



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting January 22, 2018

(This meeting was postponed from January 15, 2018 due to weather.)

Opening & Prayer

Pastor Tim Gibson opened the meeting in prayer.

Roll Call

The following elders were **present**: Tim Gibson, Tom Galloway, Dick Bickings, Swannie Griffin, Shawn Sommons, Byron Roth, Dennis Flanagan, Chris Jones, Jeremy Harkins, Kevin Hardy, Pat Barry, Phil Norris, and Scott Holwick. The following elders were **excused absent**: Mike Notary

Devotional Time:

- **1 Peter 5:1-4**
- Elders are to shepherd, exercise oversight, not be domineering

Prayer Time

- Elders took time to corporately pray over the Church

Approval of Minutes

A motion was made to approve the minutes from the Elders Meeting held December 11, 2017; it was seconded & passed unanimously.

Financial Report - December 2017 (Attachment 1)

- Byron Roth went over the report and pointed out that we finished well for the year.
- The **motion was made to approve this financial report**, it was **seconded** and **passed unanimously**.

Pastoral Housing Allowances – The following were approved unanimously by the elder board

- Tim Gibson - \$29,000
- Dick Bickings - \$22,486
- Jeremy Harkins - \$18,000
- Mike Notary - \$30,000

Discussion Items:

- 1) **Annual Congregational Meeting Planning** – to be held January 28, 2018, 6:30pm
 - Reports by Ministry Leaders
 - Praise and Prayer
 - Financial Report (2017 final report)
 - Tim's report (vision point for outreach, "to the least of these")
- 2) **Care List Discussion**
 - Elders discussed the care list for those who will be presented to the congregation at the meeting for vote for removal of membership due to non-attendance for over a year.

- 4) Delegates to Annual Conference – The elders nominated the following Elders to be our Delegates at the BFC Annual Conference April, 23-25, 2018. They will be voted on at the Annual Meeting.
 - Phil Norris
 - Scott Holwick
 - Tom Galloway (alternate)
- 5) Gift for Wayne Batten – Pastor Tim will present a gift to Wayne Batten on Sunday, January 28, 2018 during the morning services for his 40+ years of service (both services)
- 6) Lynfield Ministry Team Report (*attachment 2*)
 - Dick reviewed the report from the Lynfield Ministry Team's most recent meeting.
 - After a brief discussion, the Elders decided to expand the vision for the team to reach beyond Lynfield in the future. However, they should only focus on Lynfield for now.
- 7) Parsonage Vision - (for February 5 joint meeting)
 - A potential use of the parsonage was discussed and voted on by the elders. A motion was made, seconded, and passed unanimously to present this idea at the upcoming Elder/Deacon Joint Meeting (Feb 5, 2018).
 - Discussed deacon proposals and how to proceed to bring about a vote.
- 8) Elder Retreat – Pastor Jeremy proposed an elder outing for May 18-19, 2018, to fellowship and pray. Could possibly be at the Notary Family Cabin. The Elders will seriously consider doing this.

Pastor Jeremy Harkins adjourned the meeting with prayer.

Pastoral Reports

- None given

Respectfully submitted,



Pastor Dick Bickings
Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH - DECEMBER YTD 2017 FINANCIAL STATEMENT

BALANCE SHEET REPORT / COMPARISON

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-Dec-17	31-Dec-16	\$ Change	Income	Dec YTD	Budget	Variance	%BGT YTD
Assets - Checking/Savings								
18000 · Checking (BB&T/KNBT)	548,724.07	541,631.79	7,092.28	1100 · Offerings / Gifts	1,090,843.49	972,792.72	118,050.77	112%
18002 · CDs (BB&T/KNBT)	67,799.37	67,714.56	84.81	1400 · Interest	392.03	750.00	-357.97	52%
19000 · Savings (M&T Bank)	93,045.54	92,952.54	93.00	1700 · Memorials	1,370.00	0.00	1,370.00	
19001 · Checking (M&T Bank)	5,375.67	5,375.67	0.00	1900 · BCS / Bldg Use	15,295.89	15,072.00	223.89	101%
Total Checking/Savings	714,944.65	707,674.56	7,270.09	Total Income	1,107,901.41	988,614.72	119,286.69	112%
TOTAL ASSETS	714,944.65	707,674.56	7,270.09	Expenses				
LIABILITIES				2000 · General Finance	49,011.33	56,379.00	-7,367.67	87%
Current Liabilities				3000 · Discipleship	30,698.43	27,855.00	2,843.43	110%
901 · Building Fund	70,352.70	104,543.44	-34,190.74	5000 · Evangelism	8,901.02	8,365.00	536.02	106%
902 · Capital Improvements	0.00	0.00	0.00	6000 · Missions	165,945.29	166,100.00	-154.71	100%
903 · Transportation Fund	268.00	268.00	0.00	7000 · Deacon	196,296.98	104,500.00	91,796.98	188%
904 · Scholarships	3,039.44	2,607.50	431.94	8000 · Worship	8,703.77	8,800.00	-96.23	99%
905 · Faith Promise	17,010.82	33,123.24	-16,112.42	9000 · Office/Admin	15,326.01	16,025.00	-698.99	96%
907 · Benevolence Fund	13,340.15	8,746.23	4,593.92	10000 · Congregational Care	1,552.40	2,960.00	-1,407.60	52%
908 · Music Fund	374.20	274.20	100.00	11000 · Compensation	584,930.18	597,630.72	-12,700.54	98%
911 · Year End Accruals	8,480.16	8,480.16	0.00	Total Expense	1,061,365.41	988,614.72	72,750.69	107%
912 · Run For The Children	2,310.86	4,137.51	-1,826.65	Net Ordinary Income	46,536.00	0.00	46,536.00	
914 · HRA	550.00	0.00	550.00	Net Fund Transfer between Accts.	0.00	0.00	0.00	
915 · Youth Summer Missions	-20.01	4,767.88	-4,787.89	Net Income	46,536.00	0.00	46,536.00	
100 · Payroll Liabilities	37.68	7,136.75	-7,099.07					
Total Other Current Liabilities	134,798.57	174,084.91	-39,286.34					

DESIGNATED FUNDS

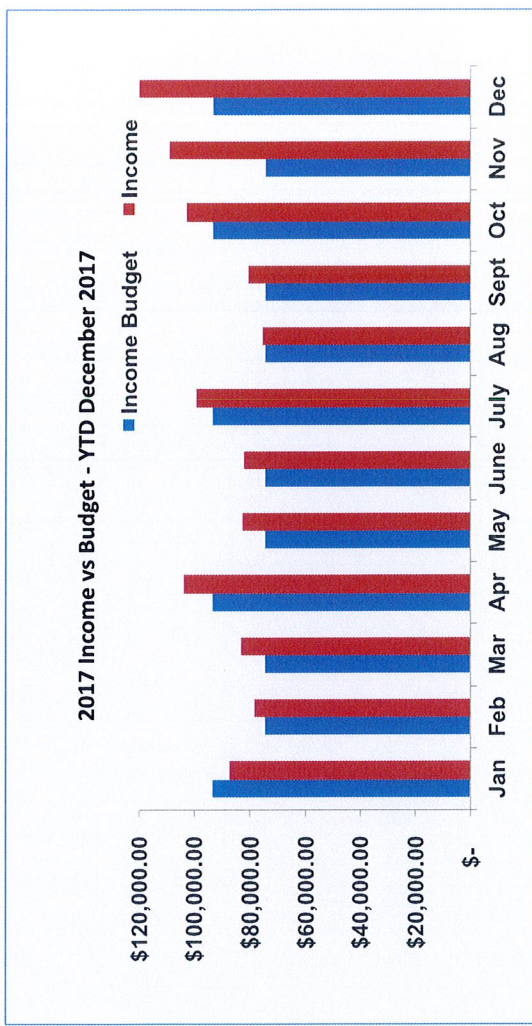
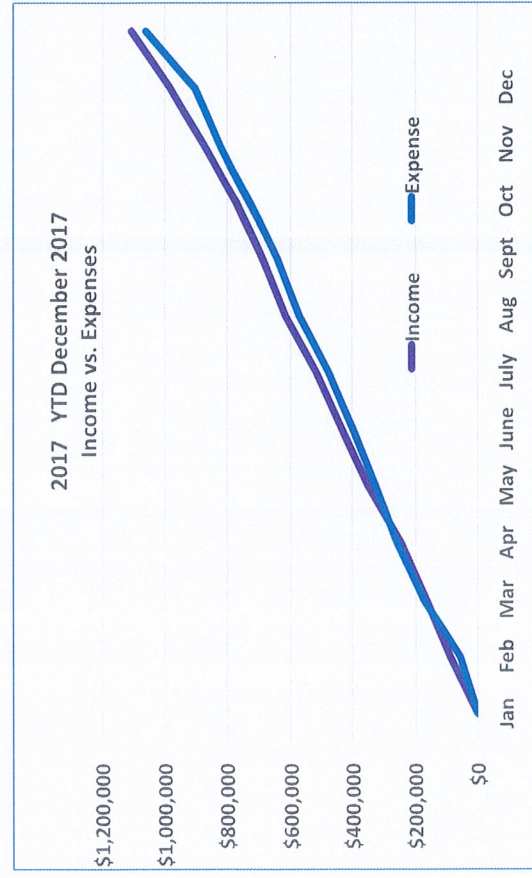
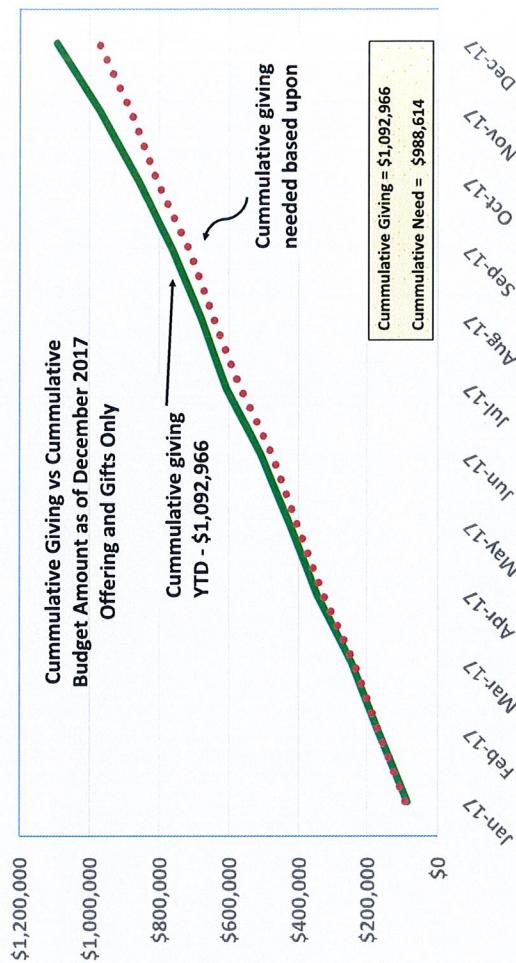
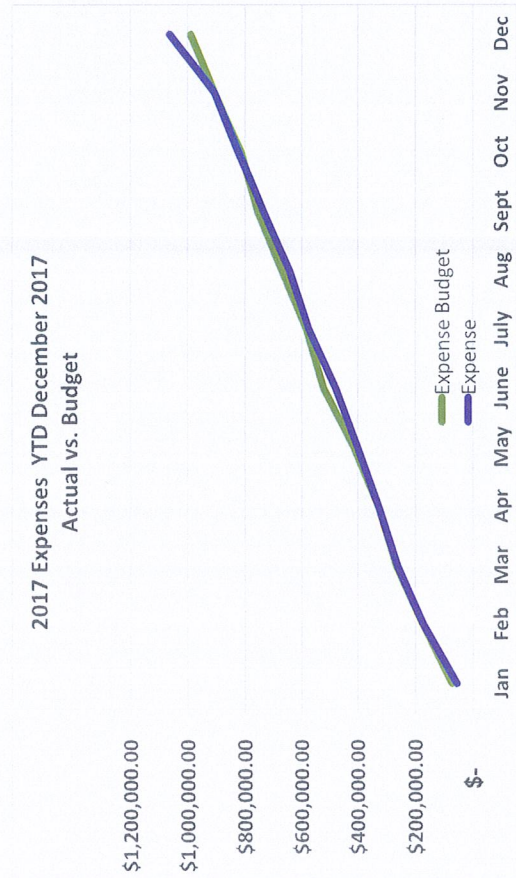
	Income	Expenses	Net
901 · Building Fund	6,808.00	40,998.74	-34,190.74
903 · Transportation Fund	0.00	0.00	0.00
904 · Scholarships	1,441.94	1,010.00	431.94
905 · Faith Promise	43,497.58	56,277.00	-12,779.42
907 · Benevolence Fund	23,626.22	19,032.30	4,593.92
908 · Music Fund	100.00	0.00	100.00
909 · Heyer Trust	20,000.00	945.43	19,054.57
OTHER FUNDS			
902 · Capital Improvements	72,060.47	72,060.47	0.00
911 · Year End Accruals	7,370.91	9,632.16	-2,261.25
912 · Run For The Children	2,819.79	4,646.44	-1,826.65
914 · HRA	5,509.00	4,950.00	559.00
915 · Youth Summer Missions	27,128.11	31,916.00	-4,787.89
Total Other Current Liabilities	210,362.02	241,468.54	-31,106.52

Joe Meier
Treasurer

1/4/18
Date

Attachment #1

Long Term Liabilities					
810 · Building Mortgage	0.00	0.00	0.00	0.00	
Total Long Term Liabilities	0.00	0.00	0.00	0.00	
Total Liabilities	134,798.57	60,173.54	74,625.03		
EQUITY					
900 · Retained Earnings	941,468.45	941,468.45	0.00		
Net Income	46,556.43	80,276.85	-33,720.42		
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00		
Total Equity	580,146.08	613,866.50	-33,720.42		
TOTAL LIABILITIES & EQUITY	714,944.65	674,040.04	40,904.61		
OTHER FUNDS					
902 · Capital Improvement Fund			72,060.47	0.00	72,060.47
911 · Year End Accruals			7,370.91	9,632.16	-2,261.25
912· Run For The Children			0.00	26.77	-26.77
914 · HRA			0.00	227.54	-227.54
915 · Youth Summer Missions			0.00	0.00	0.00
Total Other Current Liabilities			106,869.86	32,244.83	74,625.03
<i>Joe Meier</i>					
Treasurer		Date		1/4/18	



January 12, 2018

Notes from meeting about ministry in Lynfield

Present: Dick Bickings (leader), Carol Barry, Blake Kuntz, Chris Jones, Tom Carlstrom, Shelly Carlstrom, and Jeremy Harkins
(Swannie Griffin at Snow Glo)

Reviewed all that God has done in Lynfield from 2014 to the present. Along with the Elders, we concluded it's time to do something more permanent in the community, but what does that look like?

Tom brought up the need for an individual (preferably a family) would need to speak Spanish and be comfortable and understand the culture of the neighborhood to move into the community. He would need to be considered to be on staff at Ebenezer, but live there in the community.

Blake brought up the legal aspects. The community center which we have been using for the past 3 years is owned by the Bethlehem Housing Authority, a federal entity. The past and present leaders of that organization have given Roy and Malta free reign and trusted their judgment for its use. Roy is the leader of the resident council. 2019 a new leader, potentially from outside Bethlehem, will be coming to office. Concerns that use of the building will be limited.

There's also a concern that the corridor by the new bridge is zoned to have more commercial use. As stores move in the property costs in the neighborhood will be going up.

There's also a concern that the new leader will eliminate the special police presence in that community in an effort to tighten the BHA budget?

Long-Term

- Our committee thinks it would be a good idea to pursue purchasing a home just on the outside of the housing community. It would be ideal if this could be two halves of a double house—one side for ministry use and the other for the family to live in (need to find out about how this might be affected by zoning. May need to rent out the upstairs so that it would still be a residence?) The cost for this would run around \$125,000 for each side of the house plus any repairs/renovation.
- Pursue and pray for a Spanish-speaking man with a pastoral heart for the City and a willingness to move into the Lynfield. Where and how do we do this? Ask people in our congregation and the congregations of El Faro in Allentown and La Roca in Reading and the BFC Spanish-speaking church-

plant organizer Mr. Ramos. We can also ask World Impact about any rising leaders in their Spanish-speaking church plants in Newark area.

- We could also use more training ourselves in understand how to reach city areas with the Gospel.

Short-Term

- Continue with what we're doing now—Dick meeting with Roy and Shelly continuing to help with homework club. Others visiting as opportunities arise and time permits.
- Tom and Shelly will continue to be liaisons and organizers for ministry opportunities, gathering people to help with VBS, etc.
- Add Lynfield to the ministry prayer times on Sunday mornings (3rd Sunday of each month) to engage the congregation in what God is doing. Maybe have a video story prepared in 5-minute segments?
- Dick share with the elders and at the congregational meeting all that is going on and the vision
- Pursue and start a men's and a women's Bible study in the community.
- Ask Roy and Malta for more suggestions for ways we can be "hands and feet" to help with needs in the community—weed gardens, basketball league, paint, etc—a group come each month to do these kinds of things.
- Prayer walks monthly?
- GED classes? ESL classes?
- Next meeting: Sunday, February 21—Luke Rawlings from World Impact come for help

(Action items on the next page)

Action Items for this month

Dick:

- share with elders and congregation at meetings,
- ask Roy about starting a men's Bible study;
- ask Roy about needs in the community for monthly drop-ins;
- invite others to our meeting (Jessie Bernhardt, Doug and Beth Chen, Suzi Hardy, Wayne and Lois Batten, Shannon Fodale)
- invite Roy and Malta to our meeting

Jeremy:

- talk with Jason Lee about preparing a video story of the ministry
- get the ministry moments of the calendar and monthly worship schedule.
- run these ministry moments?
- talk with Mark Culton about what he's learned about multi-campus churches and any ways that work well and pitfalls to avoid.

Tom:

- contact Luke Rawlings about February 21st—ministry moment and meet with us (Get it on the calendar with Robbin)
- look into zoning rules for the neighborhood outside Lynfield

Chris:

- contact Steven Diaz about potential men for our ministry

Blake:

- Look into potential houses in the community area that we might purchase

Shelly:

- Contact Lois Batten about leading a women's Bible study;
- set this up with Malta
- ask Elsie (?) to join us
- Ask Robbin to put Light in the City on the calendar for July 8-13th

Carol:

- Help her daughter prepare for her wedding!!