



EBENEZER
BIBLE FELLOWSHIP CHURCH

Annual Congregational Meeting

Sunday, January 28, 2018

6:30-8:00 pm

Meeting Called To Order - Pastor Tim Gibson

- Opening Hymn (Pastor Dick Bickings) - "Grace Greater Than Our Sin" & "All Hail the Power of Jesus Name"
- Prayer Time (Pastor Tim)

Roll Call (Pastor Dick)

- Elders:
 - **Present:** Pat Barry, Dick Bickings, Tom Galloway, Tim Gibson, Swannie Griffin, Kevin Hardy, Chris Jones, Phil Norris, Mike Notary, Byron Roth, Shawn Sommons
 - **Absent:** Jeremy Harkins (excused), Scott Holwick (excused), Dennis Flanagan (excused)
- Deacons:
 - **Present:** Rob Christiansen, Mark Florentine, George Hardy, Blake Kuntz, Kevin Kritzberger, Andy Meeks, Bob Penchick
 - **Absent:** Mark Hardy (excused), Kamba Kalubi (excused)

Approval of Minutes

The minutes from the Congregational Budget Meeting held December 10, 2017 were unanimously approved by a show of hands.

Vote on BFC Delegates – The following Elders were unanimously approved as Delegates to Annual Conference by a show of hands.

- Phil Norris
- Scott Holwick
- Tom Galloway (alternate)

Annual Report Discussion

- Ebenezer's 2018 Annual Report was published January 10, 2018, and has been available online and in the foyer since then.
- **Correction Note:** Pastor Jeremy Harkins and Pastor Mike Notary need to be added to the list of current Elders, page 16. They were inadvertently omitted.
- **Correction Note:** George Hardy noted that the wrong year was posted for the current list of Deacons, page 16. The men listed will serve on our Deacon Board in **2018** (not 2017 as written).
- Steve McDaniel gave an update regarding BCS & prayed for the school
- There was a motion to approve the report with the above corrections. It was approved unanimously by a show of hands.

Ministry Reports

- 1) **Pastor Tim Gibson – Senior Pastor**
 - Gave a report of what we are going to do to reach out into the community.
 - Challenged congregation to pray about what that will look like

- 2) **Pastor Dick Bickings – Pastor of Discipleship**
 - Thanked congregation for encouragement and praised the Lord for the privilege to serve
 - Explained that the different ministries under discipleship ministries are exclusively for equipping the saints so that they can do the work of the ministry
 - Gave an overview of the outreach ministry to Lynfield, and the purpose of the ministry team formed to provide a permanent presence there. (Dick is the Chairman of the Lynfield Ministry Team.)

- 3) **Pastor Jeremy Harkins – Pastor of Worship & College (absent)**

- 4) **Pastor Mike Notary – Pastor of Students**
 - Thanked the congregation
 - “MERGE”: new name for the youth ministry - Youth embracing necessity of church in their life
 - “G3”: new name for Student Leadership Team. Stands for “Gather, Grow, Go”
 - Lynfield (20-30 kids interested in coming to youth group)
 - Continue to increase family involvement
 - Asked congregation to keep youth staff in prayer

- 5) **Laura Sommons – Women’s Ministry**
 - Shared personal blessings (marriage of Allie and Jake)
 - Women’s ministry happens when many women gather together. Laura mentioned several by name.
 - 65 ladies involved in bible studies
 - “Connect” mentoring ministry; 20 teams involved using “Adorned” by Nancy DeMoss
 - Planning a Women’s retreat in 2018 (March)
 - Vision: Outreach in Lynfield

- 6) **Deacon Bob Pencheck – Benevolence Ministry**
 - Answer requests for financial help (mostly for inside the church, but also outside)
 - Provide Bible based financial help
 - Pray for committee as they answer these requests

- 7) **Bob Gill – Kinship Ministry**
 - Biblical (Acts 2:42-47)
 - Purpose: microcosm of the church
 - Accomplished:
 - Updated brochure
 - Publicized the Kinship Group ministry to the congregation
 - Matched new participants into groups
 - Raised up new leaders (4 new leaders)
 - Added new groups (3 new groups, 30 new members)
 - 285 people involved
 - For 2018:
 - Refresh bulletin board
 - Increase awareness in the congregation
 - Update ministry description and resource list

8) Elder Pat Barry – 318 Evangelism Team

- We're so thankful that the Pastors are preaching evangelistic sermons
- We provide materials in foyer to aid in sharing the gospel
- We hold monthly meetings to encourage, challenge, and pray for evangelism
- We do community outreach in Lynfield (VBS, summer activities, bible studies)
- There are pockets of individual evangelism forming, which is wonderful
- We do Staten Island Ferry Evangelism once a month
- We do an International Outreach through mission trip (intergenerational)
- 2018: Pat Barry is transitioning off of the committee and Pastor Tim will become the Chairman

9) Elder Chris Jones – Welcome Ministry

- Want people to feel welcome on Sunday Mornings
- Improvement of the temperature of our congregation in welcoming new people
- 24 greeters are on the team
- Visitor cards and packets used to welcome people on Sunday morning
- Visitor letters sent out weekly
- Newcomer luncheon working better than dessert (52 people welcomed)
- 2018:
 - Additional Greeters are needed
 - Greeters help in fellowship time between services in the Serving Room

10) Elder Swannie Griffin – Missions

- Thank you for generous gifts towards missions
- Miracle Month: blessed missionaries (raised \$25,000)
- Appreciate the input of the Missions Team Members
- Increased Missions budget by 6% for 2018
 - Used for under-supported missionaries
 - Used to increase support for Jason Filbert
- Recently added Mission Prayer Time twice a month during morning worship services
- Encourage congregation to be involved in short-term missions

11) Elder Kevin Hardy – Ministry Assimilation

- Thank you for faithful service, glorifying God & using gifts to edify the body
- 12 people took the "Saved to Serve" class
 - The class equips for serving
 - Includes a one-on-one consultation with each to identify where they can serve
- 2018:
 - Hold more "Saved to Serve" classes on Wednesday nights
 - Get feedback from the congregation for suggestions
 - Meet with more ministry leaders to evaluate the health of the various ministries and the specific needs they may have.
 - Schedule regular times to meet with the ministry assimilation team to discuss how to be most effective in encouraging faithful service within the local body.
 - Develop plan to evaluate how many members are actively serving and how many aren't. Work to encourage and assimilate those who aren't serving.

12) Deacon Kevin Kritzberger – Deacon Ministry

- Thanks to the congregation for the opportunity to serve
- Thanks to the Lord for the Deacons' wives for their support
- All-Church Events were great fellowship times:
 - Thanksgiving Dinner
 - Outdoor Service
- Five Deacon Committees need more people to help serve. If you are interested, please let us know:
 - Caregivers (widows & shut ins)
 - Transportation
 - IT
 - Ushers
 - Property
- Being a follower of Christ means serving

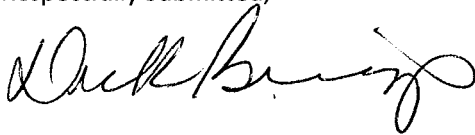
Care List Presentation

- The Care List shows members who have not attended in over 6 months. (Attachment #1)
- The congregation is urged to check in with those who haven't been here 7-12 months in hopes of restoring them to fellowship.
- Regular attendance is required for membership. Therefore, for the 6 individuals who have not attended in over 12 months, we voted to remove them from membership. The vote was unanimous by show of hands. The following people will be removed from membership: Kevin Hoppes, Amber Hoppes, Lori Kohnlein, John Kohnlein, DeAnne Sutton, Brian VanWhy.

Questions/Concerns (none)

Meeting adjourned with Prayer: Pastor Tim

Respectfully Submitted,



Pastor Dick Bickings,
Secretary to the Board of Elders

Care List

Attachment #1

EBFC Members with no attendance for 3 months or more

The following is a list of members who have not attended Ebenezer BFC for an extended time. We are sharing this with the rest of our members in hopes that you can help restore them to fellowship. The Ebenezer leadership has already attempted to contact them, but we care deeply about them and their souls, and now ask that you reach out in kindness with a call, email, card or visit. If you become aware of ways we can come alongside of anyone or find they have questions or concerns that we can address, please let our pastors know. This is a great way we can be a loving congregation to one another. After a year, absentee members will be removed from the membership roll. ~ Pastor Tim

Name	Home Phone	Cell Phone	Email	Address	Last Attended
7-12 Months:					
Andrews, Lisa					5/28/2017
Andrews Young, Imani					5/28/2017
Tobar, James					5/7/2017
13+ Months:					
Hoppes, Kevin					1/22/2017
Hoppes, Amber					12/4/2016
Kohnlein, Lori					12/4/2016
Kohnlein, John					12/4/2016
Sutton, DeAnne					9/25/2016
VanWhy, Brian					9/11/2016
Marsh, Susan					9/20/2015

Procedure for Removing Delinquent Members from the Roll

(Establishment of a Care List & Church Discipline of Delinquent Members)

Whereas, the elders at Ebenezer are very concerned & responsible for the souls of all attendees, but especially those who have entered into a covenant membership with one another (Hebrews 13:7-17), and

Whereas, the elders want to encourage & hold all members accountable for faithful attendance which is best for their soul (Hebrews 10:24-25), and

Whereas, the elders agree that it is **also** the responsibility of the congregation to care for the spiritual welfare of others who have become delinquent in their attendance (Romans 12:10-13),

Resolved, the elders establish a formal care list according to the following parameters in order to properly and gently restore delinquent members:

1. Each delinquent member who has not been in attendance for over 6 months will be added to the formal care list.
2. Each delinquent member will be contacted at the 6th month point with a letter & an attempted phone call from one of the membership & discipline committee.
3. The care list will be presented to the congregation two times a year at each business meeting (July & January). The congregation will be encouraged to make an attempt to contact the delinquent members encouraging them to return to fellowship & worship!
4. If after one year of non-attendance, the delinquent member will be removed from the Church role. A letter from the membership & discipline committee will be sent to the delinquent member informing him/her of the discipline that has taken place. The names of the delinquent members will be read at the nearby business meeting.