



Board of Elders Meeting March 12, 2012

Roll Call:

All elders were present: Wayne Batten, Mike Capaldi, Scott Holwick, Shawn Sommons, Shawn Van Doren, Andy Brimer, Dick Bickings, Jason Hoy and Mark Culton

Devotion & Prayer:

- The elders continued their review of the Bible Fellowship Church Articles of Faith by reviewing and discussing Article 16: Sanctification.
- The men shared in a time of prayer and thanksgiving to God.

Approval of Minutes:

Motion was made to approve the meeting minutes from the February 14th, 2012 Board of Elders Meeting, seconded and approved.

Financial Report:

- Report – Treasurer Andy Brimer reviewed the February Financial Report. (Attachment 1)
Motion was made to approve the report, seconded and approved.
- Roof Repairs – Wayne Batten, Elder and Property Committee member led a discussion regarding repairs that are needed on the roof.
 - Most of the area needing repair is on the north side of the building as well as a portion over the fellowship hall. Shingles had already been provided as part of a previous agreement with another vendor.
 - A proposal was presented to the property committee and approved by them to be shared with the elders. The total of the proposed estimate is \$24,220. (Attachment 2)
 - **Motion** was made to authorize the work and allow for up to 10% overage for the repairs, seconded and approved.
- Housing Need – Shawn Sommons shared a need that has come to his attention by way of his parent's church (Wesleyan) regarding a Pastor named Darwin Tsosie who is in need of housing closer to the church's location in Arizona. The elders agreed to review the document that Shawn had shared with the group. Scott Holwick will scan and e-mail to the Board.

Preparation for Pastoral Candidate Visit:

- Mike Capaldi, Senior Pastor Hiring Committee Chair reviewed the arrangements for the weekend with the elders. The pastoral candidate recommended to the elders by the committee will visit Bethlehem and Ebenezer on March 15th and stay until March 18th.
- The elders will interview the candidate with his wife present on Thursday, March 15th.
- He will meet with the Pastors individually on Friday morning and then meet with the non-pastoral staff as a group. Heather Hunsberger is excused from this meeting due to traveling for a youth ministry trip.
- Finally, the candidate and his wife will attend Sunday school and worship service.

Shepherding Discussion:

- Pastor Jason is completing the cleanup of the rosters and will come back to the elders with an accurate roll.
- The elders agreed to finalize the letter to be used for those who haven't been in attendance for at least one year and to send it to them.

- Ideally, Kinship leaders will provide the primary shepherding to members of the congregation within their groups. Those who are not involved in a group will be placed on a shepherds' list and the elders will likely divide them up into manageable groups for support and spiritual oversight.

Communion:

Based on some feedback received about the current practice of communion which no longer uses a table in the front of the sanctuary, the elders discussed some possibilities of enhancing this practice. The table was removed when the sanctuary was renovated and the platform was extended. In addition, the processional of men serving communion back and forth tended to use a lot of time during the service. The elders agreed that while the table is not essential to the practice of communion, they understand that some appreciate its use for focusing reflection during communion. Therefore, the elders agreed to bring the table back on communion Sundays and have the servers remain in the back of the sanctuary for consumption. This will take effect on April 1st.

Miscellaneous Discussion Items:

- Elder Meeting Schedule – The elders agreed to suspend meeting twice a month; which had been adopted to allow for discussion on church vision. In lieu of the progress made for hiring a senior pastor, it was decided to wait to see if this comes to fruition so that he can be included in this important work.
- Compassion Sunday – The elders discussed upcoming sermon series and the potential for leading a Compassion Sunday service on April 22nd. The pastors will send a suggested schedule to the Board for review in the coming weeks.
- Parish Nurse – A request was received from Carol Warner to initiate a Parish Nurse program at Ebenezer. The elders agreed to hear more about this from Carol. Mike Capaldi will speak with her and invite her to an upcoming Board meeting.
- Pinebrook Week – Elder Shawn Van Doren shared basic information on Pinebrook. Ebenezer's week is Week 1: July 7-July 14. We will be promoting this as a church however each member who decides to go will have to call and make reservations themselves.

Pastoral Reports:

- Interim Senior Pastor: Jason Hoy reviewed his monthly report with the elders. (Attachment 3)
- Pastor of Discipleship: Dick Bickings reviewed his monthly report with the elders. (Attachment 4)
- Youth Pastor: Mark Culton reviewed his monthly report with the elders. (Attachment 5)

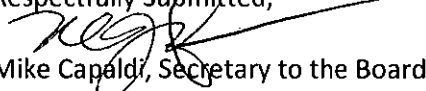
Committee Reports-

- Pastoral Relations Committee: Wayne Batten, Mike Capaldi, and Shawn Sommons will review the pastoral evaluations with each pastor on April 5th.
- Evangelism: Shawn Van Doren shared an exciting update about our engagement with the "Bridge Ministry" in downtown Easton. This Gospel-led ministry providing God's Word and a meal to the underserved in the area needs support and volunteers for their Wednesday evening program. Cornerstone Church currently supports Mondays. Several of the elders have attended the program to volunteer and see it as a wonderful outreach opportunity. Before we agree to proceed any further, the elders committed to attending themselves 1-2 more times so to have a proper perspective of the ministry and to discern the level of involvement we could provide. We will revisit at the next two meetings to allow time for the Elders to visit Bridge.

Closing:

The elders closed in prayer and the meeting was adjourned.

Respectfully Submitted,


Mike Capaldi, Secretary to the Board of Elders

March 12, 2012

To: Board of Elders
From: Treasurers, Mike Capaldi & Andy Brimer
Subject: Financial Report for March 2012

Attached you will find the following documents as our submission for the February 2012 Financial Report:

- February Financial Statement
- 2012 YTD Financial Statement

In reviewing the financial statements we would like to make the following comments:

- Giving for February was 91% of the budgeted forecast while the YTD giving was at 93% of the annual forecast.
- Expenses for February were 117% of the budgeted forecast while the YTD expenses was at 102% of the annual forecast.
- The sanctuary renovations are now completely paid off and the Building Fund has a positive balance.

902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	0.00	90.00	-90.00
Total Current Liabilities	4,585.05	1,143.00	3,442.05
(Income/Expenses without transfers)	0.00	1,143.00	-1,143.00

EBENEZER BIBLE FELLOWSHIP CHURCH - FEBRUARY YTD 2012 FINANCIAL STATEMENT

BALANCE SHEET

ASSETS	29-Feb-12	31-Dec-11	\$ Change	Income	Feb YTD	Budget	Variance	% YTD
Assets - Checking/Savings								
18000 · Checking (KNBT)	408,020.44	404,429.87	3,590.57	1100 · Offerings / Gifts	132,829.77	142,522.50	-9,692.73	93%
18001 · CDs (KNBT)	66,808.26	66,769.97	38.29	1400 · Interest	144.42	133.34	11.08	108%
19000 · Savings (M&T Bank)	106,397.80	116,347.12	-9,949.32	1700 · Memorials	0.00	0.00	0.00	-
19001 · Checking (M&T Bank)	8,163.45	3,107.51	5,055.94	1900 · BCS / Bldg Use	1,106.60	788.00	318.60	140%
Total Checking/Savings	589,389.95	590,654.47	-1,264.52	Total Income	134,080.79	143,443.84	-9,363.05	93%

TOTAL ASSETS	589,389.95	590,654.47	-1,264.52	Expense				
LIABILITIES								
Current Liabilities								
901 · Building Fund	961.61	-1,123.39	2,085.00	2000 · General Finance	20,108.10	7,619.70	12,488.40	264%
902 · Capital Improvements	5,746.54	5,746.54	0.00	3000 · Discipleship	-3,257.39	5,665.85	-8,923.24	-57%
903 · Transportation Fund	17,353.00	17,243.00	110.00	5000 · Evangelism	0.00	350.00	-350.00	0%
904 · Scholarship Fund	2,509.80	2,090.20	419.60	6000 · Missions	18,280.00	18,340.00	-60.00	100%
905 · Faith Promise	21,472.11	19,656.44	1,815.67	7000 · Deacon	16,151.17	18,100.04	-1,948.87	89%
907 · Benevolence Fund	14,261.00	13,340.27	920.73	8000 · Worship	641.40	1,690.91	-1,049.51	38%
908 · Music Fund	-71.80	-71.80	0.00	9000 · Office & Admin	2,401.08	2,765.01	-363.93	87%
910 · Angel Food Ministries	0.00	0.00	0.00	10000 · Congregational Care	40.00	370.00	-330.00	11%
911 · Year End Accruals	5,990.99	11,536.85	-5,545.86	11000 · Compensation	79,988.31	77,033.32	2,954.99	104%
912 · Run For The Children	700.23	700.23	0.00	Total Expense	134,352.67	131,934.83	2,417.84	102%
914 · HRA	7,618.73	-118.43	7,737.16					
100 · Payroll Liabilities	5,389.23	5,690.65	-301.42					
Total Current Liabilities	81,931.44	74,693.52	7,237.92					

Net Ordinary Income	-271.88	11,509.01	-11,780.89
Net Fund Transfer between Accts.	8,000.00	0.00	8,000.00
Net Income	-8,271.88	11,509.01	-19,780.89

DESIGNATED FUNDS

	Income	Expense	Net
901 · Building Fund	2,085.00	0.00	2,085.00
903 · Transportation Fund	110.00	0.00	110.00
904 · Scholarship Fund	585.60	166.00	419.60
905 · Faith Promise	1,815.67	0.00	1,815.67
907 · Benevolence Fund	3,350.24	2,429.51	920.73
908 · Music Fund	0.00	0.00	0.00

OTHER LIABILITY ACCOUNTS

	Income	Expense	Net
902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	5,545.86	-5,545.86
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	8,000.00	262.84	7,737.16
Total Current Liabilities	15,946.51	8,404.21	7,542.30
(Income/Expenses without transfers)	0.00	1,143.00	-1,143.00

Andrew M. Binner
Treasurer

3/12/12
Date



113 N. Front St. Coplay, PA 18037
PA 6473 • HolencikRoofing.com



TEL: 610.262.0919

FAX: 610.262.2918

Proposal Submitted To:

Ebenezer Bible Fellowship
3100 Hecktown Rd
Bethlehem, PA 18020

H: (610) 266-1058
W: (610) 433-7443
F:

Work To Be Performed At

3100 Hecktown Rd
Bethlehem, PA 18020
Date of Plans 2/16/2012

We hereby submit specifications and estimates for:

Back section of lower metal roof

- New Roof for back side of hip roof to where it ties into the shingles.
- Remove existing 1 layer of roof. Inspect decking and replace necessary sheathing. (\$90.00-1/2"CDX or \$8.00 per foot - 1x6)
- Renail any loose boards
- Furnish and install GAF Storm Guard leak barrier on first 3 ft. of roof deck.
- Furnish and install GAF Shingle-Mate on the rest of deck.
- Furnish and install GAF Weather Blocker Starter shingle at all eaves on roof.
- Install GAF Lifetime Timberline High Definition shingles. Church has shingles.
- Furnish and install new heavy-duty dripedging, and other flashing where needed.
- Remove siding and install new headwall flashing where shingles and siding will meet. Reinstall siding.
- At back hip furnish and install new custom metal cap over shingles and metal roof.
- Furnish and install GAF Timbertex Hip and Ridge Cap where needed.
- All garbage will be cleaned up and hauled away. Clean all gutters.
- Roof to carry 5 year workmanship warranty.
- All metal will be taken to scrap yard and the church will get the proceeds.
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We Propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of:
\$ **\$11,080.00** with payments to be made as follows:

Upon Completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specification involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. HOLENCIK ROOFING may cancel this proposal if it is not accepted within 30 days.

Authorized Signature

Date

2-16-12





113 N. Front St. Coplay, PA 18037
PA 6473 • HolencikRoofing.com



TEL: 610.262.0919

FAX: 610.262.2918

Proposal Submitted To:

Ebenezer Bible Fellowship
3100 Hecktown Rd
Bethlehem, PA 18020

H: (610) 266-1056
W: (610) 433-7443
F:

Work To Be Performed At

3100 Hecktown Rd
Bethlehem, PA 18020
Date of Plans 1/19/2012

We hereby submit specifications and estimates for:

roof over sanctuary

- New roof from side hip roof to shingles to the right of the entrance and back where metal roof meets the rubber roof over to where it ties into the flat metal roof
- Remove existing 1 layer of roof. Inspect decking and replace necessary sheathing. (\$90.00-1/2"CDX or \$8.00 pe foot - 1x6)
- Renail any loose boards
- Furnish and install GAF Storm Guard leak barrier on first 3 ft. of roof deck. Storm Guard will also be installed around any vent pipes, and valleys.
- Furnish and install GAF Shingle-Mate on the rest of deck.
- Furnish and install GAF Weather Blocker Starter shingle at all eaves on roof.
- Install GAF Lifetime Timberline High Definition shingles Church has shingles
- Furnish and install new vent collars. Collars will be painted to match shingle color.
- Furnish and install new heavy-duty dripeding, and other flashing where needed.
- At front hip furnish and install new custom metal cap over shingles and metal roof.
- At back of roof install step flashing a raised rib. Then install custom metal cap over step flashing and raised rib.
- Furnish and install GAF Timbertex Hip and Ridge Cap where needed.
- All garbage will be cleaned up and hauled away.
- Roof to carry 5 year workmanship warranty.
- All metal will be taken to scrap yard and the church will get the proceeds.

We Propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of:

\$ **\$10,220.00** with payments to be made as follows:

Upon Completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specification involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. HOLENCIK ROOFING may cancel this proposal if it is not accepted within 30 days.

Authorized Signature

Date



113 N. Front St. Coplay, PA 18037
PA 6473 • HolencikRoofing.com



TEL: 610.262.0919

FAX: 610.262.2918

Proposal Submitted To:

Ebenezer Bible Fellowship
3100 Hecktown Rd
Bethlehem, PA 18020

H: (610) 266-1056
W: (610) 433-7443
F:

Work To Be Performed At

3100 Hecktown Rd
Bethlehem, PA 18020
Date of Plans 1/19/2012

We hereby submit specifications and estimates for:

Flat roof up A/C Units

- New roof for flat roof above A/C units.
- Furnish and install a 15 Yr. Duro-Last Roofing System according to strict factory specifications.
- Remove existing metal roof.
- Furnish and install 3/8" Duro-Last Fan-Fold insulation. Insulation will be fastened to roof deck using screws.
- Duro-Last Roofing System will be mechanically attached using screws.
- Roof edging and penetrations will be attached using screws.
- All roof material, edging, parapets, and roof penetrations are factory made of the same material.
- Roof penetrations and edging will be finished off with termination bar.
- All garbage will be cleaned up and hauled away.
- Contract prices includes all applicable taxes and fees.
- After all work is complete a Duro-Last factory inspector will inspect the installation and issue a 15-year labor and materials warranty.
- Metal roof panels will be removed and taken to scrap yard. Church to receive proceeds of metal.

We Propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of:

\$ **\$2,920.00** with payments to be made as follows:

Upon Completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specification involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. HOLENCIK ROOFING may cancel this proposal if it is not accepted within 30 days.

Authorized Signature

Date

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above. A 1% (12% APR) late fee will be charged on all unpaid balances over 30 days. In event of default by buyer, buyer agrees to pay all costs of collection including reasonable attorneys fees in addition to other damages incurred by seller. Estimated Start Date _____ Estimated Completion Date _____

Authorized Signature(s)

Date

INTERIM SR PASTOR REPORT

Elders Meeting – March 12, 2012

Our Vision: To introduce people to Jesus Christ and help them become devoted followers of him!

Goals accomplished last month and continuing into this month:

1. **Preaching and Teaching** – I praise God for the reports of what he is doing in the hearts and lives of our people through the Mark series! I've heard reports for increased Bible study, increased sharing of faith, and increased passion for obedience in personal lives. What more can we ask for! I praise God for the Pastoral staff for jumping in there in my absence. I had the privilege of sharing another evangelistic and comforting sermon at Gary Bachman's funeral. I also look forward to preaching at Saucon BFC this Sunday. Our kinship continues to enjoy studying Tim Keller's curriculum "The Reason for God." The resources I have been studying for my preaching course have been phenomenal.

Question: Next sermon series? Any ideas?

2. **Shepherding** – Devoted ample time to talk/meet with people for counseling, mutual edification, comfort, and follow up. Helping people with physical needs as well. Meeting with 2 couples for pre-marital counseling. Continue doing the weekly prayer sheet and attend prayer meeting as time allows. Contacting members and new visitors along with Shawn Van Doren.
3. **Overall Leadership** – Ongoing meetings and communication with the Board of Elders, Pastoral Staff, and Church Staff, sometimes meeting with members of each board or staff one on one. Attended BFC Board of Church Health Meeting (note: I will be a surrogate elder for the Walnutport church in the months/year ahead). Attended BFC regional meeting at Cedar Crest Bible Fellowship Church. Meet with John LoRusso, leader of the Tanzania project.

Goals for upcoming weeks:

- Proclaiming the Word of God faithfully, accurately, and passionately! Determine short term preaching plans pending SR Pastor transition.
- To stay focused on my walk with Jesus.
- Look forward to the T4G conference. I will not be at the next elder's meeting.
- Keep plugging away with seminary studies!

POD (Pastor of Discipleship) Cast – Feb 2012/Mar 2012

The old adage, “There are only two things you can count on in life: **death** and **taxes**” humorously sums up the reality of change. I, like many of you, become very comfortable with my lifestyle and routines. So to think that in the next few months my life may be turned topsy-turvy is hard to swallow...however, I am constantly reminded that my life is not my own, and desiring and doing the will of God is not just a topic for sermons or Sunday School, it is what I do as a disciple of Jesus Christ. I am reminded of what Jesus said to His disciples...

“My food is to do the will of him who sent me and to accomplish his work.” (John 4:34 ESV)

Can I say that? “Oh God, help me to desire your will more than anything in all the world...may it become my motivation for the ministry you have given me...Amen.”

With that in mind, here is a quick summary of some of the ministry opportunities from February/March:

Kids Crossing

- **Curriculum Evaluation:** The Kid's Crossing leadership team is currently evaluating a number of children's ministry curriculums that are similar in philosophy (3 year cycle, unified for all ages, and parent teaching tools), but deeper in content than our current curriculum. We will report our findings in subsequent reports.
- **Cross Time Sunday School:** Praise the Lord, we continue to thank Him for providing us with an amazing staff of teachers and helpers. We have been made aware, however, of another opening in 4 yr.-olds - kindergarten class beginning in June 2012. Pray that the Lord would bring His servants on board to fill this need.
- **Early Childhood (2&3 year-olds):** No change...
- **Children's Church:** Still running between 10-15 even with the 3 year-olds present.
- **Wednesday Evening Programs:** The program has been continuing to function well in teaching the biblical theme of the week in a “fun” way. If you will remember from my previous report, we decided that for the remainder of this year, we would revise the curriculum especially for the older boys to include more appropriate small group time with greater focus on the theme. For 2012/2013, we plan to involve the dads to a greater extent, and look at other curriculum with a similar 3-year plan that is deeper in content.

Student Ministry

- See Pastor Mark's report.

Adult Ministry

- **Adult Electives:** Our spring semester continues to see approximately 130 in attendance. As a reminder, we are offering the following class: Genesis, Part 2 – Rich Mastronardo, Church History – Dick Bickings, and New Testament Survey – Joe Maddock.
- **Men's Ministry:**
 - **Men's Retreat:** We are continuing to take registration for our Men's retreat (aka, “Man Camp”) called “Thrive, How a man recovers from the fall”. This will be held at Pinebrook Conference Center on March 23-25. There are several other churches involved including Keith Strunk's church in Cape May along with the sponsorship of Pastor Brian Cooper and his church.
 - **Bethel Series:** We completed 15 weeks of study and have been inspired by the excitement and enthusiasm generated by these diligent students.
 - **BattleZone™:** There are a number of men interested in being involved in the next round of the BattleZone™ process (Andy Brimer to comment).

- **Men's Bible Studies:**

- Wednesday evenings from 7:00 PM – 9:00 PM, The Bethel Series taught by Jason Lee.
- Saturday mornings from 8:00 AM – 10:00 AM, The Bethel Series taught by myself.
- Thursday mornings from 6:15 AM – 7:30 AM, Dave VanWinkle facilitates along with several other men, a new study on David.

- **Women's Ministry:**

- We continue to Praise the Lord for a great response to Beth Moore's latest Bible study entitled, "James: Mercy Triumphs". There are more than 65 women who meet every other week for this study.
- The new quarterly event called "Soup/Salad Night" is set to begin Monday, March 12 from 6:30-7:30. The purpose of this event is to foster current relationships and develop accountability to one another in the group. Besides eating soup and salad, there will be testimonies, discussion, and scripture memorization.
- The Women's Leadership Team has announced a new MOPS coordinator for the 2012/2013 season...Alyssa Nye has accepted the position and is already beginning to prepare for the fall. Please pray as they make plans for this important women's ministry.

Discipleship Support

- **Kinship:** Kinship Groups continue to function well and have been a great blessing to those who attend.
- **Membership Class:** Began teaching membership class on March 7, 2012.

Other:

- Continue to meet with several individual men to counsel and encourage.
- Visited and served at "Bridge Ministries" in Easton, PA.
- Taught Adult Elective's class on Church History.
- Began pre-marital counseling for a couple that I will marry in June 2012.
- Continue to have the privilege of heading up the 1^{1/2} - 2^{1/2} year-olds MOPPETS class every other Thursday for MOPS. It is an honor to work alongside 3 gifted junior leaders
- Continued to work through my TNARS, BS410 - NT Theology course as time permits.

Respectfully Submitted,

Dick Bickings,

Pastor of Discipleship

Student Ministries Report - February 2012

Matthew 28:19-20

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

Acts 1:8

But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth."

We are now in full swing as far as missions trip preparation goes, and so these verses are on my heart. We have a responsibility as Christ's disciples to share Jesus with the world - wherever we go. We desire that our students would learn the importance of missions while they are in our student ministry. Missions is something that we engage in every day, from the community projects that we do, to traveling around the world for short-term missions, to how we interact with our friends at school. It is all missions, because as a Christian being on mission is a fundamental aspect of following Christ.

To this end, we have two traveling missions opportunities for students to participate in. We have 7 students traveling with us to Guadeloupe, while the applications just went out for our trip to Cape May, NJ.

Please be in prayer that God will use both these opportunities for the advancement of His kingdom and the growth of our students.

Teaching

- **Middle School**
We have been teaching through a series on Loving God and following Jesus..
- **High School**
We are going through the book of Nehemiah, which has been enjoyable.
- **Sunday School**
We are still teaching through Faithweaver, and Tom Galloway has been helping me on occasion with the high school students. Suzi Hardy and my wife continue to teach the middle school girls, while Swannie has the middle school boys.
- **Preaching**
Blessed to serve in this area a few times this past month.

Campus Ministry

Shepherding

- Met with one of the adults who is mentoring to discuss how it is going.
- Met with a youth dad to get to know him and his family.

- Still meeting weekly with a youth dad who is not a believer but God is really working in his heart. Pray that he receives Christ!

Staff

We continue to strive for increasing unity among our middle school and high school staff
- We have a great group of volunteers!!

Activities

- **Unite Service**

We had a great time at Cornerstone E-Free worshipping with other students from around the Valley. What a great time of unity

Other

- Had the privilege of teaching MOPS alongside my wife. This was very enjoyable.
- Met with the other BFC youth pastors for breakfast; also at a denomination wide meeting to plan Sno Glo
- Met with Quay, who leads Athletes for Christ to talk about the program at Ebenezer
- Guadeloupe missions team is now assembled, and includes 7 students.
- Plans are being made with Pastor Keith Strunk for our Cape May Missions Trip.
- Continue to mentor another youth pastor in the area.
- Met with a youth pastor in the area who is struggling.
- Had an opportunity to speak at BCS during their Spiritual Emphasis Week.
- I finished my N.T. Intro class, and still have one project left with my Old Testament Introduction Class at Reformed Baptist Seminary.

Respectfully Submitted,

Mark Culton