



Board of Elders Meeting July 13, 2015

Roll Call & Prayer

- The following elders were present: Wayne Batten, Pat Barry, Andy Brimer, Mark Culton, Dennis Flanagan, Swannie Griffin, Tim Gibson, Kevin Hardy, Jeremy Harkins, Scott Holwick, Chris Jones, and Shawn Sommons.
- Dick Bickings and Byron Roth were excused absent.
- Pastor Tim opened in prayer.

Devotional & Prayer

Pastor Tim led the elders through a devotional time discussing the book that we have read - *What Does the Bible Really Teach About Homosexuality?* by Kevin DeYoung.

- Homosexuality affects so many things -
 - marriage
 - ministry protocol
 - the gospel
- We discussed possible scenarios and how we are to react in a godly, compassionate and Biblically accurate way. This is a very difficult issue and so we must address it prayerfully and soberly.
- A subcommittee was formed to develop church policies and procedures related to sexual sin, which will look at the work from the BFC study committee as well as legal ramifications related to these issues. This subcommittee is comprised of Pastor Tim, Pat Barry and Dennis Flanagan.

The elders split into pairs and had an extended time of prayer for each other and for the needs of the congregation.

Financial Report

Andy Brimer reviewed the financial report (Attachment 1). While giving is inconsistent, we are in a healthy place mostly because of lower spending. We should continue to keep an eye on spending. A **motion** was made to approve the financial report. This was **seconded** and **passed**.

Approval of Minutes

Motion was made to approve the minutes from the June 8, 2015 Joint Elders and Deacons meeting, **seconded** and **passed**.

Discussion Items & Committee Reports

- 1) Foyer Renovation Proposal from June's Joint Elder/Deacon Meeting – Since the meeting, there has been concern related to the wording of the approved motion related to replacing room 2 if it is removed. The elders **proposed** the following: The BCS Liaison has the authority to modify the foyer renovation proposal (from joint meeting) to best meet the needs of both Ebenezer and BCS while implementing the desires of the Elder and Deacon Boards. These desires are for a room comparable to room 2, set up for adult learning and used almost exclusively for Ebenezer, with a preference towards room 20. This proposal was **seconded**, and **approved**.

- 2) Possibility of adoption of Naples, Florida BFC Church
 - David Gundrum approached Pastor Tim about the possibility of Ebenezer sponsoring the church in Naples as it gets started. This would involve prayer for the mission church, and the possibility of pastoral mentoring, visitation and other various ways of connecting as well as financial support as able.
 - Pastor Tim will explore this further.
- 3) Potential Organization of Israel Trip – Pastor Tim shared that a professor from Lancaster Bible College has asked our elder board if we would be supportive of a trip to Israel which would include members from Ebenezer. The elders are supportive (barring any doctrinal issues with the professor), with the understanding that EBFC will not be involved in organizing the trip and no resources of labor or finance from EBFC will be required.
- 4) Welcoming Committee – Chris Jones reminded us that we are now directing visitors to the Welcome Center rather than room 2 since it seems to be more effective. Chris is manning the Welcome Center each week.
- 5) Evangelism Ministry – Pat Barry shared the finalized 318 Evangelism Plan with the elder board, and we discussed how the evangelism ministry is taking shape.
- 6) Networking Class and Consultation Ministry – Kevin Hardy shared about the networking ministry and how they are following up with those who completed the class.
- 7) Mercy Ministries – Dennis Flanagan shared a brief update about the state of mercy ministries.
- 8) Nursing Home – Scott Holwick shared an update on the nursing home ministry and how there is the opportunity every week for ministry in the nursing home.
- 9) Membership and Discipline – The elders reviewed the membership applications for Karen Coldren, Michael Coldren, Jean Louise Collins, and Kyra Hahn. These were all **voted** on and **approved** for membership.

Pastoral Reports

The pastors submitted their monthly reports:

- Tim Gibson, Senior Pastor (Attachment 2)
- Dick Bickings, Pastor of Discipleship (None Submitted due to vacation)
- Jeremy Harkins, Worship Pastor (Attachment 3)
- Mark Culton, Youth Pastor (Attachment 4)

Adjournment & Prayer

Chris Jones closed in prayer and the meeting was adjourned.

Respectfully submitted,



Mark Culton
Secretary to the Board of Elders

July 13, 2015

To: Board of Elders
From: Andy Brimer, Treasurer
Subject: Financial Report for July 2015

The July 2015 Financial Report has the following attachments:

- June Financial Statement
- YTD Financial Statement
- Graphical representation of Income and Expenses vs Budget, Income vs Expense trends, and Asset trends

In reviewing the financial statements I would like to make the following comments:

- Total income for June was 94% of the budgeted forecast while the YTD income was 94% of the budgeted forecast.
- Expenses for May were 102% of the budgeted forecast while the YTD expenses were 94% of the annual forecast.
- Giving continues to lag a bit, but it is in line with our overall spending to-date.

EBENEZER BIBLE FELLOWSHIP CHURCH - JUNE YTD 2015 FINANCIAL STATEMENT

BALANCE SHEET

ASSETS	30-Jun-15	31-Dec-14	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	580,613.37	578,252.65	2,360.72
18002 · CDs (KNBT)	67,587.38	67,545.48	41.90
19000 · Savings (M&T Bank)	90,815.57	90,770.55	45.02
19001 · Checking (M&T Bank)	5,375.67	5,375.67	0.00
Total Checking/Savings	744,391.99	741,944.35	2,447.64

TOTAL ASSETS **744,391.99** **741,944.35** **2,447.64**

LIABILITIES

Current Liabilities

901 · Building Fund	100,869.19	93,730.19	7,139.00
902 · Capital Improvements	0.00	0.00	0.00
903 · Transportation Fund	148.00	118.00	30.00
904 · Scholarship Fund	1,912.50	2,381.50	-469.00
905 · Faith Promise	11,014.32	32,400.32	-21,386.00
907 · Benevolence Fund	15,048.32	15,172.92	-124.60
908 · Music Fund	144.20	144.20	0.00
911 · Year End Accruals	8,480.16	7,488.33	991.83
912 · Run For The Children	409.29	409.29	0.00
914 · HRA	3,672.49	0.00	3,672.49
915 · Youth Summer Missions	12,527.20	-320.53	12,847.73
100 · Payroll Liabilities	6,466.99	6,825.73	-358.74
Total Current Liabilities	160,692.66	158,349.95	2,342.71

Long Term Liabilities

810 · Mortgage	0.00	0.00	0.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	160,692.66	158,349.95	2,342.71

Equity

900 · Retained Earnings	991,473.20	931,656.18	59,817.02
Net Income	104.93	59,817.02	-59,712.09
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	583,699.33	583,594.40	104.93
TOTAL LIABILITIES & EQUITY	744,391.99	741,944.35	2,447.64

Andrew Sumner
Treasurer

7/13/15

Date

GENERAL FUND - BUDGET vs. ACTUAL

Income	June YTD	Budget	Variance	% BGT YTD
1100 · Offerings / Gifts	458,227.45	491,897.88	-33,670.43	93%
1400 · Interest	313.73	490.00	-176.27	64%
1700 · Memorials	1,800.00	0.00	1,800.00	N/A
1900 · BCS / Bldg Use	6,558.00	6,558.00	0.00	100%
Total Income	466,899.18	498,945.88	-32,046.70	93.6%
Expenses				
2000 · General Finance	26,081.60	24,435.50	1,646.10	107%
3000 · Discipleship	10,151.36	19,361.92	-9,210.56	52%
5000 · Evangelism	2,406.51	3,650.00	-1,243.49	66%
6000 · Missions	83,365.95	83,825.00	-459.05	99%
7000 · Deacon	50,748.17	69,065.04	-18,316.87	73%
8000 · Worship	2,430.19	1,530.00	900.19	159%
9000 · Office & Admin	7,635.86	10,003.00	-2,367.14	76%
10000 · Congregational Care	130.81	2,499.94	-2,369.13	5%
11000 · Compensation	283,843.80	284,575.48	-731.68	100%
Total Expense	466,794.25	498,945.88	-32,151.63	93.6%

Net Ordinary Income

104.93

Net Fund Transfer between Accts.

0.00

Net Income

104.93

DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	7,139.00	0.00	7,139.00
903 · Transportation Fund	30.00	0.00	30.00
904 · Scholarship Fund	906.00	1,375.00	-469.00
905 · Faith Promise	15,354.00	36,740.00	-21,386.00
907 · Benevolence Fund	11,211.50	11,336.10	-124.60
908 · Music Fund	0.00	0.00	0.00
OTHER LIABILITY ACCOUNTS			
902 · Capital Improvements	0.00	0.00	0.00
911 · Year End Accruals	991.83	0.00	991.83
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	6,600.00	2,667.51	3,932.49
915 · Youth Summer Missions	25,609.04	13,175.46	12,433.58
Total Current Liabilities	67,841.37	65,294.07	2,547.30

EBENEZER BIBLE FELLOWSHIP CHURCH - JUNE 2015 FINANCIAL STATEMENT

BALANCE SHEET

ASSETS	30-Jun-15	31-May-15	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	580,613.37	595,560.92	-14,947.55
18002 · CDs (KNBT)	67,587.38	67,587.38	0.00
19000 · Savings (M&T Bank)	90,815.57	90,808.11	7.46
19001 · Checking (M&T Bank)	5,375.67	5,375.67	0.00
Total Checking/Savings	744,391.99	759,332.08	-14,940.09

TOTAL ASSETS **744,391.99** **759,332.08** **-14,940.09**

LIABILITIES

Current Liabilities

901 · Building Fund	100,869.19	99,929.19	940.00
902 · Capital Improvements	0.00	0.00	0.00
903 · Transportation Fund	148.00	148.00	0.00
904 · Scholarship Fund	1,912.50	1,912.50	0.00
905 · Faith Promise	11,014.32	17,046.32	-6,032.00
907 · Benevolence Fund	15,048.32	15,053.32	-5.00
908 · Music Fund	144.20	144.20	0.00
911 · Year End Accruals	8,480.16	8,480.16	0.00
912 · Run For The Children	409.29	409.29	0.00
914 · HRA	3,672.49	4,346.56	-674.07
915 · Youth Summer Missions	12,527.20	15,309.51	-2,782.31
100 · Payroll Liabilities	6,466.99	5,771.93	695.06
Total Current Liabilities	160,692.66	168,550.98	-7,858.32

Long Term Liabilities

802 · Mortgage	0.00	0.00	0.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	160,692.66	168,550.98	-7,858.32

EQUITY

900 · Retained Earnings	991,473.20	991,473.20	0.00
Net Income	104.93	7,186.70	-7,081.77
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	583,699.33	590,781.10	-7,081.77
TOTAL LIABILITIES & EQUITY	744,391.99	759,332.08	-14,940.09

Andrew J. Bunker
Treasurer

7/13/15
Date

GENERAL FUND - BUDGET vs. ACTUAL

Income	June	Budget	Variance
1100 · Offerings / Gifts	76,467.48	81,729.53	-5,262.05
1400 · Interest	46.10	42.00	4.10
1700 · Memorials	0.00	0.00	0.00
1900 · BCS / Bldg Use	1,093.00	1,093.00	0.00
Total Income	77,606.58	82,864.53	-5,257.95

Expenses

2000 · General Finance	5,629.16	1,301.25	4,327.91
3000 · Discipleship	4,442.01	2,635.32	1,806.69
5000 · Evangelism	560.06	450.00	110.06
6000 · Missions	21,905.25	21,962.50	-57.25
7000 · Deacon	5,672.27	6,470.84	-798.57
8000 · Worship	120.99	320.00	-199.01
9000 · Office & Admin	781.88	1,758.00	-976.12
10000 · Congregational Care	0.00	737.49	-737.49
11000 · Compensation	45,576.73	47,229.13	-1,652.40
Total Expense	84,688.35	82,864.53	1,823.82

Net Ordinary Income

Net Ordinary Income **-7,081.77**
 Net Fund Transfer between Accts. **0.00**
Net Income **-7,081.77**

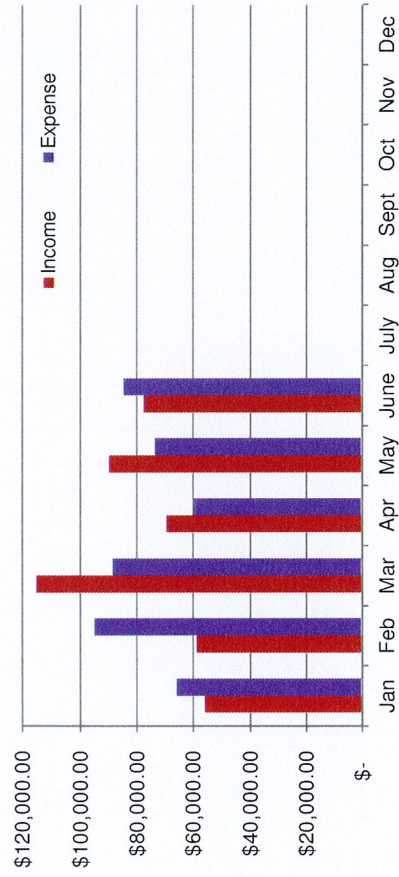
DESIGNATED FUNDS

Income	Expenses	Net
901 · Building Fund	940.00	0.00
903 · Transportation Fund	0.00	0.00
904 · Scholarship Fund	0.00	0.00
905 · Faith Promise	3,398.00	9,430.00
907 · Benevolence Fund	2,020.00	2,025.00
908 · Music Fund	0.00	0.00

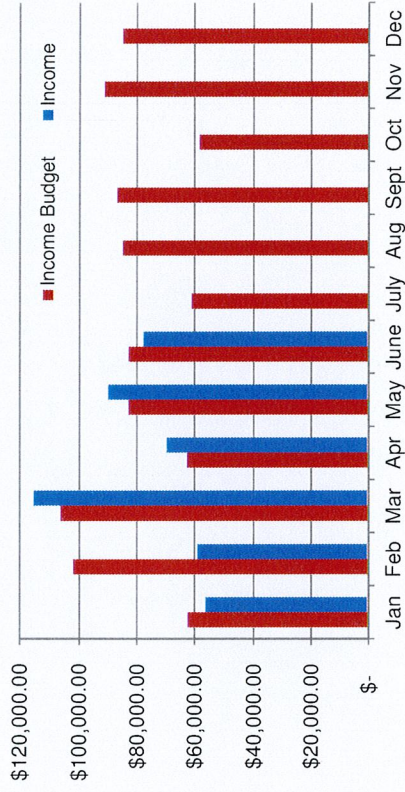
OTHER LIABILITY ACCOUNTS

902 · Capital Improvements	0.00	0.00
911 · Year End Accruals	0.00	0.00
912 · Run For The Children	0.00	0.00
914 · HRA	0.00	414.07
915 · Youth Summer Missions	1,942.93	5,139.39
Total Current Liabilities	8,300.93	17,008.46

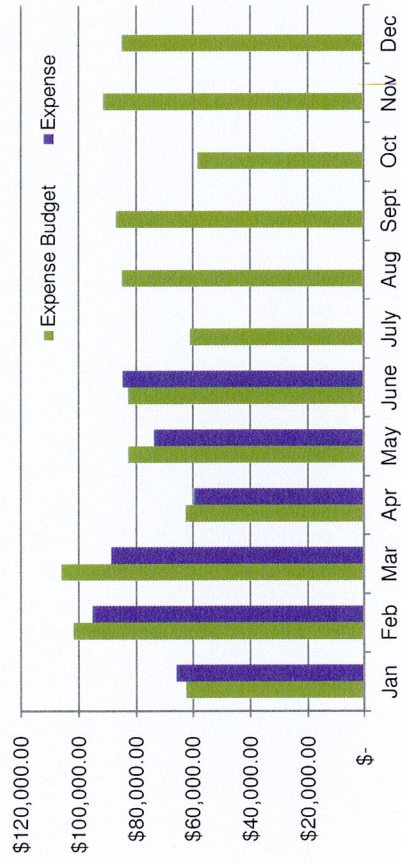
2015 Income vs Expenses



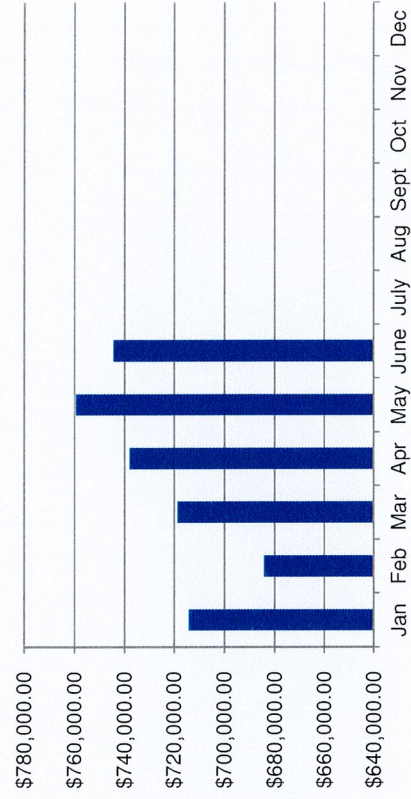
2015 Income vs Budget



2015 Expenses vs Budget



2015 Assets



Pastor Tim's Ministry Report
July 13, 2015

1 Corinthians 6:9-11 – “Or do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived: neither the sexually immoral, nor idolaters, nor adulterers, nor men who practice homosexuality, nor thieves, nor the greedy, nor drunkards, nor revilers, nor swindlers will inherit the kingdom of God. And such were some of you. ***But you were washed***, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God.”

On June 26, 2015, the Supreme Court ruled in favor of same sex marriage nationwide. President Obama said that this decision has “changed the country” to which I fully agree. This decision has now opened the door for the legitimization of homosexual lifestyles across the country. As a ministry, which holds to the inerrant Word of God, and a ministry that holds to the traditional interpretation of Scripture on the issue of homosexuality, we must be prepared. Here are four responses that I believe are a must for our ministry: 1) ***Be biblical & faithfully preach*** the Word of God. We must be accurate students of the Word of God giving special attention to proper and accurate exegesis of the text of Scripture. When we begin revising our theology to fit our experience, we will certainly go astray (see <http://www.worldmag.com/2015/06/blindsided>). 2) ***Be courageous*** in and out of season even when it is not popular (2 Tim 4:2). It is becoming less and less popular to speak out against homosexuality. While it is not our agenda alone to speak about this one issue, we must not shy away from being courageous and even be willing to suffer for righteousness sake. 3) ***Be truthful, but also loving***. While truth is vitally important, we must be a loving ministry that welcomes sinners who are willing to repent of their sin (both heterosexual and homosexual sinners). We must be like Jesus and welcome those who are seeking to be “washed” and “sanctified.” 4) ***Be equippers of the body of Christ***. While this is not a new issue among us, it is a heightened issue that demands our response and the equipping of the body of Christ. We must all be unified and strong in the Word of God knowing how to give a “defense” to those who ask us. There are many young immature Christians who could get swept away by the so-called new Gay revisionist theology. We must be able to equip the saints!

Studying & Preaching:

- Genesis on Sunday morning
- “Pleasing the Lord” series on Wednesday night

Shepherding:

- Counseling several married couples in the church
- Counseling individuals (3-4)
- Premarital counseling for 1 couple
- Continue to meet with men on a regular basis for breakfast/prayer
- Many emails exhorting congregational members
- 4 Membership Interviews
- 1 High School Graduation party

Visitation:

- Dora Fisher

Ceremonies:

- 1 Wedding: Bryon & Charity Roth
- 2 Funerals: Barb Lohse (Janice Lee's sister-in-law & Rosal Goetze (Erika Weber's Mother)

Mission Trip to Mexico: We had an incredible 9 day trip to LaPlayita where Art and Vicki Reyes are ministering. The 10 teenagers did an incredible job putting on a VBS and painting the new building at Immanuel Church. I feel like the Lord really used us in a great way to reach children (81) and to encourage the missionaries.

VBS: My whole family participated in teaching at VBS this year. Julie and I put together lessons for each week and my children along with Mark Culton, Dick Bickings and Jeremy Harkins acting them out. It was a very successful week.

It is a joy to minister here at EBFC. My wife and kids are traveling home next week to spend time with family. We haven't been home in a year, so this is an exciting time for our family. Our prayer is that we would have a refreshing time and return ready to preach, pray and love the people that the Lord brings to our wonderful Church.

Serving Christ,
Pastor Tim Gibson

Worship /Young Adult Ministry Update July-August 2015

By Jeremy Harkins, Worship Pastor

Worship Team Discipleship

Much of the time spent this summer has been one on one with those worship team members. We continue to have our time of prayer together and continue to evaluate the passages of scripture from the sermons in application to the worship team and our personal lives. I am really enjoying the talents and abilities of the team and using their creativity to honor and glorify the Lord.

College/Career Ministry

We officially started our Kinship group July 5th, where we had 12 young men and women show up at our home for pizza. We discussed the first session of "The Reason for God" series by Tim Keller. The summation of this book is to help train young people how to engage others in conversations of faith and life. This video series evaluates real life people who are not believers discussing, in a respectful manner, their views about Christianity. Tim Keller then responds to these arguments with truth from God's word. The first session was based on 2 common misconceptions: "Isn't the bible a myth?" & "Hasn't science disproved Christianity?". We had great discussion on how to "be ready to give an answer to those that ask you what you believe, but to do this with **gentleness and respect**" (1 Peter 3:15). We were all learning so much as we dug into the word of God and evaluated our own lives as to how we can interact with non-believers in a kind, respectful yet direct manner.

Throughout the summer we have been keeping in correspondence with the college age whether it be simply checking in with them on what's going on in their lives or doing random activities (ie: going to the movies, or hanging out at our place). These times are outside of kinship times in order to continue to cultivate the relationships

Simulcast/Sound/Media

Jason had informed me a couple weeks ago that they should be on task to finish training to that simulcast will be available July 16th. Because of vacation schedules of those involved that may be delayed by a week, but everything should be up and running for simulcast the end of July.

Student Ministries Report - June 2015

"For though I am free from all, I have made myself a servant to all, that I might win more of them."

1 Corinthians 9:19 ESV

This passage was preached by Pastor Art Reyes while we were in Mexico, and I thought it summed up what we were trying to accomplish while on the trip in Mexico. We seek to teach the students that missions is stepping into someone's life and culture in an attempt to love them and win them to Jesus (whether it is across the ocean or across the hall at school). I really believe short term missions can change the lives of students who participate, and so it has always been a staple of our student ministry.

I believe this trip to Mexico was used by God in ways we can see now, and I pray in ways that we may see in the future in the lives of the students who went and the lives of the children who heard the gospel of Jesus Christ while were were there.

Teaching

- **Middle School**
In our Core Truth curriculum, we are going through a series on "Spiritual Warfare".
- **High School**
We are studying the book of Mark.
- **Sunday School**
We have finished up the "Truth Project" videos, and are teaching again through the Gospel Project, which the MS SS classes have been consistently teaching through.

Shepherding

- Met with a parent in our church to encourage her
- Met with a man to encourage and challenge him as he seeks to transition his family from Ebenezer to another church
- Had the opportunity to attend and pray at the memorial service for Keith Duff.

Staff

- We had our bi-monthly youth staff meeting at our house. We have a couple new staff member coming on staff soon!

Activities

- **Lutheran Manor**
I took the students to Lutheran Manor where we sang and talked with the people, and I preached. It is always a great outreach that our students enjoy and the people there definitely appreciate.

- **Illuminite**
We continue to have visitors every Illuminite and it is a great time of building friendships for the believers that come.
- **Senior Night**
We had the graduates from this year come over to our house for dinner and an outdoor movie. We watched a video from CPYU that instructs the students how to approach college Biblically, and then a “fun” movie.
- **Mexico Missions Trip**
I believe God was glorified and we accomplished our 2-fold purpose of sharing the gospel with children in Mexico and being a blessing to the missionaries. It was definitely a growing time for our students and I am so thankful for the opportunity to take them.

Other

- Had the opportunity to attend several graduation parties.
- Was able to help on the first day of VBS.
- Met with another youth pastor for mutual encouragement.
- Helped encourage my family with the death of my dad’s sister

Respectfully Submitted,

Mark Culton