Barry – Evangelism
Wayne Batten – President, Missions
Dick Bickings – Pastor of Discipleship, Membership
Andy Brimer – Treasurer
Mark Culton – Youth Pastor, Elder Board Secretary
Dennis Flanagan – Mercy Ministries
Swannie Griffin – Missions
Kevin Hardy – Ministry Assimilation
Scott Holwick – Adult Elective Teacher
Christopher Jones – Welcome Ministry
Byron Roth – Pastoral Relations
Shawn Sommons – Vice President, Deacon Liaison, Support Groups

Deacons and Their Terms: (each term is for 3 years unless otherwise indicated)

2013 - 2015	2014 - 2016	2015 - 2017
George Hardy Joe Meier	Kamba Kalubi Andy Meeks*	Kevin Kritzberger John Romero Rob Christiansen Mark Hardy

** term began Jan. 1, 2015*

The following men will serve on our Deacon Board in 2015:

Rob Christiansen – Ushers/Safety, Caregivers
George Hardy – Property
Mark Hardy – Deacon Board Secretary, Transportation
Kamba Kalubi – Ordinances
Kevin Kritzberger – Deacon Board Chairman, Facilities Manager, Activities, Counting, BCS Liaison
Andy Meeks
Joe Meier – Benevolence
John Romero – Vice Chairman, Community Concerns

Board of Elders

Church Leadership

¹ So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed: shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly, not domineering over those in your charge, but being examples to the flock.” ~ 1 Peter 5:1-3

2014 was a building year for the leadership of Ebenezer. Great efforts were made to train and discover new men who were called to be Elders & Deacons at Ebenezer. A specially designed class for leadership development was implemented for the first half of the year. Over thirty men gathered every-other week to discuss leadership issues that are crucial to Church leadership. The following four areas were the focus of the training: Biblical Theology (particularly Soteriology), Church Health, Ministry Philosophy, and Leadership Roles & Responsibilities. The class was well attended. Out of the class, the Lord raised up 5 new Elders and 1 new Deacon. We praise the Lord for raising up new leaders who are biblically minded and have a heart for the glory of God & God's Word.

2014 was also a year of re-shuffling and rebuilding of the pastoral ministry of Ebenezer. With Jason Hoy's departure at the end of 2013 the Elders began praying about filling Jason's position as Pastoral Care Pastor. We spent the first quarter of 2014 praying and seeking the Lord's will. The current pastors stepped up and fulfilled visitation as needed. To our surprise Jenny Flicker resigned in August as the Worship Coordinator after 13 years of faithful ministry to pursue a teaching job in East Stroudsburg. This vacancy caused the Elders to begin rethinking how the Holy Spirit would lead us. After much prayer and deliberation, the Elders felt led to create an entirely new position at Ebenezer that would serve to help us in both areas of worship and pastoral care. The Elders unanimously approved the hiring of a Worship Pastor. The rationale was that a pastor could provide doctrinal oversight to the worship ministry, provide a consistent implementation of the worship vision, and provide necessary discipleship of worship teams. This new position was designed to be a position that focused on worship 75% of the time and have 25% open to other ministry depending on the gifts of the particular individual who was hired (Pastoral care, college ministry, outreach, evangelism, etc.)

Since the new position was being created, the Elders felt the necessity to give vision and clearly define the direction of the worship ministry at EBFC. The Elders approved a vision for the worship ministry that includes “a modern blend of hymns & contemporary worship songs that emphasize deep theology, the doctrines of grace, and a God-ward focus rather than a me-oriented focus.” By modern style the Elders meant a style of music that is common to the current musical genre of the 21st Century, a style that utilizes all musical instruments, and a contemporary rhythm & melody that is conducive for congregational singing. We emphasized that the lyrics of the songs must still be the focus leading us to deep truth. Our hope is to make our worship meaningful and impactful. Our goal is to prevent our songs from being filled with heavy repetition, & entertainment/concert orientation. We also strongly desire the worship time to be filled with Scripture reading.

The Elders organized a search committee that was composed of Tim Gibson (Elder), Wayne Batten (Elder), Matt Flicker (Worship Team Leader), Heather Hunsberger (Interim Worship Coordinator), Suzie Hardy, and Carol Barry. This committee prayed and searched for about 3 months. The Lord led the committee to recommend Jeremy Harkins to be the full-time Worship Pastor. On January 4, 2014 the congregation overwhelmingly voted (96%) Jeremy Harkins to be the new Worship Pastor. Our hopes are that he will also develop a ministry to college students (25% of his time) and help the Pastors with visitation & caring for the flock. He will begin ministering at Ebenezer on February 16, 2015.

The following congregational meetings were held in 2014:

Annual Congregational Meeting – January 19

Semi-Annual Congregational Meeting – July 13

Congregational Budget Meeting – December 7

While 2014 was definitely a building time for leadership, we anticipate the Lord's blessing in 2015. We are excited to see what the Lord is going to do as He uses all these new leaders at Ebenezer. It is a joy to work alongside so many wonderful men and women in the ministry here at EBFC. We covet the prayers of the congregation as we strive to lead this church into God's perfect will. Please continue to pray for wisdom, unity and progress in the Gospel.

Serving Christ,
Pastor Tim Gibson
Elder Board Chairman



Board of Deacons

Church Leadership

The deacon board continues to ask for your continued prayers as we serve the people of Ebenezer in our many areas of responsibility. Deacons are responsible for the following areas of ministry: activities, benevolence, caregivers, church-school liaison, community concerns, counting offering, ordinances (communion & baptisms), property, safety/security, church vehicles, and ushers. One change for 2015 is that the Technology Team will now be overseen by the Deacon's Property Committee instead of being overseen by the Elders as it was previously. Please refer to the reports from each of these areas for more details.

The deacons meet on the third Monday of every-other month (odd months), and do a lot of work and service in between meetings. Our former Chairman of the Deacon Board, Bruce Eckel, stepped off of the deacon board in 2014 since he and his wife Pat moved to Indiana during the summer. We will miss him a lot and are extremely grateful for his many years of service and dedication. We are excited to add Andy Meeks to the Deacon Board for 2015, and look forward to what the Lord will do through him. We are in the process of evaluating the roles of each Deacon, and may be reassigning some of the duties in the next few days/weeks. We are hoping the Lord brings a few more Deacons to the board this year, since more help is needed.

For His Glory,
Kevin Kritzberger,
Chairman



Activities Committee

Deacon Ministry

The Activities committee is here to promote fun & fellowship and help people get to know one another (since this can be difficult in a church our size). By planning different social and sporting events, we are able to move people one step closer to each other and thus promote harmony and unity among the church family.

We plan many different events throughout the year. Some winters we plan ski outings, bowling nights and a Valentine's Banquet. In the spring and fall we sometimes plan camping trips and hikes. During the summers we plan day trips to the beach. We also help organize our church picnics and all church dinners.

This year we helped out with our Christmas outreach to the Lynfield community. We provided lunch, snacks and hot chocolate for them before the "Bethlehem & Beyond" program.

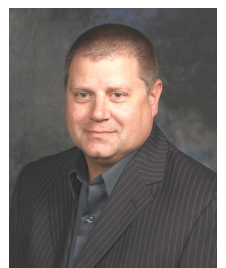
On the sports end of this committee we have an organized softball team and a dart baseball team. Unfortunately, we had to take a break on intramural basketball this past year and so far this year until a leader can be found. This year we have continued our partnership with Athletes for Christ and have started a kinder-basketball program targeting boys and girls ages 4, 5 & 6. Another program which was started last year with this partnership was the ladies' ZUMBA fitness class. We have also partnered with Wholy Fit which is a ladies static fitness training class. All of these programs are designed to have an emphasis not only on physical strengthening and sport knowledge, but spiritual growth as well. We look forward to these programs growing, and to have a positive impact on the lives they are touching.

There are so many new faces here at the church that we are constantly mixing up our events so that we can try to touch each and every interest that you may have. Please feel free to contact one of the members on this committee if you have any questions or ideas for an event or would like to serve on this committee.

Committee Members:

Mike and Donna D'Imperio, Sharon Kritzberger, Lamont & Judy Seyfried, Marge Maczura

For His Glory,
Kevin Kritzberger,
Chairman



Adult Electives

Discipleship Ministry

Adult Electives are our Adult classes that are offered at 10:05am Sunday mornings. On average we have around 110 people regularly attending these teaching sessions. Unlike Kinships that are usually focused more on relationships than teaching, the Adult Electives focus more on teaching than on relationships. It is one of the main teaching arms of Ebenezer BFC.

Review of 2014:

In 2014 we held 9 classes, with three of them being 'extended' offerings covering two or more semesters to provide more depth to the study. We continued to record and post most of the classes and materials (those with no copyright issues) on the church's website.

Spring 2014 Jan 12—April 27	Summer 2014 May 18—Aug 24	Fall 2014 Sept 7—Dec 14
Acts (Part 2 of 2) Joshua John	Ezekiel (Part 1 of 3) Thinking Biblically in Today's Culture Old Testament Survey	Ezekiel (Part 2 of 3) Deuteronomy Galatians, Ephesians, Philippians

Planning 2015:

As we began planning for 2015 we were looking to improve on the following items:

- 1) Training of additional teachers
- 2) Looking to maintain multiple offerings of different levels.
- 3) Continue offering extended classes for larger books and greater depth.
- 4) Continue offering only one summer session instead of two short ones.
- 5) Seeking to improve our class recordings by using better audio equipment

In addition, we have established the following tentative schedule for 2015:

Spring 2015 Jan 11—May 10	Summer 2015 May 31—Aug 23	Fall 2015 Sept 13—Dec 20
Ezekiel (Part 3 of 3) James Following Jesus in a Post- Christian Culture	OT Book (TBD) NT Book (TBD) Topic (TBD)	OT Book (TBD) NT Book (TBD) Topic (TBD)

Thanks to the following teachers who diligently work to study God's Word in order to provide it to the congregation each Sunday morning:

Dick Bickings	Tim Zuck
Mike Capaldi	Joe Maddock
Scott Holwick	Richard Mastronardo

Lastly, thank you to all who regularly attend the Adult Electives. All of us are humbled by your trust in us, and are very thankful for the opportunities to assist everyone in growing to be more like our Lord Jesus.

In His Service,
Richard Mastronardo,
Leader of Adult Electives



Assimilation

Elder Ministry

Over the past year we have continued to develop and work on ways to help people get better acquainted with Ebenezer: who we are as a local body, what we believe and how they can better connect with people so they truly feel like they belong. Currently, the two components of this process are Welcome Desserts and Networking. For the coming year, we are discussing how to connect and follow-up with people in additional ways. The Welcome Desserts have been shifted into Congregational Care. We hope to incorporate Networking as part of the membership process.

Welcome Desserts

Though no Welcome Desserts were held during 2014, the intention is to meet once per quarter. These gathering are an informal time where a smaller group can learn more about the church and meet others. This is also a way for us to find out how to better serve people and how we can present ways to connect them.

Networking

“The Right People in the Right Places for the Right Reasons” is a concept we should all keep in the forefront of our minds as we continue to work out where God has called us to serve uniquely to build up the Kingdom based on our God-given Passion, Spiritual Gifts and Personality Style.

At Ebenezer, Networking is the primary approach to connect people with service opportunities within the various ministries of the church. This is accomplished by aligning an individual's profile with ministry position descriptions that are provided by ministry leaders. This process is divided into two sections. The Discovery Session is the group setting in which the material is presented. After completing the profiles in the Discovery portion of the process, each person has an individual session with a consultant to talk through the Ministry Profile and make the best person-ministry match. In order for this to be most effective, it is critical that each member of the congregation go through the Network process. It is also important that ministry leaders communicate the service opportunities within their ministries so that the best fit can be found.

During 2014, one Discovery Session was held. If you have not yet been through the Network Discovery Session, please prayerfully consider attending one in 2015. Even if you are already serving in the ministry which you know you are gifted in and called to, you will benefit from having your Passion for ministry, your Spiritual Gifts and your Personality Style affirmed. The result will be the confirmation that where you are serving is the place you should be to fill the unique role that God has designed and equipped you for and prepared for you to do.

Serving with you,
Andy Brimer



Benevolence

Deacon Ministry

We want to heartily thank the members and attendees EBFC who contributed \$24,509.28 to the Benevolence Fund in 2014. The Benevolence Committee approved and distributed \$22,727.66 to those in need both inside and outside our congregation. At the end of December, we had a balance of \$15,172.92 in the Benevolence Fund. In 2014, EBFC gave financial assistance to many families.

Besides helping out financially, we have provided financial counseling on several occasions. We require anyone who needs assistance more than once to meet with one of the financial counselors on the Benevolence Committee to help them create a sustainable budget and teach them the basics on how God wants us to handle our money.

In 2014 we again gave out Giant Gift cards at Thanksgiving and Christmas. At Christmas time, the YACS headed up a collection for turkeys and other fixings for needy families. Without the generous financial support of those giving to the Benevolence Fund, none of these support efforts could have happened. And of course, neither could the significant financial support we have given to many people in their time in need.

The members of EBFC and the Benevolence Committee are following God's principle that he laid out for His chosen people in Deuteronomy 15:11, "For there will never cease to be poor in the land. Therefore I command you, 'You shall open wide your hand to your brother, to the needy and to the poor, in your land'."

On behalf of those serving on the Benevolence Committee, it is a privilege to serve in this role, carrying out for the members of EBFC the charge that God gave us in helping those in need.

I would like to thank both current and past members of the Benevolence Committee for their time and dedication in serving our Lord and the EBFC congregation in this capacity. It certainly is a privilege and an honor to serve with each one of them. A special thank you to Bruce Eckel and Eric & Maria Sherer for their contributions over the years. Bruce moved to Indiana in May. Eric & Maria are moving to Florida in January 2015.

Benevolence Committee Members

Current Members: Kevin Kritzberger, Steve & Diann McDaniel, Keith Beyer, and Joe Meier

In Christ,
Joe Meier,
Chairman



Caregivers

Deacon Ministry

The Caregivers ministry is focused on serving widows, widowers and single parents within our church family. During the 2014 year, Caregiver volunteers have served several of our shut-ins through planned visitations, moving of household items, and completing snow removal and yard maintenance. As in the past, our requests to serve congregants have come from referrals from pastors and office staff, Kinship leaders, family members, fellow church members, as well as the prayer request updates.

I continue to talk to others about the vision of Caregivers in serving those during a time of need. We are looking forward to the Lord's direction in this ministry for 2015. We continue to seek servants available to meet the needs and walk alongside Ebenezer's widows, widowers and single parents. Please consider serving as well as praying that more members of our congregation would volunteer to serve in this ministry. Also, please prayerfully consider a member of our congregation who might benefit from having this ministry group volunteer to serve them.

Respectfully Submitted,
Rob Christiansen,
Chairman



Children's Ministry: Kids Crossing

Discipleship Ministry

Awana:

We are in the second year with the Awana program. The name Awana comes from the phrase "approved workmen are not ashamed" from 2 Timothy 2:15. In other words believers are eager to share the good news of the gospel, and that's what Awana is all about.

Founded in 1950, Awana is a ministry that helps parents and churches raise children and youth to know, love, and serve Christ using:

- Fully integrated programs
- The best Evangelism tools to reach unsaved children, youth and families
- Teaching that builds an enduring biblical faith
- Resources that bring churches and parents together to disciple the next generation
- Irresistible fun for children, teens and adults alike

The Five Principles:

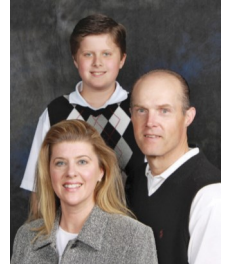
- 1) Awana is centered on the gospel
- 2) Scripture memory is key
- 3) Awana is fun and exciting
- 4) Children and youth are trained to serve
- 5) Awana is built on strong leadership

From preschool to middle school, children and youth have fun playing age appropriate games, participating in large-group Bible teaching, and memorizing Bible verses in an organized, topical system.

We have three age-specific groups comprising of Cubbies for ages 3-4, Sparks for Kindergarten through 2nd grade, and T&T for 3rd – 5th grade. We start and end our Wednesday evenings in a large group setting, but break the children into small gender-specific groups for activities and mentoring. We currently minister to 70 children in the preschool – 5th grade age group.

This program would not be possible without the commitment of adult and teen leaders. We have been blessed to have 15 adult leaders and 10 teens to mentor the children and run the activity centers. It is with a humble and loving heart that we thank you for all the support in prayer and participation.

Respectfully Submitted,
David Lissy
Awana Commander



Bible Memory Program:

The Bible Memory Program's goal is to encourage and motivate students in Kindergarten through eighth grade to memorize the Word of God so that they will carry it with them the rest of their lives. The program is open to those students who attend Ebenezer Bible Fellowship Church's Sunday School. The program took place January 19 through May 11, 2014.

Twenty two children successfully completed the Bible Memory Program this year. Fifteen of the children chose the \$35.00 Hackman's Bible Book Store gift certificate as their award. Two chose the \$70.00 camp scholarship to Explorer Girls' Camp and five chose the \$70.00 camp scholarship to Victory Valley Camp. Nine of the children participating earned an extra bonus (\$10.00 Hackman's gift certificate) by memorizing the books of the Bible and reciting them to us.

The program ministered to 14 families in the church this year. We are encouraged to hear how this program affects not only the students memorizing the Word, but also the families involved. It is our hope and prayer that in the coming year there will be an even greater participation of the children to "hide God's word" (Psalm 119:11) in their hearts.

In His Service,
Lori Bernhardt and
Robin Laudenslager



Children's Church:

The Children's Church program continues to provide regular classes during the 11:15 Sunday Service for children ages 4-Kindergarten. We are continuing to use "The Gospel Project" worship material by LifeWay. Volunteers serve on an 8 week rotation where they teach for 2 weeks and have 6 weeks off. We would love to have more teens and parents involved in this program. As always, we appreciate your feedback and would love to have you consider being a part of this ministry!

Respectfully Submitted, Rachel Marks
Children's Church Coordinator, Kids Crossing Assistant

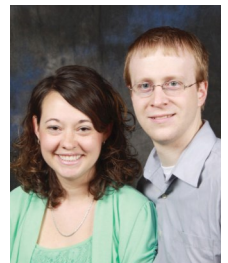
Cross Time Sunday School:

Cross Time Sunday School is blessed to have a team of dedicated teachers and assistants who willingly give of their time, energy, and effort to serve the children at Ebenezer. Our teachers continue to serve on a rotating schedule which allows them to attend Adult Electives since they have every-other month off.

As seems to be the norm, just when we think we have enough volunteers, we find ourselves needing to recruit more workers. We have had several adult volunteers step down this year. But God has provided and we currently have a full team of very qualified and gifted teachers. We are so thankful for the parents and young adults who have stepped into various positions. In the past, we also had several teens who volunteered in this ministry; however, they all have had to step down due to starting college or for other various reasons. We would love to have more teens become a part of serving and building relationships with younger children.

We continue to use "The Gospel Project" material by LifeWay. We enjoy its chronological, comprehensive approach that builds continuity between the various age groups, along with a weekly "Christ Connection" that ties in the themes of Christ and redemption throughout the entire Bible. We have heard great things from teachers and parents who have said that kids truly understand the material and what they learned each week.

Respectfully Submitted, Rachel Marks
Cross Time Sunday School Coordinator, Kids Crossing Assistant



Early Childhood:

During 2014, the Early Childhood Department was able to bless and minister to approximately 29 Ebenezer families and 15 visiting families with children aged 2-3 years old. During our time together, children play, read stories and enjoy time with each other and our volunteers. We worship God through lively songs and hymns. We spend time in prayer, Scripture reading and memorization. We continue to use the Lifeway Church Resource as we teach during both services and the Sunday School hour.

Praise the Lord for faithful and available believers who volunteered to serve and bless these families! As always, I am truly blessed and thankful for all the volunteers (13 adults and 4 youth) who continue to give their time and open their hearts to these precious children and their growing relationship with Jesus.

We are always looking for more helpers (either as substitutes or permanent volunteers) so please consider being a blessing to these little ones and their families. You will be blessed in return.

Respectfully submitted,
Anne Christiansen



Nursery:

It has been my pleasure to minister as the Nursery Coordinator again this year. The Nursery is a vital ministry at Ebenezer Bible Fellowship Church. Our purpose is to provide a safe, fun, and loving environment, where we introduce God's love to the youngest of our children's ministry. Our ministry continues to grow. The nursery is available for much more than just during Sunday worship. We provide childcare for many different bible studies, programs and events throughout the year.

It takes many volunteers to have a successful ministry like nursery. We currently have 30 individuals who faithfully serve. I want to thank all of them for giving of their time and talents to better His kingdom.

In His Service,
Sharon Kritzberger, Nursery Coordinator



Remember also your Creator in the days of your youth, before the evil days come and the years draw near of which you will say, "I have no pleasure in them" Ecclesiastes 12:1

Much of Ecclesiastes is a great challenge to all of us to seek out our Creator all the days of our lives, striving to glorify Him, instead of this world's fleeting pleasures. As a church, I am reminded that we need to continue to be faithful in praying for the "youth/college-age" group and be super diligent in reaching out to this generation.

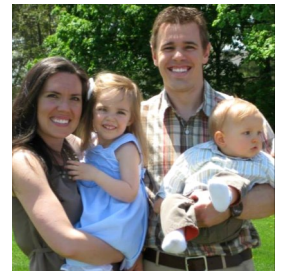
At a time where many of young adults may be skeptical of the Bible, their own faith, and God's purpose for their lives, we need to be encouraging them to fear God and keep His commandments - the only hope of the good life and the only reasonable response of faith and obedience to our sovereign God.

We had the blessing this year of working through the 3 part series of the TrueU project during the Sunday School hour. Part 1 focused on popular worldviews, part 2 focused on the reliability of the Bible, and part 3 was on "Who is Jesus." These sessions covered intense topics/heated debates of today's culture – many of which our college-age group comes up against in full force each day. For parts 1 and 2, we combined class with Dale Tshudy and the high school seniors. This gave us an opportunity to help spiritually prepare them for the next phase of life and pray with them as many of them began college. The sessions also gave us opportunities to dive deeper into the scriptures relating to these topics. Although, typically we'd only have 3-5 students come out from week to week, I believe the Lord blessed our time together and I'm thankful for the opportunity to pray, study alongside, and seek to encourage each of the students.

Twice this year, we attempted to schedule lunches after second service at two different homes but even after many forms of outreach for weeks prior to the lunches we were unable to gather much interest for these events. Lord willing, we'll try a couple more times this year in hopes of creating some great opportunities for fellowship and a time of prayer with our students.

Please continue to pray for opportunities to reach out to the students within our church body and the surrounding area. I think as a church body we all have the responsibility to be open to ways to reach out to those around us in seeking ways to love and disciple them. Please keep your eyes open for students around you each Sunday; invite them out for lunch or to breakfast sometime. In general, we need to be sharing life with each other and especially those who may often look up to us for Godly guidance and wise counsel. If we collectively seek to do this as a body, this may be one of the most effective aspects of this ministry.

In His Service,
Kevin Hardy



Community Concerns

Deacon Ministry

The Bridge Ministry:

Another year has passed and Ebenezer is still being blessed by helping and ministering at the Bridge Ministry every Wednesday evening. Ebenezer hosts once per month, providing a meal and a message. We have about a dozen volunteers who come to help make and serve our meal. We are getting to know 'the regular attendees' better and opportunities continue for those who wish to share the gospel. We are very grateful for those who are involved in this ministry, but please pray that God would provide more hearts willing to donate food as this is the area of most need. Also, pray that the Lord would open hearts to the gospel.

We have announcements placed in our bulletin for future dates and needs. We are now using an online sign-up form called VolunteerSpot.com, so that anyone can easily sign up to donate food or their time each month. Please watch for the next date.

Christmas Gift Tree:

This year we as a church helped 17 families in the Lynfield Community of South Bethlehem with gifts and dinner groceries for the Christmas holiday. The families were extremely grateful as we delivered their gifts & groceries on December 22nd! Thanks so much to all those who donated time, gifts, and food to make this possible! This event was an extension of Light in the City which was held in the same area this past summer, where children and adults were given the good news of our LORD and SAVIOR. As we continue to go beyond our church walls please continue to pray how we can better serve the community.

Care Net:

Care Net offers Pregnancy & Parenting support and services to women and men of the Lehigh Valley. Ebenezer has supported and assisted with their ministry throughout the years. In 2014 we hosted a table at the fundraising banquet, hosted a Sanctity of Life Sunday (January), and did a Baby Bottle Campaign/Fundraiser (Summer). We also shared Care Net's job openings and volunteer opportunities with the congregation. Sandy Miller did an excellent job of being Ebenezer's representative with Care Net this past year and heading up all of our involvement with them. However, since she has moved to South Carolina, we are now looking for a new representative. If you are interested, please contact me: 484-860-5911, johngromero57@gmail.com. Thanks so much!

All for HIS Glory
John Romero
Chairman



Evangelism

Elder Ministry

And he said to them, "Go into all the world and proclaim the gospel to the whole creation. (Mark 16:15, ESV)

Here at Ebenezer we have trained our people in evangelism, using two methods of evangelic curriculum. We have used the EV2 (Everyday Evangelism) curriculum, and more recently, "The Way Of The Master" evangelistic training, which purports to evangelize the way Jesus did in the New Testament. The emphasis of both evangelistic tools is that evangelism is not an event, but a lifestyle. We are commanded by our Lord to make disciples (Matt. 28:18-20), wherever we are, whatever we're doing. We know God is sovereign and He shows his faithfulness in the outreach we do. Those who share the love of Christ in the communities that surround us are certainly being obedient to God. Our goal at Ebenezer is that all who strive to obey our Lord's command will be able to find the encouragement and resources to help, ultimately knowing that it is the power of the Holy Spirit in us that guides and directs. We therefore, have made available various evangelistic materials and Gospel tracks for the taking in the church foyer. My prayer is that each of us submits fully to the leading of the Holy Spirit, and that God will provide the boldness we all need to make Christ known.

The opportunities are endless to engage the culture around us, and God is faithful by bringing many opportunities. Some include; personal sharing with family, friends, neighbors, co-workers, as well as through ministries such as The Bridge, CareNet, Candy Carnival, Athletes for Christ, prison ministry, nursing home ministry, Young Life, Child Evangelism, and the Lynfield Community of South Bethlehem. This year in Lynfield, we did our VBS, Candy Carnival, and Bethlehem & Beyond programs, and provided food and gifts to needy families, sharing in each case the love of Christ and his precious gospel. Please pray for what part you might play in 2015, as we continue to expand our evangelistic outreach events.

We have been blessed by many opportunities to serve not only individually, but also together. Let us all strive to be the hands, feet, and voice of Christ in this day, and at times let's do it together!

Respectfully Submitted,
Dick Bickings,
Pastor of Discipleship



Greeters

Elder Ministry

Through our endeavors in the Greeting Ministry, by serving Him, we are inspiring others to follow the LORD. God, by His Holy Spirit, has called each of our 25 Greeters to be "Set Apart" for Himself, to fulfill His purposes in the church. We had 6 new Greeters join our team this year, and 3 have stepped into substitute roles for health or work reasons.

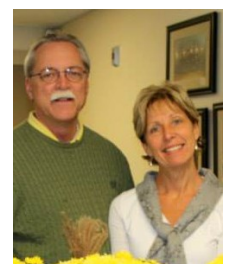
Greeters are full of the Spirit, spreading the message of the Gospel of Peace, and being thankful for the new visitors and regular attendees who come each week.

Greeters take time to have an impact on others as they learn newcomers' names, making efforts to integrate them into the church body through networking. Praise and Glorify His great Name!! God has "Set us Apart" to do the work of the Lord, taking time for others to set our hearts on pleasing God.

Greeters are joyful!! The LORD is working through us and we give Him the glory and praise. We can rejoice to see God at work through us, as we serve Him by handing out Bibles, books, and Welcome Packets to new visitors. On holidays, Greeters hand out chocolates to sweeten the season and make one's visit special.

It is an honor and a privilege to be "Set Apart" for the LORD's purposes.
Our favorite verses are: *2 Thessalonians 1: 2, 3, 10*

For His Glory,
Patricia Lofthouse



Finance

Elder Ministry

Praise God for providing for all of our needs in 2014!

General Fund income for the year totaled \$956,940 (101% of our targeted annual projected income budget amount of \$948,163).

Including the expenditures for Capital Improvements, the total spending was \$890,122 (94% of projected expenses of \$948,163). The projected expenses included the total salary package for a pastor of congregational care.

EBFC's overall financial status throughout 2014 was stable and we have a fairly positive outlook for 2015. Total Cash & Cash Equivalent Assets increased by about \$59,817 to \$741,944 in 2014, which includes \$158,350 in Designated Funds.

Thanks to those who served on the Finance Committee in 2014 – Margie Cruz, Debbie Griffin, Joe Meier and Dale Tshudy.

The budgeting process went smoothly, and it could not have been accomplished without the assistance of Joe Meier. We met with ministry leaders/budget owners in face to face meetings to discuss plans and budgets for the coming year.

Final thanks go to the unseen yet important work of the Audit Team - Rachael Kuntz (lead), Dale Tshudy, and Gail Tshudy. They again took on the task of reviewing our finances and procedures.

Let us continue to be thankful to God for providing for our needs. May we prayerfully seek how we worship through our giving and continue to be good stewards in building His Kingdom.

Serving with you,
Andrew Brimer,
Treasurer



EBENEZER BIBLE FELLOWSHIP CHURCH - 2014 FINANCIAL STATEMENT

BALANCE SHEET REPORT / COMPARISON

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-Dec-14	31-Dec-13	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	578,252.65	506,289.49	71,963.16
18002 · CDs (KNBT)	67,545.48	67,134.49	410.99
19000 · Savings (M&T Bank)	90,770.55	90,679.83	90.72
19001 · Checking (M&T Bank)	5,375.67	5,375.67	0.00
Total Checking/Savings	741,944.35	669,479.48	72,464.87

TOTAL ASSETS 741,944.35 669,479.48 72,464.87

LIABILITIES			
Current Liabilities			
901 · Building Fund	93,730.19	82,096.19	11,634.00
902 · Capital Improvements	0.00	0.00	0.00
903 · Transportation Fund	118.00	18.00	100.00
904 · Scholarships	2,381.50	1,717.50	664.00
905 · Faith Promise	32,400.32	30,341.69	2,058.63
907 · Benevolence Fund	15,172.92	13,391.30	1,781.62
908 · Music Fund	144.20	49.20	95.00
911 · Year End Accruals	7,488.33	8,480.16	-991.83
912 · Run For The Children	409.29	2,458.01	-2,048.72
914 · HRA	0.00	0.00	0.00
915 · Youth Summer Missions	-320.53	105.73	-426.26
100 · Payroll Liabilities	6,825.73	7,044.32	-218.59
Total Other Current Liabilities	158,349.95	145,702.10	12,647.85

Long Term Liabilities			
810 · Building Mortgage	0.00	0.00	0.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	158,349.95	145,702.10	12,647.85

EQUITY			
900 · Retained Earnings	931,656.18	969,280.04	-27,623.86
Net Income	59,817.02	-27,623.86	87,440.88
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	583,594.40	523,777.38	59,817.02
TOTAL LIABILITIES & EQUITY	741,944.35	669,479.48	72,464.87

Andrew B. Bunker
Treasurer
11/12/15
Date

Income	Dec YTD	Budget	Variance	%BGT YTD
1100 · Offerings / Gifts	940,434.36	934,278.00	6,156.36	100.7%
1400 · Interest	895.96	875.00	20.96	102%
1700 · Memorials	2,555.00	0.00	2,555.00	N/A
1900 · BCS / Bldg Use	13,054.19	13,010.00	44.19	100%
Total Income	956,939.51	948,163.00	8,776.51	101%

Expenses	Dec YTD	Budget	Variance	%BGT YTD
2000 · General Finance	48,790.43	43,122.00	5,668.43	113%
3000 · Discipleship	28,858.98	30,400.00	-1,541.02	95%
5000 · Evangelism	7,457.86	3,800.00	3,657.86	196%
6000 · Missions	161,387.28	160,950.00	437.28	100%
7000 · Deacon	121,984.60	80,060.00	41,924.60	152%
8000 · Worship	5,965.01	5,850.00	115.01	102%
9000 · Office/Admin	19,827.97	19,285.00	542.97	103%
10000 · Congregational Care	928.24	3,250.00	-2,321.76	29%
11000 · Compensation	495,717.23	601,446.00	-105,728.77	82%
Total Expense	890,122.49	948,163.00	-57,245.40	94%

Net Ordinary Income	66,817.02	0.00	66,817.02
Net Fund Transfer between Accts.	7,000.00	0.00	7,000.00
Net Income	59,817.02	0.00	59,817.02

DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	11,634.00	0.00	11,634.00
903 · Transportation Fund	100.00	0.00	100.00
904 · Scholarships	1,962.00	1,298.00	664.00
905 · Faith Promise	67,793.32	65,134.69	2,658.63
907 · Benevolence Fund	24,509.28	22,727.66	1,781.62
908 · Music Fund	95.00	0.00	95.00

OTHER FUNDS

902 · Capital Improvements	47,688.41	39,461.60	8,226.81
911 · Year End Accruals	0.00	991.83	-991.83
912 · Run For The Children	3,704.00	5,752.72	-2,048.72
914 · HRA	7,000.00	7,000.00	0.00
915 · Youth Summer Missions	4,018.00	4,444.26	-426.26
Total Other Current Liabilities	168,504.01	146,810.76	21,693.25

Kinship Groups

Discipleship Ministry

⁴² And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers. ⁴³ And awe came upon every soul, and many wonders and signs were being done through the apostles. ⁴⁴ And all who believed were together and had all things in common. ⁴⁵ And they were selling their possessions and belongings and distributing the proceeds to all, as any had need. ⁴⁶ And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, ⁴⁷ praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved." (Acts 2:42–47 ESV)

The purpose of Kinship Groups is to be a microcosm of our local church to provide smaller informal gatherings for growing in our faith in God and fellowshiping (sharing in common) with one another. Our goals are to nurture, fellowship, worship, care, train, serve, and grow. Kinship strives to take various people with different experiences and backgrounds and assimilate them into one body and one faith. This encourages growth and community for different age groups, family status, and genders. The beauty of these Kinship groups is that we can increase the church body in fellowship and in the spirit of Jesus without being restricted to building space.

Our three main Kinship objectives for 2014 were:

- To get as many people as possible "plugged in" to Kinship groups.
- To develop more leaders, which will help facilitate more Kinship groups in the future.
- To make existing groups healthier by meeting one-on-one with the current leaders on a routine basis.

In 2014, I am very excited to announce that the Lord has lead Bob & Laurie Gill to take over the bulk of the Kinship administrative duties. Through their diligent effort, I believe that all three of these objectives were met. We were able to add 28 "new" adults (and 4 children) into Kinship groups this year. We also have nine potential new leaders/co-leaders in various stages of training -- praise the Lord!!! There was a real attempt made by Bob & Laurie to touch base with each Kinship leader personally, via email, or phone call, with plans to meet one-on-one in the near future.

A couple of challenges in 2014 were, losing 6 people due to various reasons (life changes, moving away, etc.), and the need to plug 6 to 8 people (70+ years old) into a special Kinship group that meets in the afternoon at the church. Pray that the Lord provides a leader for these people soon.

Here are some key facts from our 2014 Kinship Groups:

- 1) List of Kinship leaders and co-leaders (adults / children)

Wayne Batten (10 / 0)	Kevin Hardy (9 / 2)
Pastor Dick Bickings / Rich Mastronardo (19 / 13)	Scott Holwick (11 / 8)
Andy Brimer / Dan Hutchinson (9 / 7)	Chris Jones / Kevin Gasho (10 / 10)
Dennis Flanagan (11 / 0)	Andy Meeks (10 / 6)
Tom Gallaway (14 / 0)	Byron Roth (9 / 0)
Pastor Tim Gibson (16 / 10)	Bob Smith / rotating leadership (11 / 0)
Bob Gill / Neil Cowley (12 / 0)	Shawn Sommons (12 / 0)
- 2) Currently we have 14 Kinship groups
 - One new group formed
 - Four groups restructured after major changes
 - 7 groups with children / 7 groups without children
 - Total of 219 people in groups (163 adults and 56 children)
 - Breakdown average:
 - ◇ 12 adults per Kinship group
 - ◇ 8 children in Kinship groups with children

I would like to personally thank the Kinship leaders for their diligence and vision for this most important ministry!

Respectfully Submitted,
Dick Bickings, Pastor of Discipleship
Bob & Laurie Gill



Liaison - Church/School

Deacon Ministry

The Liaison Committee is in place to keep a good working relationship between Ebenezer Bible Fellowship Church and Bethlehem Christian School. It contains members from both Ebenezer and BCS.

This past year has seen some changes on the committee. First, at the beginning of the year, Bruce Eckel filled in as the chairman of this committee until his move to Indiana in June of 2014. He took over for Otis Powell who retired from being a deacon at the end of 2013. After Bruce left, I have filled the role as interim chair until a new deacon is called.

The 2014-2015 enrollments in grades K – 4 for the Ebenezer campus is 105 and the pre-school enrollment is at 45. The campus consists of 10 teachers, all of whom are certified by the Pennsylvania Department of Education. There is also a support/administration staff of 6, and approximately 15 volunteers who help in the classrooms and lunch.

We would like to thank BCS for installing an intercom/ paging system throughout the building. We would also like to thank BCS for equipping the building with hardware upgrades that provide faster/better internet access. Both the school & church is now using this network. Both the school and the church continue to work well together with no major issues.

I would like to thank the entire liaison committee which consisted of Pastor Dick Bickings, Otis Powell, Bob Smith, Steve McDaniel (BCS Financial Director), Sharon Kritzberger (BCS Preschool Director) and Laura Harris (BCS Principal) for their hard work and continual support of this partnership between EBFC and Bethlehem Christian School.

BCS Mission Statement:

We are a non-denominational, Bible believing Christian school. This school exists to assist parents in their responsibility of training their children by providing a complete educational program that is biblically sound, Christ-centered and of excellent standards. BCS is committed to equip students for Christian living by instilling biblical principles of self-discipline, individual responsibility, personal integrity and good citizenship. We are located on two campuses in the Lehigh Valley, and are hosted by each of those churches: Ebenezer Bible Fellowship Church and Calvary Baptist Church.

Respectfully Submitted,
Kevin Kritzberger
Interim Chairman



Library

Discipleship Ministry

As the Growth Garden Library enters its 28th year of ministry to the Ebenezer church family, you will notice two changes. First is the changing of the guard, so to speak, from Maria Sherer to Nancy Murphy. Due to a transfer of Eric's job, the Sherer family is relocating; so Maria Sherer has stepped down from the library staff.

Maria has been an integral part of the library for years. She already was Judy Cooper's right hand when I joined the library 8 years ago. Her fun spirit was always on display as she looked out for the little ones and kept us popular with the children. She consistently made sure there was something interesting for them. She loved the summer reading program and enjoyed shopping for prizes for the kids. In addition, she always made sure what was acquired and shelved was spiritually appropriate and met strict standards. She was in charge during the relocation and expansion in 2009 and helped keep the transition smooth and kept the chaos minimal. The library staff would love to wish Maria and her family all the best on their new endeavors. She will be greatly missed, but always part of our library family.

Second, the library has introduced new theme months. Every four months, books of a specific theme will be displayed. In October we promoted "Staff Recommendations" which featured favorites of the pastors & staff. In February we are planning to display Special Needs oriented material.

One final note of recognition; none of this could ever happen without the wonderful volunteer staff God has bestowed upon us. They are as welcoming, knowledgeable and friendly as one could ever hope for.

Please come by and check us out. You will not be disappointed.

Library Committee: Lois Batten, Debbie Bozes, Jessica Donnelly, Luz Forero, Patti Gallagher, Ann Greenzweig, Sara Hardy, Nancy Murphy, Jacque Prebula, Barbara Ruppert, Ian Thompson, Barbara Tinker

All for His Glory,
Nancy Murphy



Membership and Discipline

Elder Ministry

We thank the Lord that 2014 was another year for many to seek membership in our church. We held 3 membership classes throughout the year with approximately 40 in attendance.

- 396 Members as of 01/01/14
- 399 Members as of 12/31/14
- 534 Average Sunday Attendance for 2014 (including children)

During 2014:

- 28 Members Added
- 19 Members Dropped (moved, transferred to another church, or no attendance for over a year)
- 10 Baptisms
- 10 Child Dedications
- 3 Weddings: Ethan & Christina Silberman, Mitchell & Ashleigh Demko, Charles & Susan Abert
- 7 Funerals: Beatrice Fitting*, Gary Hein, Stella Lasso*, Raymond Moretz*, Glenn Moore*, Mary Emma Greenzweig*, Edwin Greenzweig*. We will miss all of them dearly. (*Member)
- 459 First-Time Visitors
- 117 Visitor Letters Sent

This brings our membership total to 399 at the end of 2014. The Lord continues to grow His Church here in Bethlehem, PA both spiritually and numerically. We truly believe that the Lord draws sinners unto Himself. We are committed to simply being faithful to the Word of God and to God-honoring worship and discipleship. I'm reminded of what Peter told the paralytic man, "I have no silver or gold, but what I do have I give to you. In the name of Jesus Christ of Nazareth, rise up and walk!" (Acts 3:6) We are convinced like the Apostles that all we have to offer is Christ and Him crucified. Our hearts' desire is that people will be attracted to what Christ can offer them alone, salvation by grace through faith in Him alone. We purposefully do not try to be an entertainment or attractional ministry. We do want to reach as many people as possible with the Gospel, but we also want to guard against using fleshly methods to attract. All we have to offer is Christ and His Word! And we expect that when Christ is lifted up and God's Word is faithfully preached, God will draw sinners to Christ! (John 12:32)

We had no incidents where Church discipline was necessary. There have been cases however, where the pastors and elders are coming alongside Church members who have fallen into sin. We have strongly encouraged them to repent and to "produce fruit in keeping with repentance." (Matthew 3:8) We are continually keeping watch over the flock, which God has entrusted to our pastoral care. Our prayer is that the Saints here at Ebenezer will persevere in faith, love and holiness giving evidence of the regenerating work of the Holy Spirit in their lives!

Respectfully Submitted,
Tim Gibson, Senior Pastor



Men's Ministry

Discipleship Ministry

The Men's Ministry exists primarily to disciple men to become devoted followers of Jesus Christ. In order to do this we focus our efforts on training men how to be the godly leaders and examples that Christ commanded in their homes, jobs, society, and church. This training is done in the following ways:

- Bible Studies – Weekly Men's bible studies were held throughout 2014:
 - ◊ Saturday mornings – "The Bethel Series" (for men & women), taught by Dick Bickings
 - ◊ Tuesday evenings – "The Bethel Series" (for men & women), taught by Jason Lee
 - ◊ Thursday mornings – 6:15 am, for 2014, studied Ezra/Nehemiah, taught/facilitated by various men in the group
- BattleZONE – A premier powerful discipleship tool for our men here at EBFC. A number of men in our congregation have worked through their own internal struggles and have emerged as victorious, spiritual leaders. For 2015, the Lord has opened an exciting opportunity to teach BattleZone in Northampton County Prison's "PEAK" program, where we were able to encourage, train, and disciple 20+ incarcerated men.
- Breakfasts – Well-attended men's breakfasts were held quarterly, providing fellowship, teaching, worship time, and prayer. A faithful crew of men cooked (directed by Bob Guadagnino) and set up (directed by Jim Travisano) for this event very early each Saturday morning. The worship time was led by various worship leaders including Randy Shelly, Pastor Mark Culton, Adam Whitmer, and Abram Gibson. The theme of this year's teaching time was called "Men Chosen by God," which looked at four different men from the scripture, Abraham, David, Peter, and Paul. The focus was on who these men were before God called them and what they became after their call.
- Community/Church Outreach – The men were called upon frequently throughout the year to lend a hand whether it was for someone who was moving, or some other physical labor.

Praise the Lord for providing an excellent men's leadership team to provide ideas and implement plans to keep this vital ministry on track.

Respectfully Submitted,
Dick Bickings,
Pastor of Discipleship



Missions Committee

Elder Ministry

Committee Members:

Carol Barry	Tom Carlstrom
Felicia Bauder	Doug Chen
Wayne Batten, chairman	Shelley Penchick
Betsy Calwonsen	John Romero

Committee Meetings:

The committee usually meets once a month on the first Monday of each month at 7:00 pm.

2014 Missionary Support Through Budget Giving:

Bible Fellowship Church Board of Missions:

BFCBOM Administrative Support	2,400.00
Davies, Larry and Michelle - Czech Republic	3,000.00
Elias, John and Karen - Lehigh Valley Muslim Outreach Coordinators	2,400.00
Ethnic Church Planting	1,600.00
Head, Jim and Lynne - World Team	7,000.00
Istrate, Daniel and Ann, Romania	1,200.00
Knaub, Kim - Tanzania	2,400.00
Koval, Kyle and Rebecca - Team Expansion, Ancona, Italy	3,600.00
Masessa, Becky - Tanzania (for 6 months)	2,400.00
Messick, Matt and Kristy - World Venture, Ecuador	7,800.00
Missionary Retirement Fund	2,200.00
Moyer, Duane and Joetta - World Team, Guadeloupe/ Director BFCBOM	2,800.00
Pastoral Scholarship Initiative, Scott and Moffit-Africa	2,800.00
Reyes, Art and Vickie - Team, Mexico	6,500.00
Riddell, David and Rebecca - World Team, France	7,480.00
Solt, Lillian - United World Mission, Costa Rica	6,020.00
Weller, Dana and Lanette - Director BFCBOM (for 6 months)	1,200.00
Widman, Scott and Joanna - BCM, Northern Ireland	3,000.00
Ziegenfuss, Carrie - Tanzania,	6,000.00
Zikanovi, Ondra and Melissa - Team, Czech Republic (for 6 months)	600.00
Weinhofer, Colby and Theresa - Pioneers, Japan	1,500.00

Bible Fellowship Church Agencies:

Bible Fellowship Homes	3,500.00
Church Extension	29,500.00
Pinebrook Bible Conference	3,500.00
Victory Valley Camp	3,500.00

Special Missions: (Not from the BFC Board of Missions)

Bovard, John and Joanie - Youth for Christ, Lehigh Valley	2,300.00
Carenet Lehigh Valley	4,800.00
Child Evangelism Fellowship, Lehigh Valley	2,000.00
Fodale, Mark and Shannon - Disciple Makers, Lehigh Valley	2,250.00
Hanna, Ed and Christy - CRU, Lehigh Valley	6,000.00
Napier, Al and Nancy - Navigators, Italy	8,300.00
Poysti, David and Ute - European Christian Mission, Bavaria	3,400.00
Russian Christian Radio	3,400.00
Tshudy, Dale - Fellowship of Christian Athletes	1,800.00
Trans World Radio	2,800.00
Truth for Women	1,200.00

Missions Giving through Faith Promise:

Awana Clubs, Prison Project for Tri-State ARea	60.00
Nelson Randolph, VBS Missionary Speaker	100.00
D&A, VBS Missionary Speaker	100.00
Matt and Kristy Messick, VBS Missionary Speaker	100.00
Truth for Women	1,000.00
Care Net, special gift and banquet support	1,400.00
Carrie Ziegenfuss	100.00
Ramabai Mutki Mission - Orphan Ministry, India	2,400.00
Erin and Matt Kay, CRU Lehigh Valley, general support	1,200.00
Daniel and Ann Istrate, Romania, housing need	5,000.00
Church Extension, Summertown	500.00
Art and Vickie Reyes, rebuilding of church after hurricane, Mexico	2,000.00
Larry and Michelle Davies, ministry transition	1,000.00
Missionary Christmas encouragement sent to 19 missionaries	1,900.00
Chris and Beckie Merrick, BFC short term trip coordinators	1,500.00
Short Term Mission Trips:	
Tory Bonners - LATCOM, Bolivia	500.00
Dominican Republic short term team, ministry support	1,500.00
Costa Rica short term team, building materials & team support	4,000.00

Missions Giving through Miracle Month:

Additional offering was given in December 2013 and disbursed in January 201426,600.00

Missions/Evangelism Conference – March 9-16, 2014 “Carrying the Great Light”

March 9 (missions):

Morning Worship Services – Pastor Keith Strunk, “OT Rational for Missions”

Joint Class for Adults & Teens – Matt Messick, “Missions to Ecuador”

Joint Sunday School Class for Grades 1-5 – Kristy Messick, “Mission Sacrifice”

Evening – International Potluck Dinner

Evening Worship Service – Pastor Andy Barnes, “NT Rational for Missions”

– Duane Moyer, “Missions in Guadeloupe”

Evening Program for Grades 1-5 – Becky Masessa and Carrie Ziegenfuss, “Tanzania Missions”

March 12 (missions):

7:00 pm – Worship Service – Art Reyes, “Missions in the Baha Peninsula”

7:00 pm – Program for Grades 1-5 – Vickie Reyes, “World Wide Vision”

March 14 (evangelism):

7:00 pm – Seminar: Matt Shackelford, “No More Excuses”

March 15 (evangelism):

9:15 am – Matt Shackelford, “Cracked Pots and Crackpots”

11:00 am – Mark Spence, “Creative Ways to Share Your Faith”

7:00 pm – Mark Spence, “The Problem with Evil” (at Lehigh University)

March 16 (evangelism):

Morning Worship Services – Mark Spence, “The Person God Uses”

Joint Class for Adults & Teens – Matt Shackelford, “From Pagan to Evangelist”

Joint Sunday School Class for Grades 1-5 – Ben Triestman, “Children Sharing Your Faith”

Special Presentations:

Throughout the year, presentations were made during combined Adult Elective classes and other venues:

- 1) Kim Checkeye - Truth for Women, Lehigh Valley
- 2) Lillian Solt - CEDCAS, United World Mission, Costa Rica
- 3) Daniel Istrate - Romania
- 4) Al and Nancy Napier - Navigators, Italy
- 5) Scott and Joanna Widman - BCM, Northern Ireland

Respectfully Submitted
Wayne Batten, Chairman
For the Missions Committee



Pastoral Relations Committee

Elder Ministry

The 2014 Pastoral Relations Committee (PRC) was composed of Elders: Wayne Batten, Shawn Sommons and Byron Roth.

The purpose of the PRC is to:

- Encourage the pastors in their endeavors to minister to the congregation
- To promote good relationships between the pastors and the congregation.

To accomplish this purpose we:

- Meet regularly with each of the pastors and conduct a yearly review to go over issues and discuss their desires for further growth and discuss how we can encourage and support them and their families.
- We are also open to and welcome questions/comments from the congregation regarding our pastors. Please do not hesitate to contact us.

At Ebenezer, the PRC also fills the role of supporting the entire staff in personnel matters such as creating/updating employee policies as well as other matters related to personnel.

In 2014, the PRC completed or was involved in the following activities:

- Facilitated the formal evaluation of Mark Culton for the BFC ordination process.
- Met with the pastors as needed and during the year to encourage and provide support as needed.
- Finalized and issued the updated Personnel Handbook (changes were required to be compliant with current legal requirements and provide clarity on policies).
- Provided input and recommendations for the 2015 compensation budget
- Facilitated a review of medical insurance policy options to avoid significant cost growth due to federal medical regulation changes. The review resulted in a change in insurance providers for 2015.
- Worked with the search committee to develop and finalize the compensation package for Jeremy Harkins. Communicated with Jeremy on other aspects that would be related to his potential for being hired (ie: medical coverage, personnel handbook, policies related to expenses, etc.)
- Evaluate the compensation of Mark Culton and made adjustments commensurate with him being ordained in 2015.
- Recognized the pastors during the Pastor Appreciation Month (October).
- Continued to work on other items that were identified during the HR audit in 2013.

We are truly blessed to have godly men serving as pastors at Ebenezer. As a PRC, we want to encourage you to:

- Participate in Pastor Appreciation Month in October. This is a great opportunity to show our pastors how much we appreciate their ministry at Ebenezer.
- Pray regularly for our pastors and their families.
- Find opportunities to provide encouragement and support to the Pastors and their families throughout the year.

If you have any questions on the above please contact the members of the committee.

In His Service
Byron Roth, Chairman
Pastor Relations Committee



Prime Timers

Deacon Ministry

Committee at Year-End:

Bob and Hazel Smith	Ron and Pat DiStefano	Otis Powell
Gordon Baker	Lee and Jean Tress	Donald and Lois Wieand

The Prime Timers ministry is still going strong. It provides three types of activities and services. Senior members and friends of Ebenezer have the opportunity to enjoy fellowship, service to others, and bond and care for one another. Transportation services are provided to events where needed.

Lunches – Monthly lunches were attended by an average of 25-30 people. Lunch programs included a presentation on Missions by Dana Weller, the Lehigh Valley Amusement Park history, and an antique roadshow (show and tell). The June picnic lunch was held at Louise Moore Park with 41 attending. Our Christmas Dinner had 58 attending, and we were blessed by a wonderful program by the gospel group “Witness” and the children from the Bethlehem Christian School.

Special Events – We held one theme dinner, a birthday party celebration for all of our prime timers, and four movie nights/ lunches with an average of 30-35 each movie night. The Iron Pigs baseball game on Faith night on July 18 was well attended by 50 people. Our yearly trip to Shady Maple was attended by 27 where we enjoyed their wonderful buffet. The PTers enjoyed a dinner theatre show, “Music Man”, at DeSales University with 30 attending.

Service Projects – Activity continues in this important area.

Samaritans Purse – Over 420 shoe boxes were wrapped, and gifts for boys and girls were collected for world distribution. We had 3 wrapping parties with PTers and other congregants along with a final OCC packing and wrapping luncheon with the youth which was very well attended.

Clothing Drives – Over 76 large bags of clothing were collected and transported to New Bethany Church in Allentown.

We are planning many activities for 2015:

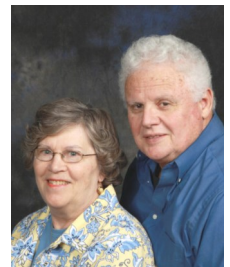
Group tickets have been reserved for an Iron Pigs baseball game on Thursday, July 23

DeSales show and dinner will be on April 22nd for “How to Succeed in Business Without Really Trying”

Monthly lunches will continue plus other interesting and surprise events

We are blessed to have many volunteers from within the Prime Timers group who help with setup and cleanup after meetings and programs. God bless you!

Ron and Pat DiStefano
Co-Chairs of Prime Timers Committee



Property Committee

Deacon Ministry

Property committee members: George Hardy (chairman), Kevin Kritzberger, Dave Van Schoick, Otis Powell, and Wayne Batten

Some of the projects completed this year were:

- The streaming/simulcast project was started with some of the wiring and camera installations; a storage area was cleared out for use by the team.
- The garage doors on the parsonage were replaced.
- The HVAC units for rooms 15-19, room 5 and the serving room/kitchen were replaced. The second unit for room 8 was also installed over the summer.
- The HVAC computer control system software was updated.
- The sanctuary roof project has gone through many changes and delays over the year so it will probably be done in the spring of 2015. We are now planning on replacing the lower south and west end roofs all at the same time. We will also be improving the rain gutter in the playground.
- BCS had an intercom and paging system installed throughout the building.
- We received high marks and praise from a recent Bethlehem Township fire inspection for being proactive in our training and drills. We had several areas that were not up to current code and are working on getting those improvements made by the deadline given. This will incur some additional unbudgeted cost.

We are still in need of more volunteers for our kitchen committee. This committee helps keep the kitchen orderly, set up, serve and cleanup for potluck dinners and church social events not being run by another committee.

Planned projects for 2015:

We are planning on replacing some sections of sidewalk that are uneven for safety reasons, possibly replace the HVAC unit in the library, do a test on the fellowship hall roof panels to see if we can save them for longer term use, replace some nursery furniture, do some cosmetic upgrades to the front of the sanctuary.

Long term capital projects may include:

Replace the lighting in the sanctuary, replace the lighting in the foyer, replace the flooring in the lobby and foyer area, remove room 2 to open up the lobby, replace or repair the fellowship hall roof, expand the parking lot.

We greatly appreciate all those who signed up to take care of the various flowerbeds. It was a tremendous help and they looked great. Thank you to the many volunteers who helped Kevin Kritzberger and the property committee throughout the year with the many hours of donated labor to help maintain and improve our building and grounds.

I would also like to thank the committee members who served with me this year on the property committee. It was a pleasure working with you and I look forward to serving with you on the committee for 2015.

Respectfully Submitted,
George Hardy,
Chairman



Simulcast

Worship & Technology Ministry

As early as 2013 the Elder board decided to begin researching the possibility of broadcasting video of the Sunday service into a church overflow room. It continues to be the hope that as Sunday morning attendance increases and the sanctuary nears capacity, this effort could provide a stopgap solution up to and during any future building expansion project. While an overflow room is the driving force behind the project, there are certainly many additional benefits behind this initiative including broadcasting live services on the internet to shut-ins and absent attendees. Though not currently budgeted, it would also be a simple step to add monitors in key areas like the nursery or a classroom for nursing mothers.

In March 2014, to benefit the Evangelism Conference, it was decided to broadcast Mark Spence's Lehigh University talk back to a church overflow room as well as online. To accomplish this some initial simulcast equipment was purchased and implemented for this event. Doing so allowed for an additional 100 people to watch the event live.

In the year since, the video has been viewed online an additional 4,000 times!

In the months to follow, meetings with elders, deacons, and a variety of other worship and technology committees resulted in a smaller simulcast committee including: Jennie Flicker, Jason Lee, Kevin Gascho, Kevin Kritzberger, Otis Powell, Wayne Batten, Pastor Tim, and Pastor Dick.

A long term proposal was approved by the elders, and a tentative plan to have all equipment installed was set. As of the end of December 2014, all equipment has been successfully installed and we are looking to begin finding and training simulcast volunteers in coming months. This leaves us with the potential to be up and ready in the early spring 2015.

Initially the youth room will be used as the overflow room with potential to move into the gym with growth. The overflow room will include both a screen for the simulcast video as well as a second screen for a PowerPoint display. The expectation is to only simulcast the church service during one of the two services.

Technical Notes:

This project hopes to promote a thoughtful environment of worship in the implementation of an overflow room. To accomplish this, the simulcast strategy is a 3-camera setup -intended to work toward the best possible overflow viewing experience. These cameras include:

- 1 static unmanned camera in the sound room
- 1 manned camera in the sound room
- 1 remote controlled camera located on one of the pillars in the sanctuary

The remote controlled camera, though expensive, allows for important production benefits without having a distracting cameraman working in the sanctuary.

Additional purchases included a Mac mini for streaming, video switcher, monitors, radios for communication, video amplifiers, and various video broadcast equipment. As of right now we are able to proceed without purchasing any additional audio equipment. The only additional purchases in the next year may include another projector and screen. Though additional audio purchases will likely be necessary with an expanding vision and church growth.

All of these cameras, including the PowerPoint feed, are hardwired back to a video control room located in the choir storage closet by the nursery. From there the video is distributed to www.livestream.com for LIVE viewing on the internet as well as distributed throughout the building by reliable TV cable.

Volunteer Notes:

With the hardware setup complete, going into 2015, we will now need to recruit volunteers for the Simulcast team. A simulcast will require a minimum of 3 trained video staff per service. This will include 2 camera operators and one director. Therefore a team of at least 6 volunteers would be most ideal. All cameramen will need to go through a video training class and several Sunday morning practices before the spring.

A big thanks to Otis Powell for all his hard work to run SO much new wire to make this project possible. Also, a big thanks to Mark Hardy for working to test, support and upgrade the network to meet our simulcast needs.

Prayer for a new team of energetic volunteers is appreciated.

Technical and video team questions can be directed to Jason Lee (jason@jasonrlee.com).

Respectfully Submitted, Jason Lee



Support Groups

Elder Ministry

Ebenezer continues to offer DivorceCare for those experiencing divorce, and GriefShare for those going through the loss of a loved one. The divorce support group ran a successful session this past fall with about 6-8 people attending on a regular basis. I would like to thank Peggy Cook for her faithful and compassionate work in helping people heal from the very painful experience of a broken marriage. The grief support group ran last winter and again this past fall. We had 5-6 people last winter and 4 faithful attendees this past fall. I would like to thank Betsy Mescavage for her help in leading the group in the fall. Support groups continue to provide a vital resource for hurting people both inside the Ebenezer body and in the community. Both groups will be offered again in the fall.

Respectfully Submitted,
Shawn Sommons



Technology

Deacon Ministry

Purpose: The Technology Team is charged with planning, purchasing, installing, and maintaining the IT (information technology) systems at Ebenezer.

Responsibilities: Our team is responsible for supporting the Church Staff with the tools they need to serve the Lord and His church with the most efficient and reliable systems possible. These responsibilities include, but are not limited to:

- Hardware and software support for 18 workstations
- Maintaining a server network, wireless network and internet connections
- Web Site – www.aplaceforyou.org
- Troubleshooting and problem solving
- Technology planning for the future needs of a modern, growing church
- Coordinated infrastructure planning & installation with both the Worship & Simulcast/Streaming teams

In 2014: In coordination with the current simulcast project, the network infrastructure has been significantly upgraded. This has included, but is not limited to running new Cat6 network lines and upgrades of the associated hardware for a faster & more reliable network. Significant upgrades to the EBFC wireless network have also been made. Thanks to Kim White for maintaining and continuing to make improvements to our website; “aplaceforyou.org”.

Special recognition is also in order for Mark Hardy, who despite many other obligations at Ebenezer and otherwise, has continued to be both the “Brains & the Braun” behind the scenes when it comes to Technology.

In 2015: In recent years, in an attempt to be responsible during a fiscally questionable time at Ebenezer, the Tech team greatly relaxed the workstation replacement schedule. More emphasis was put into upgrading and maintaining older PCs. Several donated and recycled PC’s were also put into service. Moving forward into this year, we plan to accelerate the pace of replacement in attempt to move closer to a schedule that promotes a balance between fiscal responsibility and hardware reliability. While waiting for a component to fail before replacement may seem reasonable, the potential “down time” and loss of data experienced by the affected staff member, and the time required to troubleshoot, research, repair or replace the affected equipment drives the need to re-accelerate the replacement process.

We will also continue to monitor the changing needs of our staff, along with development of newer technologies and how they can be implemented in ways to improve productivity, and most importantly, how they can assist our staff & membership in serving the Lord.

Challenges: While reliability was as good as ever in 2014, our biggest challenge continues to be troubleshooting network, hardware, and software issues during business hours. When a system, network or workstation is down, staff productivity can grind to a halt. This makes it imperative that solutions be found as quickly as possible, so finding a team member available at the time a problem occurs is imperative, yet often difficult.

Respectfully Submitted,
Tom Murphy,
Chairman



Transportation Committee

Deacon Ministry

Number of trips (use frequency) of the church vehicles in 2014 was higher than in 2013. The need for rental vans decreased - only one rental was needed in 2014. Rental vehicles are used (in addition to EBFC's vehicles) when the ministry is in need of transportation which requires more seating than EBFC's vehicles provide, and or when it is impractical for multiple volunteers' vehicles to be driven.

Maintenance

- Mini-Bus [2008 Ford E-350 Super Duty XLT Omnibus, by Eldorado National]:
 - ◇ Two flats tires - Occurred separately: one in January, the other in July.
 - ◇ Rusted-out tailpipe extension replaced by STS in Nazareth, PA.
- Van [2011 Ford E-350 Super Duty XLT]:
 - ◇ No maintenance issues.

Thanks to Kevin Kritzerberger and Swannie Griffin for their service in 2014.

Mark Hardy,
Chairman



Ushers/Safety

Deacon Ministry

USHERS MINISTRY:

The goal of the Usher Ministry is to service the congregation on Sunday Mornings with welcoming, guidance, and information about our denomination and our church. Some of our main duties are to help people get seated, collect the offering, serve communion, and take an attendance count. This ministry has about 34 men and 2 junior ushers who go above and beyond each and every Sunday. I would like to thank all Head Ushers and Ushers who serve this congregation. Your continued dedication to this congregation is a blessing.

We still have a need for new ushers. If you would like to be part of this ministry please contact one of the Head Ushers and I will get the message and get back to anyone interested.

SAFETY:

- **Security:** The role of the Security Team is to monitor the premises inside and outside for suspicious/ threatening activity or persons, and to address any situations in a discrete manner. I would like to thank the Security Team for being there each and every Sunday and at all special events held at the church.
- **First Aid:** A team of skilled medical individuals from our congregation comprise a First Aid Responder Team that is always on call in case of a medical emergency at Ebenezer. We also have First Aid boxes located in the Nursery, Kitchen and on the coat racks in the lobby and near the gym. These boxes are checked & stocked periodically through the year.
- **Emergency Evacuation:** Ebenezer has established 4 different emergency procedures for:
 - 1) Fire
 - 2) Threats Inside The Building
 - 3) Threats Outside The Building
 - 4) Severe Weather

These procedures have been communicated with the Ushers, Staff, and Ministry Leaders who will implement them if the need arises. The new intercom system is very helpful in this area. Also the fire evacuation route for each room is posted by the door. This ministry will be farther developed in the coming year.

Respectfully Submitted,
John Romero



Women's Ministry

Discipleship Ministry

Women's Ministry is blessed with a great ministry team of women. Our leadership team consists of Coordinators and a few Ministry Partners. We meet together every month to pray over this ministry and discuss how we can meet the needs of women. As we are very *thankful for the leaders we have on Women's ministry, we do have a need for other women to rise up to help disciple the women of this church.* Below is a list of our current team:

- **Women's Ministry Leader:** Laura Sommons (staff position)
- **Hospitality:** Debbie Flannigan (ministry partner: Lisa Pyles)
- **Team Members:** Alyssa Nye, Dawn Blackton, Pat Magill, Linda Feicter
- **Secret Sisters:** Felicia Bauder
- **MOPS Coordinator:** Alyssa Nye

Women's Bible Studies:

In 2014 we offered numerous bible studies, reaching out to the many needs of the women here and outside of our church:

- Fall/Winter: Bethel Series NT, led by Gail Tshudy
- Winter/Spring: Bethel Series OT, led by Peggy Brimer
- Jan - April: Gideon by Priscilla Shierer, led by Laura Sommons and Vicki Cowley
- Summer Session: "Sacred Secrets" by Beth Moore, led by Laura Sommons, Melissa Griffin, Vicki Cowley
- Fall: "Children of the Day, Thessalonians" by Beth Moore, led by Vicki Cowley and Laura Sommons
- Job: A Character Study, and Sermon on the Mount, Led by Debbie Flannigan
- Bible Study Fellowship: Moses, contact person Carol Barry

Women's Special Events:

We as women love to fellowship with one another. These special events make it possible to build and strengthen relationships with one another and the opportunity to move into the lives of each other.

- February: Fellowship Valentines night at Laura's
- April: Lunch at Laura's with the Prime Timer Ladies
- May: Tea and Testimony Brunch
- June: Soup, Salad, and Soul Food Night
- July: Hosted 3rd "SHE LEADS Conference" at Ebenezer with More of Him Ministries
- August: Women's Poolside Fellowship at the Gibson Home
- September: Prime Timer Luncheon at Laura's Home, Campfire Night
- November: "Welcome to My Home" night for newcomers at Laura Sommons' home
- December: Christmas Open House at the home of Julie Gibson. We were so thankful for Julie to open her home for this event. We had the lovely Linda Williams share the gospel of Christmas with us. We were also able to collect ornaments for the Truth Home for their first Christmas. It was a beautiful night together.

Outreach:

We realize the vital importance of outreach as women of EBFC. We had the privilege of partnering alongside of Truth for Women. We have really felt the burden of partnering with the Truth Home for our outreach this past year. We were able to bless them with a Christmas tree and many other gifts through women's ministry and our MOPS group as well. We will continue to do outreach with them throughout the 2015 year.

Women's Small Groups:

We still continue to offer small groups in our ministry. These include: Homeschooling Fellowship, Prayer and Share Together, Stiches of Love, and Biblical Weight Loss- The Lord's Table. **Stiches of Love** meets on the 2nd Tuesday of each month at Susan Bittner's home in Nazareth to make knitted & crocheted items for missions and the needy.

Training:

I had the opportunity to travel to Nashville in September to the BETA 3-day conference for women's ministry leaders. This proved to be some very valuable training for me, and provided many training tools that I was able to bring home with me. I spent valuable time with Chris Adams, head of Women's Ministry for Lifeway.

Respectfully Submitted,
Laura Sommons, Women's Ministry Coordinator



MOPS (Mothers of Preschoolers):

MOPS stands for Mothers of Preschoolers. MOPS International exists to encourage, equip, and develop every mother of preschoolers to realize her potential as a woman, mother, and leader in the name of Jesus Christ. The goal is to meet the needs of every mom - urban, suburban and rural moms, stay-at-home and working moms, teen, single and married moms - moms with different lifestyles who all share a similar desire to be the very best moms they can be. MOPS recognizes that the years from infancy through kindergarten are foundational in a mother-child relationship and are filled with unique needs. MOPS helps moms through relationships established in the context of local groups that provide a caring atmosphere for today's mother of young children.

Our MOPS group here at Ebenezer reaches out to more than 37 moms, more than half of whom do not attend Ebenezer, which means they are a mix of church and unchurched moms. Our MOPS ministry is always growing with moms graduating and new moms coming in. We meet on the 1st and 3rd Thursday mornings of each month from September through May.

We have over 70 children in our MOPPETS program led by approximately 20 wonderful helpers who teach our children about Jesus, love them, and care for them. MOPPETS is still our biggest struggle and greatest need. Trying to find volunteers to help in each of our classrooms is an area we continually lift in prayer. However, God is good and the workers we have are faithful. We continue to offer a room specifically dedicated to homeschooled children. This room has grown and is now comprised of approximately 10 children.

Our current theme is "Be You Bravely" and our theme verse is "*Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.*" **Isaiah 43:18-19(NIV)** We are learning how to love others in all walks of life, and be bold with sharing our faith, especially through personal experiences. We are learning to share what we learn at MOPS, especially Christ and His love, so that no mom feels alone in her mothering.

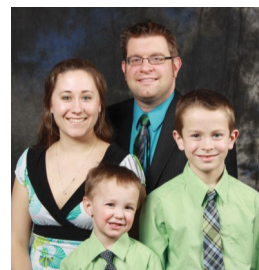
We continue to have fine and engaging speakers come and share God's Word and offer solid teaching on marriage, parenting, and the passing of our faith as a legacy to our children. We anticipate hearing topics ranging from how to be an effective mother, Estate Planning & Organization, to having the gospel message shared at our Christmas and Easter meetings. In addition to hearing great teaching, MOPS has taken on the Truth Home as our ministry opportunity this year and will be supporting them through prayer and various donations.

We have 24 moms in leadership positions, with six Discussion Group Leaders, six Assistant Discussion Group Leaders, and nine Leadership Team Members (this includes some of our Mentor Moms). We are excited this year to have added five new Mentor Moms so that each Discussion Group has a Mentor Mom in their group.

As the current ministry's coordinator I would ask you to pray for MOPS, pray for growth so we can introduce Jesus to more women, who can then take Him home and introduce Him to their children, husbands, and families. Pray for our leaders and MOPPETS workers. We also request prayer for the leaders of our MOPS ministry for next year. Several of the leadership team may not be returning in the fall of 2015. This ministry is so vitally important and necessary and loved by so many. Ebenezer has created and established a well run MOPS ministry that has blessed many women over the years, as well as brought many women to Christ.

Our current Leadership Team consists of Alyssa Nye- Coordinator, Jennifer Keys- Discussion Group Coordinator, Andrea Mitchletree- Hospitality Coordinator, Nicole Huie- Finance Coordinator, Venera Beebe- Creative Activities Coordinator and Service Coordinator, Jessica Donnelly- Publicity Coordinator, Megan Gascho - MOPPETS Coordinator, and Lisa Pyles, Courtney Nagy, Laura Sommons, Julie Gibson, Donna Nye, Janice Lee, and Peggy Brimer- Mentors.

Respectfully Submitted,
Alyssa Nye
MOPS Coordinator



Young Adult Ministry

a.k.a. YACS: young adult couples and singles

Discipleship Ministry

YACS meets on Thursday nights at the Thompson's for Bible study, hosts Ultimate Frisbee on Sunday afternoons and Wednesday nights, and does a lot of other activities together. YACS is committed to discipleship, evangelism, and training the next generation of church leaders. During 2014 we started new young men on the teaching roster and welcomed many new young members as some older members moved on.

A year can contain a lot to remember, and sometimes we forget all the blessings God has given us - both the good times and the tough times that he has brought us through. Here is a look at 2014, lest we not forget what the Lord has done:

SOME FORMAL EVENTS:

January –

Ecclesiastes 10 week study began
Winter Party at the Mastronardo's

February –

Winter retreat at the Spade Inn, sessions led by Pastor Tim Gibson

March –

Roller Skating Outreach event for Lehigh students

April –

Journey to Jerusalem Good Friday program
College Age lunch
Care Package to Mike Gourley (Kazakhstan)

May –

Issues Christians Face study series began
Day of Sports

July –

YACS Beach Trip to Ocean Grove, NJ
Drive In movie night at Becky's Drive In
Mini Golf night at Oasis
Pool Party at the Thompsons
Iron Pigs game

August –

Blue Valley Farm Show
Worship and Prayer on the church Front Lawn

September –

Galatians 14 week Bible study began
Board Game Night at the church
Picnic for International Students
Dan's Day of Disc Golf

October –

Candy Carnival at Lynnfield

November –

Theology conference at Grace BFC Quakertown
YACS competed in Run for the Children
Board Game Night at the church

December –

YACS Christmas party at the Mastronardo's
Caroling at Good Shepherd
Christmas dinner boxes for church families and those in need at Lynnfield
Bethlehem & Beyond Christmas program at Lynnfield

HAPPENINGS TO PEOPLE WE LOVE:

Zach and Lora got "married"
Stacy visited from Texas
Carrie went back to Tanzania

The YACS Leadership Team: Ian & Heather Thompson, Doug Chen, Janet Kichline, Dan Marks

Respectfully Submitted,
Ian Thompson

