



Board of Elders Meeting June 11, 2012

Roll Call:

- Present: Pastor Jason Hoy, Pastor Mark Culton, Mike Capaldi, Wayne Batten, Shawn Van Doren, Shawn Sommons, Andy Brimer
- Excused: Pastor Dick Bickings, Scott Holwick

Devotion & Prayer:

- The men continued their review of the Bible Fellowship Church Articles of Faith. This month, Pastor Jason Hoy led a discussion on Article 18: The Church.
- The men shared in a time of prayer and thanksgiving.

Approval of Minutes:

Motion was made to approve the May 21st Board of Elders and Board of Deacons joint meeting minutes, seconded and approved.

Financial Report:

- Treasurer, Andy Brimer, reviewed the May Financial Report. (Attachment 1)
- **Motion** was made to approve the report, seconded and approved.
- MOPS Training –The men discussed a recent request from the Mothers of Preschoolers Ministry (MOPS) to allow a member of the MOPS leadership team to attend a training that would require some travel. The request was for approval and reimbursement of these expenses. The elders had several questions about the request including who would attend and the plan for follow-up post-event. Because Pastor Dick Bickings who oversees MOPS was not present we did not have sufficient information to make a decision. One of the elders will speak with Dick to learn more and be better prepared to make a decision.
- Selling Van to La Roca BFC – As a continuation of the discussion from the May 21st Elders/Deacons meeting, the men reviewed the options for selling the passenger van to the Reading BFC Church. Based on the input from some of the Deacons at that meeting along with suggestions over email, the elders made the following decision:
 - The elders authorized the sale price of the van to be \$2,500. This is lower than its value but we want to support our fellow BFC church by selling it to them at a reduced price.
 - There are some timing issues to work out including our need for the van for an upcoming mission trip to Cape May by our Youth. Shawn Sommons, Elder and Deacon Liaison, will follow-up with Mark Hardy, Deacon, to finalize these details so that we can offer the van to the BFC church in Reading, PA.

Discussion Items:

- 1) Pastor Tim Gibson: Since Pastor Tim has accepted the call and has communicated that his family will move to the Lehigh Valley on or around July 17, several related items were discussed:
 - a) SP Office – The elders discussed the current state of the Senior Pastor's office and any furniture requirements. There had been a request to refurnish the office in anticipation of his arrival. The elders want to be prudent with finances and also want Tim to have the opportunity to be here and truly understand what he may or may not need before making any decisions. Until such time, we do not support purchasing any new furniture.
 - b) Sermons – Tim will preach on July 22nd. Pastor Jason Hoy will follow up with Tim about deciding what our next sermon series should be.

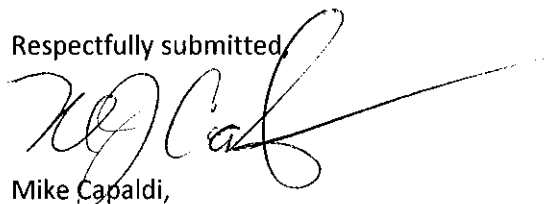
- c) Carl Cassel, who has been supporting the Pastors, Staff and Elders during the transition, will continue to do so on an as-needed basis until Pastor Tim arrives. Carl's involvement thereafter will be limited to the discretion of Pastor Tim and the Elders. Mike Capaldi, Elder, will reach out to Carl and communicate this arrangement to him.
- 2) Mid-Year Congregational Meeting: The elders decided on August 5th as the date for the mid-year congregational meeting. In order to encourage fellowship we will host a picnic starting at 3:00 followed by a business meeting and then an installation service for Pastor Tim Gibson and his family. A communication will be sent to the congregation in the coming weeks.
- 3) Bridge Ministry: The elders continue to be enthusiastic about the Bridge Ministry opportunity in downtown Easton. Several of our leaders and congregants continue to serve there on Wednesday evenings. At this point, the Bridge leadership still needs local churches to sign up for dates to lead the program. Leading the program entails leading worship, preaching/teaching the Word of God; as well as, buying, preparing the food, and serving it to the people who come. A team of about 12-15 is required to meet such a commitment. By faith we are going to sign Ebenezer up for a date and pray that the Lord brings forward the volunteers from our congregation to serve in this capacity. Shawn Van Doren, Elder, will follow-up with the Bridge Ministry leadership to select a date.
- 4) Parish Nursing Program: The elders are still supportive of this program, which was originally introduced by one of our members, Carol Warner. Carol will be having knee surgery later in June and the elders would like her to focus on that and the process of rehabilitation before she would begin the program. At such a time when Carol feels well enough to proceed, Mike Capaldi will work with her to finalize the elements of the program and bring them back to the elders for final approval.
- 5) Andy Brimer, Elder, shared the following updates:
 - a) Networking: Andy has recently interviewed two people and will be looking to place them into ministries that fit their gifts and talents.
 - b) Assimilation: Andy met with the Maderas family to discuss the Welcome Desserts. The next one will be in July.
 - c) National Bible Bee: Andy shared the exciting program that will be hosted by Ebenezer later this summer. Please pray for the children who are competing, their families and for travel mercies for many who will be coming from far away.

Pastoral Reports:

- 1) Interim Senior Pastor – Pastor Jason reviewed his report with the elders. (Attachment 2)
A request was made of Jason by Shawn Sommons to possibly co-lead a grief share class in the coming months.
- 2) Youth Pastor – Pastor Mark Culton reviewed the Youth Ministries monthly report with the elders. (Attachment 3)
- 3) Pastor of Discipleship – Pastor Dick Bickings was on vacation and did not submit a monthly report for Discipleship Ministries.

Adjournment and Prayer: The men closed in prayer and the meeting was adjourned.

Respectfully submitted,



Mike Capaldi,
Secretary to the Board of Elders

June 11, 2012

To: Board of Elders
From: Andy Brimer, Treasurer
Subject: Financial Report for June 2012

Attached you will find the following documents as the submission for the May 2012 Financial Report:

- May Financial Statement
- 2012 YTD Financial Statement
- Four graphs representing the following:
 1. Income compared to budget
 2. Expenses compared to budget
 3. Income trends in relation to expense trends
 4. Asset trends

In reviewing the financial statements, I would like to make the following comments:

- Giving for May was 80% of the budgeted forecast while the YTD giving was at 104% of the annual forecast.
- Expenses for May were 87% of the budgeted forecast while the YTD expenses was at 96% of the annual forecast.
- The May level of giving was the lowest monthly total to-date in 2012.

EBENEZER BIBLE FELLOWSHIP CHURCH - MAY 2012 FINANCIAL STATEMENT

corrected

BALANCE SHEET

ASSETS	31-May-12	30-Apr-12	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	461,336.14	469,821.19	-8,485.05
18001 · CDs (KNBT)	66,808.26	66,808.26	0.00
19000 · Savings (M&T Bank)	101,462.88	101,441.34	21.54
19001 · Checking (M&T Bank)	5,019.73	6,455.17	-1,435.44
Total Checking/Savings	634,627.01	644,525.96	-9,898.95

TOTAL ASSETS **634,627.01** **644,525.96** **-9,898.95**

LIABILITIES

Current Liabilities			
2111 · Direct Deposit Liabilities	0.00	0.00	0.00
901 · Building Fund	6,694.24	5,860.24	834.00
902 · Capital Improvements	5,746.54	5,746.54	0.00
903 · Transportation Fund	17,633.00	17,543.00	90.00
904 · Scholarship Fund	2,715.00	2,458.92	256.08
905 · Faith Promise	22,999.11	24,479.11	-1,480.00
907 · Benevolence Fund	15,390.79	15,042.23	348.56
908 · Music Fund	28.20	28.20	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	5,990.99	5,990.99	0.00
912 · Run For The Children	700.23	700.23	0.00
914 · HRA	5,737.86	5,737.86	0.00
100 · Payroll Liabilities	5,768.29	5,066.16	702.13
Total Current Liabilities	89,404.25	88,653.48	750.77
Long Term Liabilities			
802 · Mortgage	0.00	0.00	0.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	89,404.25	88,653.48	750.77

EQUITY			
900 · Retained Earnings	923,839.75	923,839.75	0.00
Net Income	29,261.81	39,911.53	-10,649.72
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	545,222.76	555,872.48	-10,649.72
TOTAL LIABILITIES & EQUITY	634,627.01	644,525.96	-9,898.95

Andrew J. Burner
Treasurer

7/9/12
Date

GENERAL FUND - BUDGET vs. ACTUAL

Income	May	Budget	Variance
1100 · Offerings / Gifts	56,417.70	71,261.25	-14,843.55
1400 · Interest	53.49	66.67	-13.18
1700 · Memorials	50.00	0.00	50.00
1900 · BCS / Bldg Use	579.58	394.00	185.58
Total Income	57,100.77	71,721.92	-14,621.15

Expenses	May	Budget	Variance
2000 · General Finance	4,917.17	665.85	4,251.32
3000 · Discipleship	-2,167.05	3,819.17	-5,986.22
5000 · Evangelism	38.78	175.00	-136.22
6000 · Missions	18,130.00	18,140.00	-10.00
7000 · Deacon	4,747.36	6,750.01	-2,002.65
8000 · Worship	811.53	465.90	345.63
9000 · Office & Admin	1,317.79	1,452.51	-134.72
10000 · Congregational Care	50.00	185.00	-135.00
11000 · Compensation	39,904.91	46,395.08	-6,490.17
Total Expense	67,750.49	78,048.52	-10,298.03
Net Ordinary Income	-10,649.72	-6,326.60	-4,323.12
Net Fund Transfer between Accts.	0.00	0.00	0.00
Net Income	-10,649.72	-6,326.60	-4,323.12

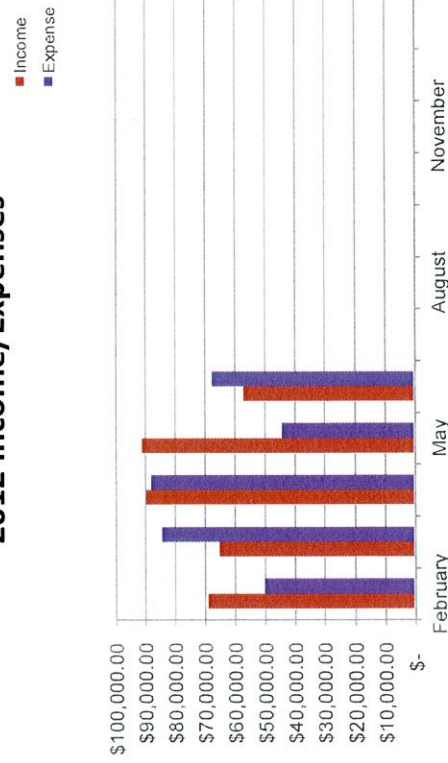
DESIGNATED FUNDS

Income	Expenses	Net
901 · Building Fund	834.00	0.00
903 · Transportation Fund	90.00	0.00
904 · Scholarship Fund	256.08	0.00
905 · Faith Promise	720.00	2,200.00
907 · Benevolence Fund	1,867.00	1,518.44
908 · Music Fund	0.00	0.00

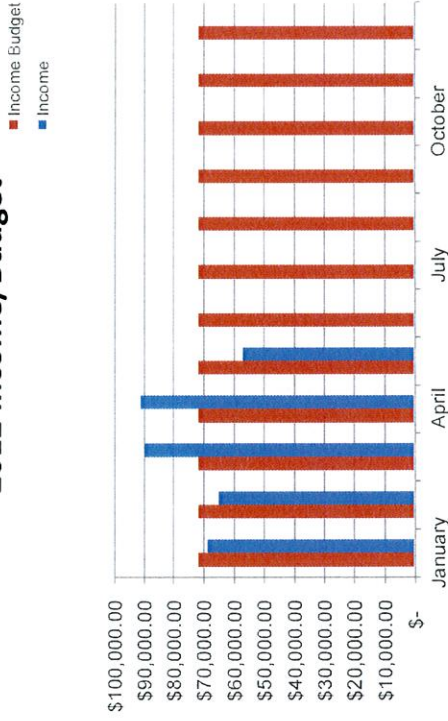
OTHER LIABILITY ACCOUNTS

902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	0.00	0.00	0.00
Total Current Liabilities	3,767.08	3,718.44	48.64
(Income/Expenses without transfers)	0.00	3,718.44	-3,718.44

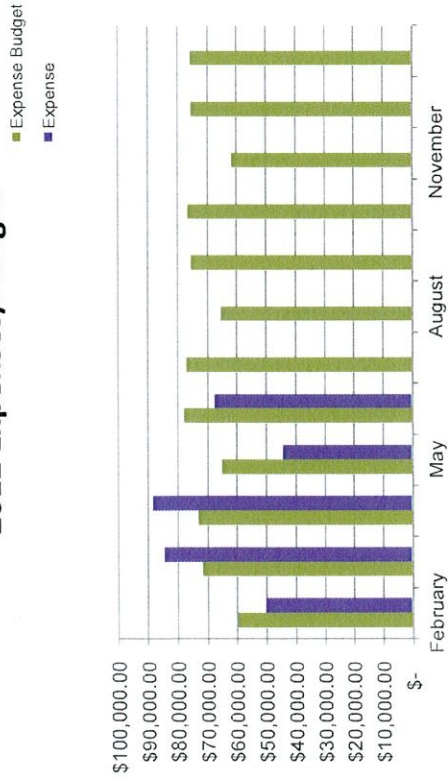
2012 Income/Expenses



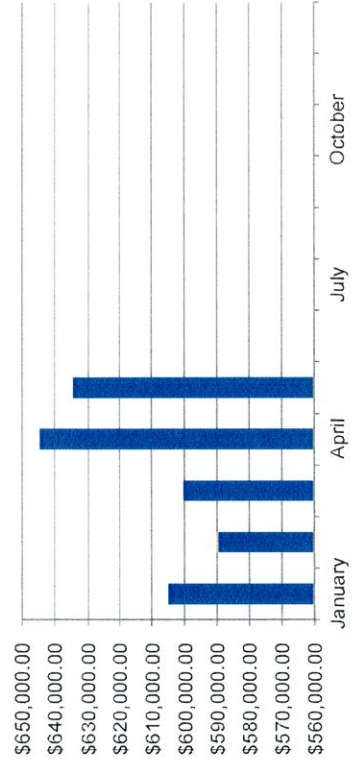
2012 Income/Budget



2012 Expenses/Budget



2012 Assets



INTERIM SR PASTOR REPORT

Elders Meeting – June 11, 2012

Our Vision: To introduce people to Jesus Christ and help them become devoted followers of him!

Goals accomplished last month and continuing into this month:

1. **Preaching and Teaching** – I praise God for our people's response to the Word of God being preached and taught. I feel like the body at Ebenezer is continuing to grow in the oneness that our One Lord desires. May that continue. It's been a privilege to preach the mighty Word of God and I'm actually blown away with what God is doing through the 4 Pillar series. Praise Him.

I had the privilege of leading our BFC men in study at our regional gathering last Wednesday. It was a fruitful time of discussing Ephesians chapter 4 and the equipping of the saints.

2. **Shepherding** – Finished all of my pre-marital counseling couples – 2 more weddings toward the end of the year. Still working with one individual for depression. Spending much time with the Tona family. Spent time with others going through difficulty. Continue doing the weekly prayer sheet and attend prayer meeting as time allows. Contacting members and new visitors along with Shawn Van Doren. Attended Bridge Ministry 2 more times (took Dale Sine last Wednesday).
3. **Overall Leadership** – Led pastoral and staff meetings. Attended BFC Regional Meeting. Gearing up for the Walnutport work. We have a meeting scheduled for the end of June.

Goals for upcoming weeks:

- Thinking about preaching the book of Jude until Pastor Tim comes. Thoughts?
- On-going connection with other pastors in the area. Lunch with Larry Burd and Tom Shorb this week.
- Continue with the bridge ministry.
- Look at Congregational Care Job description and prayerfully consider revising.
- Keep plugging away with seminary studies!

Student Ministries Report - May 2012

Philippians 2:12-13

12 Therefore, my beloved, as you have always obeyed, so now, not only as in my presence but much more in my absence, work out your own salvation with fear and trembling, 13 for it is God who works in you, both to will and to work for his good pleasure.

It is the time of the year where our seniors graduate and begin to move on. Always bittersweet. On one hand we are so proud of them and are excited for what God has just around the bend - college, vocation, family, etc. On the other hand we will miss them, and as every class moves on it seems a little part of who we are is missing. Thankfully, both the middle and high school groups have a new class moving up, which always signifies God is always moving and working.

When I consider Philippians 2:12, I think of my desire for the students we have poured into over the years - that they would follow and obey Christ even after they are gone from our presence - wherever God is taking them. It is inevitable that they will make mistakes, and yet our confidence is in the fact that God is the one working in them, even so that they might desire to do His will (vs. 13) .

This is the best advice we could give graduates - Yes, they should strive with all that they have to please God in their actions, attitudes and relationships. But they must also remember God is the one working in them (and all of us) to do His good pleasure.

Teaching

- **Middle School**
We just finished a series on Loving God and following Jesus. Now we begin a brand new series this week on Loving Others.
- **High School**
We are looking at the last chapter of Nehemiah this week, and will then begin a study on a New Testament book.
- **Sunday School**
We are still teaching through Faithweaver, and Tom Galloway has been helping me on occasion with the high school students. Suzi Hardy and my wife continue to teach the middle school girls, while Swannie has the middle school boys. Dale Tshudy has been teaching the high school seniors in preparation for life after high school, and we have just recently started a high school guys purity sunday school class as well.
- **LVCHS Chapel**
I had the opportunity to teach at Lehigh Valley Christian High school for their chapel. I spoke on Psalm 46.
- **Bethel BFC Retreat**

I was blessed to teach at Bethel Bible Fellowship's high school beach retreat. It was neat to get to know that group a bit, and share what God put on my heart with them.

Campus Ministry

- The youth groups of the Lehigh Valley are planning a campus ministry in Spring of 2013, which will involve an assemble in the public schools and then an outreach held at the school at night which will be evangelistic in nature and which the students will do a lot of the ground work before and after. This will be a tremendous opportunity for our students to reach their peers. This ministry is called "The Seven Project."

Shepherding

- Met with a student to challenge him spiritually
- Met with two students who are planning on interning with our student ministry this summer. I am excited that they are going to use the gifts God has given them to teach and minister to students.
- Meeting weekly with a student to disciple him and study through the Book of Ezekiel. We are almost done our study.
- Still meeting weekly with a youth dad who has recently made a profession of faith in Jesus Christ! I rejoice in the work God is doing in his life.
- Met with youth dad about discipling students and the possibility of helping with the student ministry.

Staff

- We take a break from our youth staff meetings throughout the summer, yet we are still ministering together every week.
- We were able to host an appreciation breakfast for the church staff at our place. We are so thankful for the wonderful staff that supports us pastors and the rest of the church.

Activities

- **Community Drive-In**
We had a wonderful night with some people from the church and some from our community. I was able to meet several people from the neighborhood, and we had 4 students from Freedom show up and inquire about youth group. They have been out to youth group almost every week since. Praise God for the connection to our community, and for the funds raised for the Guadeloupe Missions Trip!
- **Student ministry baby shower for Mark and Suzi**
This is a first for our student ministry - a youth staff baby, and so the students wanted to celebrate this and honor Mark and Suzi. Students planned and executed the shower with help from youth staff.

Other

- Plans are being made with Pastor Keith Strunk for our Cape May Missions Trip. We have about 18 students who will be going on this trip. We have had 2 training times, and we are excited that it is coming soon!
- Things are coming together for the Guadeloupe trip as well. We have just about reached our team fund-raising goal and all the details are coming together!
- Continue to mentor another youth pastor in the area.
- Met with the local youth pastors for our monthly meeting.
- Have just come on the BFC Board of Youth and Young Adults. Our first meeting is next Monday.
- Had lunch with a former youth pastor who is in-between seasons of ministry.
- Met with a youth pastor who ministers in South Bethlehem in a Portugese church.
- Participated in the NDOP prayer night.
- Attended the required BFC orientation for all seeking to be ordained in the denomination. It was very enjoyable.

Respectfully Submitted,

Mark Culton