



EBENEZER
BIBLE FELLOWSHIP CHURCH

Board of Elders Meeting
February 13, 2017

Roll Call:

Tim Gibson, Scott Holwick, Jeremy Harkins, Kevin Hardy, Dennis Flanagan, Dick Bickings, Swannie Griffin, Shawn Sommons, Wayne Batten, Phil Norris, and Byron Roth (Excused: Pat Barry, Chris Jones).

Devotional & Prayer:

- Elder's Training/Devotion: Rev 21 – The **timing** of the binding of Satan
 - The binding of Satan takes place at the beginning of the millennium, at that second coming
 - The “bottomless pit” or “abyss” is the same place that demons asked Jesus not to send them to (prison for evil spirits)
- Prayer: Broke up into groups for prayer over our Shepherd Lists

Approval of Minutes:

Motion was made to approve the Elder Meeting minutes from January 9, 2017, seconded and approved unanimously

Financial Report: – Byron Roth

Byron reviewed the January 2017 financial report (attachment #1). A motion was made to approve the report; it was seconded and approved unanimously.

Discussion Items:

- 1) Treasurer Update: vote & delineation of responsibilities (Byron)
 - Joe Meier is willing to be named as church Treasurer. As such he will be taking care of the bookkeeping. ***Motion was made to accept Joe Meier as Treasurer, seconded and approved unanimously.***
 - Byron Roth will be the Chairman of the Finance Committee. He will handle the church financial policies. ***Motion was made to accept Byron Roth as Finance Committee Chairman, seconded and approved unanimously.***
 - George Hardy will be a member of the Finance Committee and will handle Insurance matters as well as check requests for Finance Team expenses.
- 2) Pastoral Relations Committee Changes:
 - Byron Roth resigned as Chairman of Pastoral Relations Committee (PRC). ***Motion made to accept his resignation, seconded and passed unanimously***
 - Shawn Sommons, a current member of the PRC, will now be the new PRC Chairman, effective immediately. ***Motion made to accept Shawn as PRC Chairman, seconded and passed unanimously***
 - Dennis Flanagan will join the PRC Committee to replace Byron Roth. The PRC

Committee will now be comprised of Shawn Sommons (Chair), Wayne Batten, and Dennis Flanagan. ***Motion made to add Dennis to the PRC, seconded and passed unanimously***

- 3) Update on Youth Search Committee (Dick)
 - The committee reviewed eighteen resumes to date
 - Six candidates were sent to the next step which is to complete a 25-question questionnaire.
 - Of those six, we received two completed questionnaires.
 - Of those two, we are interviewing one face-to-face on February 16.
- 4) Database update: Shepherds list (Dick)
 - Servant Keeper, the old database is being retired and a new database built on the FileMaker platform is now in service.
 - With this new database, we now can keep up to date on our Shepherd's Lists remotely, making minor changes (phone #, addresses, etc.) as necessary.
 - Also, the Shepherd's List attendance document is specifically printed for each elder's Shepherd's List, including both Regular Attendees, and Active Members (indicated by a diamond preceding their name) on the same document.
- 5) Review of the Annual Congregational Meeting on January 29
 - Pastor Tim read an encouraging email from a member regarding how we handled the church discipline issue.
- 6) Missions (Swannie)
 - Swannie contacted John LoRusso, about our commitment to the Tanzania Project; we are unable at this time to commit exclusively to the project.
 - Swannie proposed that we have information and prayer for our missionaries on Sunday mornings (2 Sundays a month). This would be in lieu of the pastoral prayer part of the service. The elders have decided to do this, and it will start within the next three months.
- 7) Ministry Evaluation: Spiritual Vitality – The elders considered Ebenezer's entire ministry and evaluated it in regard to two signs: Signs 1&2 (of 6) and prayed for both. We plan to evaluate the remaining signs in future meetings.
 - **Sign 1** (*The church seeks to know and to follow God's will. They never lose sight of the fact that they are His people, His power, and His purpose and plan. They are committed not only to God's will, but God's way.*): **we believe we are doing well here.**
 - **Sign 2** (*Christian growth is emphasized and facilitated. Healthy churches are intentional about helping their people realize God's potential in their lives. They accept the Great Commission - to make disciples - as their reason for existence.*): **After much discussion, no conclusive results were reached by the elders but it was suggested we circle back to this sign at our next elder's meeting to conclude if there should be any potential improvement in this area and a plan of action.**
- 8) Ministry Assimilation (Kevin Hardy)
 - Elders discussed the ministry as presented in the Ministry Assimilation Evaluation document (attachment #2)
 - Kevin discussed what Biblical Membership means from the book *I am a Church Member*, by Thom S. Rainer: "Give abundantly, serve without hesitation"
 - Elders discussed how to spur members to serve.

- 9) Ad Hoc Committee: Elizabeth Heyer Fund – committee will keep brainstorming concerning ministries the fund could be used for.
- 10) BFC Events for Pastors & Elders – Phil Norris informed us of two upcoming events being held by the BFC for Pastors & Elders at Pinebrook. Both events are free & include lunch.
 - **Day of Prayer for the BFC** – March 24, Daniel Henderson will lead a day of prayer, praise, and worship.
 - **Marks of a Healthy BFC Church** – March 25, presented by the Church Health Committee

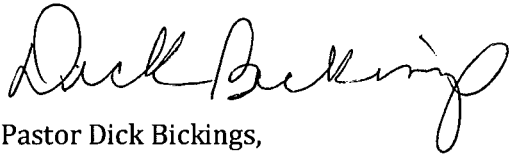
Prayer & Adjournment:

Byron Roth closed in prayer at 10:30 pm, and the meeting was adjourned.

Pastoral Staff Reports:

- 1) Senior Pastor – Tim Gibson (attachment #3)
- 2) Pastor of Discipleship – Dick Bickings (attachment #4)
- 3) Pastor of Worship & College – Jeremy Harkins (attachment #5)

Respectfully Submitted,



Pastor Dick Bickings,
Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH - JANUARY 2017 FINANCIAL STATEMENT

BALANCE SHEET

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-Jan-17	31-Dec-16	\$ Change	Income	January	Budget	Variance	% YTD
Assets - Checking/Savings								
18000 - Checking (BB&T/KNB)	546,670.32	541,631.79	5,038.53	1100 - Offerings / Gifts	85,599.63	71,982.46	13,617.17	119%
18002 - CDs (BB&T/KNBT)	67,742.94	67,714.56	28.38	1400 - Interest	49.49	62.50	-13.01	79%
19000 - Savings (M&T Bank)	92,952.54	92,952.54	0.00	1700 - Memorials	0.00	0.00	0.00	N/A
19001 - Checking (M&T Bank)	5,375.67	5,375.67	0.00	1900 - BCS & Other Bldg Use	1,256.00	1,256.00	0.00	100%
Total Checking/Savings	712,741.47	707,674.56	5,066.91	Total Income	86,905.12	73,300.96	13,604.16	119%

TOTAL ASSETS 712,741.47 707,674.56 5,066.91

LIABILITIES

Current Liabilities

901 - Building Fund	104,923.44	104,543.44	380.00	Expenses				
902 - Capital Improvements	0.00	0.00	0.00	2000 - General Finance	1,535.88	4,212.50	-2,676.62	36%
903 - Transportation Fund	268.00	268.00	0.00	3000 - Discipleship	1,880.05	2,906.59	-1,026.54	65%
904 - Scholarship Fund	2,345.50	2,607.50	-262.00	5000 - Evangelism	25.00	361.66	-336.66	7%
905 - Faith Promise	4,591.24	33,123.24	-28,532.00	6000 - Missions	0.00	62.50	-62.50	0%
907 - Benevolence Fund	7,944.79	8,746.23	-801.44	7000 - Deacon	10,780.93	8,260.00	2,520.93	131%
908 - Music Fund	274.20	274.20	0.00	8000 - Worship	317.31	580.00	-262.69	55%
911 - Year End Accruals	8,480.16	8,480.16	0.00	9000 - Office & Admin	707.48	1,368.50	-661.02	52%
912 - Run For The Children	4,137.51	4,137.51	0.00	10000 - Congregational Care	21.19	246.66	-225.47	9%
914 - HRA	4,965.76	0.00	4,965.76	11000 - Compensation	41,326.64	55,302.55	-13,975.91	75%
915 - Youth Summer Mission:	4,810.88	4,767.88	43.00	Total Expense	56,594.48	73,300.96	-16,706.48	77%
100 - Payroll Liabilities	6,099.70	7,136.75	-1,037.05	Net Ordinary Income	30,310.64	0.00	30,310.64	
Total Current Liabilities	148,841.18	174,084.91	-25,243.73	Net Fund Transfers between	0.00	0.00	0.00	
				Net Income	30,310.64	0.00	30,310.64	

Long Term Liabilities

810 - Mortgage	0.00	0.00	0.00					
Total Long Term Liabilities	0.00	0.00	0.00					
Total Liabilities	148,841.18	174,084.91	-25,243.73					

EQUITY

900 - Retained Earnings	941,468.45	921,501.55	19,966.90					
Net Income	30,310.64	19,966.90	10,343.74					
1000 - Opening Bal Equity	-407,878.80	-407,878.80	0.00					
Total Equity	563,900.29	533,589.65	30,310.64					
TOTAL LIABILITIES & EQUITY	712,741.47	707,674.56	5,066.91					

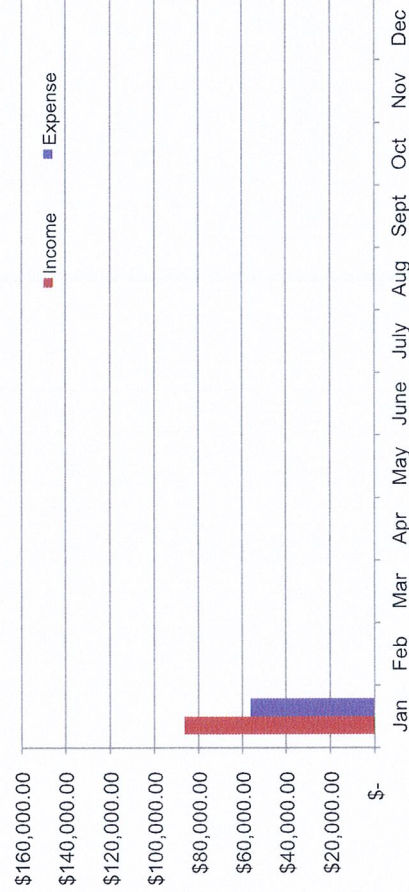
Joseph H. Miller
Treasurer
2/17/17
Date

Attachment #1

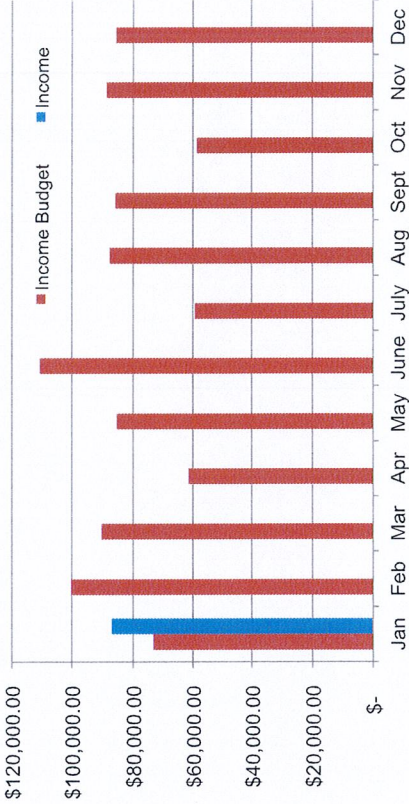
DESIGNATED FUNDS

	Income	Expenses	Net Income
901 - Building Fund	380.00	0.00	380.00
903 - Transportation Fund	0.00	0.00	0.00
904 - Scholarship Fund	0.00	262.00	-262.00
905 - Faith Promise	4,578.00	29,777.00	-25,199.00
907 - Benevolence Fund	1,782.50	2,583.94	-801.44
908 - Music Fund	0.00	0.00	0.00
OTHER LIABILITY ACCOUNTS			
902 - Capital Improvements	0.00	0.00	0.00
911 - Year End Accruals	0.00	0.00	0.00
912 - Run For The Children	0.00	0.00	0.00
914 - HRA	5,000.00	34.24	4,965.76
915 - Youth Summer Missions	43.00	0.00	43.00
Total Current Liabilities	11,783.50	32,657.18	-20,873.68

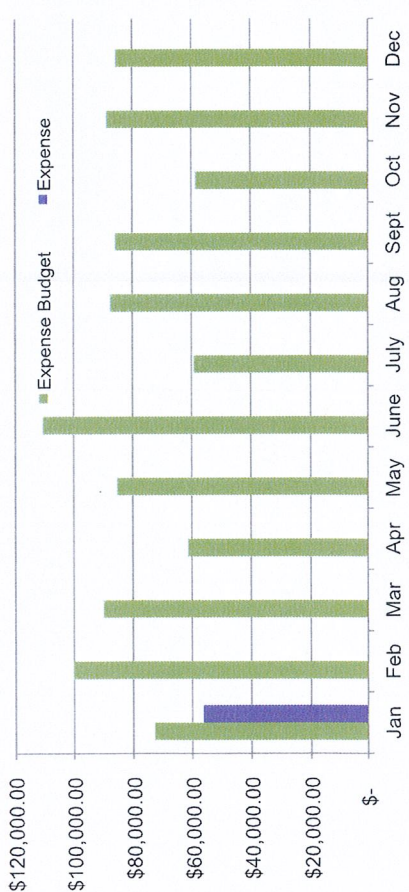
2017 Income vs Expenses



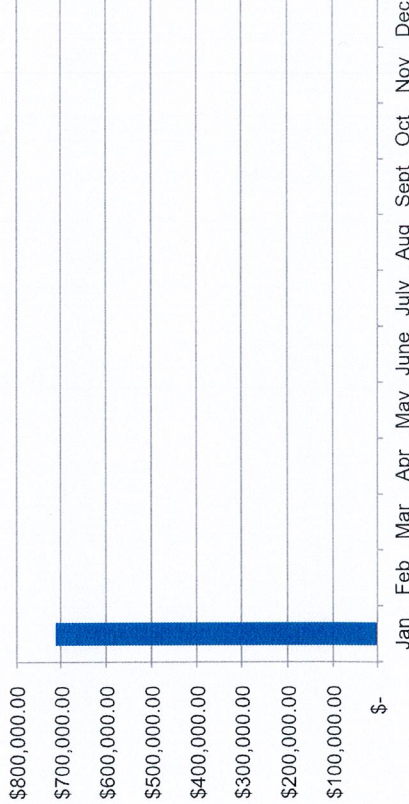
2017 Income vs Budget



2017 Expenses vs Budget



2017 Assets



Ministry Assimilation Evaluation

Elders Meeting 2-13-17

Attachment #2

1. **The vision of ministry assimilation** is to help equip believers to be effective stewards of the unique God-given passions and gifts given to each of us through God's varied grace. This enables us to be most effective in serving God for His glory and edifying others.
 - o **Are we still in agreement with this vision?** *Areas to clarify or expand upon?*
2. Praise God for Tim and Dick's faithfulness in a solid, biblically sound, membership process. I have been humbled and blessed to be able to come alongside those who have had interest in being better equipped for serving. **I think we can all agree though that there is a large "untapped" portion of our members that are still able to serve more faithfully and effectively.** As Wayne has mentioned recently, "our future depends on it [healthy assimilation]." **How do we go about addressing these untapped members - new AND old?**
 - o **How are we doing engaging new AND old members to GIVE abundantly and SERVE without hesitation?**
 - i. **How do we shepherd them as we desire to live out Hebrews 10:24-25** "And let us consider how to stir up one another to love and good works. Not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near."
 - ii. **"A biblical church member Gives abundantly and Serves without hesitation"**
- *I Am A Church Member*, by Thom S. Rainer
3. **What does our model of church membership look like?**
 - o **What do we expect of our members** in terms of "healthy" church attendance, kinship, serving, Wed. prayer/bible study, attending mens/womens events, youth group, prayer meetings, general activities, kids programs, etc. If you're not careful, you could be at church almost every night of the week.
 - i. **Do our members have a clear idea of what's expected of them, biblically?**
 - o **Are the amount of functioning members able to sustain all of the ministries at Ebenezer?**
4. **Should we include a "serving" clause in our EBFC Purpose statement?**
 - o **Worship** God with our whole heart
 - o **Build** Believers with the Word of God
 - o e.g. **Serve** One Another for the Glory of God.
 - o **Reach** the Lost with the Good News
5. **Relevant Vitality signs related to Assimilation** (Lifeway article that Pat Barry brought up at our last meeting)
<http://www.lifeway.com/Article/Pastor-church-evangelism-discipleship-Twenty-five-signs-of-a-healthy-church-part-1>
How are we doing in these areas?
 - o **Sign #3** - Church members have an attitude of servanthood, not seeking control, power or status. These churches foster a climate where everyone is useful in God's work. They acknowledge Jesus as Lord of the church and know that whatever positions individuals hold are for His glory and the extension of His kingdom.
 - o **Sign #4** - Church members are faithful in stewardship of time, talents, and treasures. Healthy churches foster a climate of giving, not a concern for getting. Members look for opportunities to help with all that God has entrusted to them.
 - o **Sign #20** - The church trains and empowers people for ministry according to their giftedness. There is a recognition that every Christian is gifted, just not in the same way. **Healthy churches utilize people's gifts in appropriate areas of ministry and avoid "filling vacancies" with anyone they can find. These churches would rather have a vacant position than have the wrong person in it. Do we believe this?**
6. **Great relevant article: Four Key Principles of Assimilation**

Four Principles to Membership Retention

 christianitytoday.com

Thom Rainer

In almost every consultation I conduct through my company, the Rainer Group, and in almost every church I research, the issue of assimilation arises. "If we could just keep the people who join our church, our attendance would be twice as high," church leaders often lament. Is there a "secret" to retention? Is there some type of process that can close the back door?

While there is neither a secret nor a neatly-packaged process, there are four key principles to membership retention and involvement. Our research has shown that if a church improves in all four of these areas, assimilation will likely improve, and often dramatically improve.

Many times when I speak I am given a stool upon which to sit. Since I usually speak for a lengthy time, I appreciate a stool where I give my fallen arches an occasional break. These wooden stools have four legs. Most of the time the legs are balanced and even. Sometimes one leg is off balance, causing a wobbly stool. But if any one of the legs was missing, the stool would immediately collapse.

Assimilation is built on four key principles. Our research had not been able to identify any one principle as more important than the others. We do know, however, that a church weak in one of the areas will have some degree of assimilation problems.

The first principle is **expectation**. A few years ago, our research team conducted a two-year study of churches with effective assimilation rates. We were surprised to learn that one of the key commonalities among the churches was a sense of expectation of members and prospective members.

Church membership was not the placement of a name on a roll; the clear expectation was that the member was to make a difference through the ministries of the church. Giving was not touted as optional but expected among church members. And membership or inquirer classes were often the place where these expectations were most clearly articulated.

The second principle is **ministry involvement**. If a church member does not become meaningfully involved in some type of ministry in the church, his or her drop-out chances increase dramatically. But the church leadership cannot delay in moving new members to places of ministry. If more than six months lapses between the points of new membership to ministry involvement, the person will likely be already moving toward inactivity in the life of the church.

Probably the most often cited principle is **relationships**. What many church leaders do not realize is that the development of these relationships with new members best takes place before the member joins.

If the new member has no relationship with a church member when he or she joins the church, it is exceedingly difficult to create relationships. Such is the reason why it is critically important for church members to become highly intentional about developing relationships with unchurched persons before that person ever visits the church.

The fourth of the principles is **small-group involvement**. There are many venues for such involvement: discipleship groups, home cell groups, ministry teams, and choirs and praise teams, to name a few. Our research shows that the most effective assimilation group is the Sunday school, which is the open-ended small group that typically meets on the church campus. A person involved in a Sunday school class is five times more likely to be active in the church five years later, than a person who attends worship services alone.

These principles are not mutually exclusive. Indeed they often complement or even support one another. But they are all critical to the assimilation and discipleship health of the church.

How is your church being strategic about keeping each of the four legs balanced and strong? What is taking place with intentionality to monitor progress in these four areas? Conceptually, the process looks simple. In reality, it is often laborious and never-ending.

But, in God's power, these four principles have been used by thousands of churches across America to close the back door.

In our consultations, we often check the strength of each of the four legs of the stool, and we get an immediate, and usually accurate, assessment of assimilation in the church. Our desire is to help churches win more people to Christ.

But it is also our desire to see these new converts and new church members become truly effective disciples for Christ. These four principles often accomplish that goal and help the church to close the back door even more tightly.

Thom S. Rainer is dean of the Billy Graham School at Southern Baptist Theological Seminary in Louisville, Ky. The author of 14 books, he also serves as president of the Rainer Group and Church Central Associates.

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Pastor Tim's Ministry Report
February 13, 2017

Studying & Preaching:

- I began preaching through Genesis 25-50 in January. I entitled the series "Walking with the Patriarchs." This series of studying the faithfulness of God and the life of the Patriarchs is so rewarding. So far the congregation has made many comments on the impact that the series is having on them. I am thankful to preach through these narratives to encourage the flock. This series will include approximately 30 sermons.
- Wednesday nights have been devoted to studying through 2 Chronicles. I have been so encouraged by the group that has been coming out to study. I have provided many handouts to help those coming understand the history of Judah and their Kings. We have been recently studying Solomon's temple and the dedication to the Lord. This book is such a rich book full of great truths. We always have a time of prayer at the end of the service. We have been running approximately 25-35 depending on the night.

Shepherding/Ministry:

- 2 marriage counseling sessions
- 8 general counseling sessions
- 3 baptism interview
- 6 hospital visitations
- 1 Home visit
- TLT meeting for Forks Church Plant
- TLT meeting for Naples, FL Church Plant
- Premarital Counseling for 1 couple – meeting 1/week
- Performed a marriage ceremony
- Taught AWANA lesson 2 times for both TNT & Sparks on the Word of God
- Mentoring a ministry intern weekly, reading Greek together
- 1 lunch meeting
- Attended official "Dessert Fellowship" meeting with newcomers
- Attended BFC study group meeting on Divorce – 1 Cor 7:15
- Continue to meet with one man on a regular basis for accountability
- Led Kinship group 2 times per month – going through Romans
- Performed a baby dedication in the worship service
- Continue to lead the staff with 2 staff meetings per month
- Attended Church Extension Board Meeting
- Lead out in Church Congregational Meeting
- New membership class started with 13 in attendance
- Reading several new books on eschatology

Ministry at Ebenezer is a real joy. I thoroughly enjoy preaching God's word every week and hearing of how the Lord is working in people's lives. I love to see new people come and join the church and follow the Lord in baptism. We seem to be having more and more people coming. The Lord is good! I'm thankful for faithful pastors and staff around me along with incredible Elders and Deacons.

Serving Christ,
Pastor Tim Gibson

Pastor of Discipleship Report, Jan/Feb 2017

As I continue my trek through the OT, and specifically, in my current study in the book of Daniel, I was both convicted and inspired by Daniel's prayer to God:

"I prayed to the Lord my God and made confession, saying, 'O Lord, the great and awesome God, who keeps covenant and steadfast love with those who love him and keep his commandments, we have sinned and done wrong and acted wickedly and rebelled, turning aside from your commandments and rules.'" (Daniel 9:4-5, ESV)

"O Lord, hear; O Lord, forgive. O Lord, pay attention and act. Delay not, for your own sake, O my God, because your city and your people are called by your name.'" (Daniel 9:19, ESV)

Daniel showed both faith in the sovereignty of God and his promises, but was not presumptuous about his and his peoples relationship with God, as if God owed blessing to them. Instead, having declared his confidence in Jehovah, he proceeded to confess his sins and the sins of his people. There we three important lessons I learned from this text that revealed what made Daniel such a man of God:

1. God is big and unstoppable. What he declares WILL come to pass
2. God's covenant people are part of a community that is responsible to one another and to God, even when confessing sin.
3. Ultimately, God does everything for his great name, even choosing a people for himself.

With that in mind, here is a quick summary of some of the ministry opportunities from January/February 2017:

Kids Crossing

- **Cross Time Sunday School (10:05 AM):** Praise the Lord that he has provided a complete roster of teachers and helpers.
- **Early Childhood (2&3 year-olds):** Praise the Lord, he has brought us all the teachers and helpers we need for both odd and even months!.
- **Children's Church:** The Gospel Project curriculum worship segment continues to work well for Children's Church. We continue to see around 8 students each week.
- **Database Security Check-in:** New iPads are new being used for check-in/check-out in each of the children's programs. This will provide hands on access for the teachers to all emergency policies and procedures, and the necessary allergy and emergency contact information for each child.
- **Victory Valley's Winter Blast (February 3-5):** Praise the Lord for the 15 children who attended this event. The theme this year was, "Hey Farmer, Sow That Seed". A big thank you to the 4 chaperones who went along.
- **Wednesday Evening Programs:** The Awana program continues to grow and is now between 55-60 children every week. Please pray that the Lord would send at least two more men leaders for T&T, and several more volunteers for the Sparks groups.

Adult Ministry

- **Adult Electives:** The winter session is as follows:
 - o Ezra/Nehemiah - Rich Mastronardo
 - o Matthew: Part 1 - Phil Norris
 - o Minor Prophets - Joe Maddock

- **Student Ministry:** Mark Evans is doing a fantastic job as our Youth Ministry Teacher. His teaching through the book of Romans is well received and understood.

Snow Glo for both MS and HS went very well, praise the Lord for the Youth Leadership who stepped up to be involved in both.

The Youth Pastor Search Committee has been hard at work with 18 resumes reviewed, and several candidates who have been moved to the next step by answering a more detailed questionnaire. One candidate has been scheduled for a face-to-face interview on February 16.

- **Senior Fellowship Ministry:** Praise the Lord that the Senior Fellowship Ministry is in full swing, under the direction of Phil Norris and John Mead. It consists of monthly meetings of lunch, bible study, and prayer, along with service projects.

- **Men's Ministry:**

- **Bethel Series:** The NT phase is currently in session with one class, taught by Jason Lee, on Tuesday evenings from 7:00-9:00.

- **Men's Bible Studies/Prayer:**

- Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying the book, "Answering the call".
- Thursday mornings from 9:00 AM – 10:30 AM, This Men's Bible Study is back in full swing, and studying the book by James MacDonald, "Act Like Men".
- Saturday mornings from 7:00 AM - 8:00 AM, This men's pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.

- **Women's Ministry:** Here is an update from Laura...

"We continue to see a desire for women to be studying the word of God. Monday Evenings have begun a new study: "Sermon on the Mount" by Jen Wilkin. Vicki Cowley continues to facilitate and has over 20 women in attendance.

Tuesday mornings we are still working our way through Experiencing God and will finish mid March. We will then start a study in Hosea for 7 weeks.

Tis So Sweet will finish up with The Gospel of Ruth this month. We will begin a book on friendship in March.

Wednesday Mornings: This study is also growing! There is over 15 ladies that meet at the home of Debbie Flannigan.

Mom to Mom: This study will continue through May. Lisa Pyles and myself continue to lead this group of moms. Janet Wickers also has been helpful as well.

MOPS: This ministry is thriving and growing. We will begin looking for new leaders for the next year as Jill Rathmell and Courtney Nagy will be stepping down at the end of this year.

WM Team: Our team consist of Linda Visco, Debbie Flannigan, Alyssa Nye, Vicki Cowley, and Dawn Blackton. We meet once a month and recently enjoyed a dinner out as a team. I love the hearts of these women.

Welcome to the Well: This continues to grow and thrive. Strong relationships are building and hoping to have these women want to be part of our Connecting Ministry that will begin in May."

Discipleship Support

- **Kinship:** Praise the Lord for Bob & Laurie Gill who have worked hard to place all who have desired to be involved into 18 different groups. The groups continue to thrive and have become an important spiritual growth asset to our people.

Other:

- Facilitated 1 funeral on Saturday, February 4.
- Continued to visit and provide physical & Spiritual care for several people in our church.
- Chaired Youth Pastor Search Committee, with weekly Thursday evening meetings.
- Helped facilitate the new Church Database change over.

Respectfully Submitted, Dick Bickings, Pastor of Discipleship

Worship /College-Age Ministry Update January-February, 2017

Jeremy Harkins, Worship Pastor

Music

-I have had quite an influx of new abilities and talent. What has impressed me is the Spiritual maturity of our new praise team members. The whole understanding that we are merely vessels for God's use can be difficult to grasp for talented musicians. I thank God that as we endeavor to integrate some new members on the praise team that they are teachable and ultimately seek to glorify God with their offering

Sound & Media

-I am so thankful for the involvement of those who are helping with our technological needs. We are planning on having a training session for those who are newer to becoming involved, so that they are well aware of the protocols that help make the services flow effectively.

Teaching & Shepherd

-I am continuing to meet with 3 college age this month on a regular basis as we go through the scriptures specifically the book of Romans.

-Continue to meet with worship team members and mutually grow in our relationship with each other and ultimately in our walk with God.

-We continue to meet at our home for meals every other week. It has been really good breaking up the men and the women and walking through specific gender roles in light of God's word.

-Our College Fellowship hour (during Sunday school) continues to go well! Our most recent articles address how we should function as young people in the body of Christ as we look through the book of Matthew. We have had 8-12 that meet regularly.

Additional Areas

-I have visited and helped with music at Northampton CC's Christian club on campus the last couple weeks.

-We continue to enjoy going through the book of Ephesians with our Kinship group at Matt Zmarzley's house

-Working with, and encouraging the youth worship team members and helping transitionally with the music.

-Planning and praying through a music outreach in the spring

-Taught the TNTers and Sparks about Jesus being fully God

-I am teaching on the Compelling Love of God at the YACS retreat this coming weekend