



Board of Elders Meeting August 12, 2013

Roll Call-

- Elders present: Tim Gibson, Dick Bickings, Scott Holwick, Shawn Sommons, Andy Brimer, Wayne Batten, Mike Capaldi
- Elders excused: Jason Hoy, Mark Culton

Devotion & Prayer-

- Pastor Dick Bickings prepared a devotion based on the previous request of the elders to clarify the terms "flesh" and "sinful nature." We focused our discussion around the following texts from scripture: Romans 6, 2 Cor 5, Gal 5, 2 Cor 10.
- The men shared in a time of thanksgiving and prayer, including specific requests.

Approval of Minutes-

Motion was made to approve the minutes from the July 8th, 2013 Board of Elders meeting, seconded and approved.

Financial Report-

Treasurer Andy Brimer reviewed the financial report with the elders. (Attachment 1) **Motion** was made to approve the financial report as written, seconded and approved.

Pastoral & Committee Reports-

- In order to have the time required to discuss the purpose and vision work, we cancelled these two components of the regular agenda. We will resume them during the next Board meeting.
- Pastor Dick Bickings did submit a monthly report. (Attachment 2)

Miscellaneous Discussion Items-

1. Awana – The Wednesday evening children's program begins on September 18th and it has been requested that the elders share in the teaching of the evening's core messages. A sign up sheet was distributed and all of the elders signed up for 1-2 sessions.
2. Membership – There was a question as to whether or not members who have recently transferred from another BFC church in good standing are required to complete the new member class. The elders were in agreement that it is not a requirement, but is suggested as a means for the person(s) to get acclimated to Ebenezer.
3. People – The elders discussed some people issues.

Vision & Purpose-

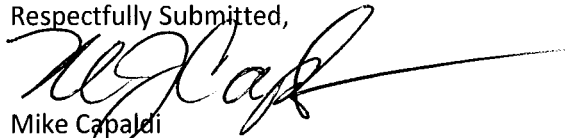
- Definition – For some time the elders have been seeking God's will as we looked to refine and energize Ebenezer's purpose and vision. The purpose describes basis for the ministry and its responsibility. The vision is a forward-thinking statement, which describes the dreams that the elders have for Ebenezer assuming we are faithful to the biblical purpose that God ordains.
- Timeline – This seeking began in late-2012 and has continued throughout 2013. This included many meetings by the elders as well as inviting the congregation to pray and fast during the month of February.
- Dreams for Ebenezer – During the previous meeting, the elders agreed to submit their dreams for Ebenezer to Pastor Tim Gibson for consolidation into a final draft for discussion.

- The Statements – At this meeting, the men agreed upon the following verbiage for the purpose and vision statements and they are listed below:
 - Purpose:
 - Worship God with our whole heart
 - Build Believers with the Word of God
 - Reach the Lost with the Good News
 - Vision:
 1. *To be a church where people are transformed by the truth of God's Word.*
 2. *To be a community of believers unified in worship, prayer, and service.*
 3. *To be a fellowship of people who exercise the love of Christ for one another by our caring, sharing, and encouraging.*
 4. *To be reaching arms for the Gospel through individual evangelism; as well as, collectively through our efforts in counseling, Church planting, and missions.*
- Communicating with the Congregation – After the men completed this portion of the meeting, they proceeded to plan for delivering this to the congregation at the upcoming mid-year congregational meeting on August 18th. An agenda was drafted with specifics.

Closing & Prayer-

The meeting was closed in prayer and it was adjourned.

Respectfully Submitted,



Mike Capaldi

Secretary to the Board of Elders

EBENEZER BIBLE FELLOWSHIP CHURCH - JULY 2013 FINANCIAL STATEMENT

BALANCE SHEET

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-Jul-13	30-Jun-13	\$ Change	Income	July	Budget	Variance
Assets - Checking/Savings							
18000 · Checking (KNBT)	465,172.03	451,371.86	13,800.17	1100 · Offerings / Gifts	76,088.89	74,583.33	1,505.56
18002 · CDs (KNBT)	67,134.49	67,134.49	0.00	1400 · Interest	38.46	100.00	-61.54
19000 · Savings (M&T Bank)	90,641.82	90,634.13	7.69	1700 · Memorials	100.00	0.00	100.00
19001 · Checking (M&T Bank)	5,375.67	5,375.67	0.00	1900 · BCS / Bldg Use	1,094.52	672.25	422.27
Total Checking/Savings	628,324.01	614,516.15	13,807.86	Total Income	77,321.87	75,355.58	1,966.29

TOTAL ASSETS	628,324.01	614,516.15	13,807.86	Expenses	2000 · General Church Finance	390.96	4,773.34	-4,382.38
TOTAL ASSETS	628,324.01	614,516.15	13,807.86	3000 · Discipleship Ministries	1,925.47	1,648.75	276.72	
LIABILITIES				5000 · Evangelism Ministries	0.00	325.00	-325.00	
Current Liabilities				6000 · Missions	0.00	135.00	-135.00	
901 · Building Fund	28,210.99	22,591.99	5,619.00	7000 · Deacon Ministries	4,071.29	5,941.66	-1,870.37	
902 · Capital Improvement Fund	-16,954.50	-4,594.50	-12,360.00	8000 · Worship	3,935.09	641.68	3,293.41	
903 · Transportation Fund	8.00	8.00	0.00	9000 · Office Expenses	1,232.22	1,331.66	-99.44	
904 · Scholarship Fund	2,331.82	2,280.73	51.09	10000 · Congregational Care	0.00	210.00	-210.00	
905 · Faith Promise	15,646.54	9,575.54	6,071.00	11000 · Compensation	51,569.61	48,864.54	2,705.07	
907 · Benevolence Fund	16,682.12	15,116.25	1,565.87	Total Expense	63,124.64	63,871.63	-746.99	
908 · Music Fund	28.20	28.20	0.00	Net Ordinary Income	14,197.23	11,483.95	2,713.28	
911 · Year End Accruals	8,480.16	8,480.16	0.00	Net Fund Transfer between Accts.	0.00	0.00	0.00	
912 · Run For The Children	260.11	260.11	0.00	Net Income	14,197.23	11,483.95	2,713.28	
914 · HRA	4,581.51	5,445.11	-863.60					
915 · Youth Summer Missions	665.83	194.19	471.64					
100 · Payroll Liabilities	6,622.84	7,567.21	-944.37					
Total Current Liabilities	66,563.62	66,952.99	-389.37					

DESIGNATED FUNDS	Income	Expenses	Net
901 · Building Fund	5,619.00	0.00	5,619.00
903 · Transportation Fund	0.00	0.00	0.00
904 · Scholarship Fund	51.09	0.00	51.09
905 · Faith Promise	12,146.00	6,075.00	6,071.00
907 · Benevolence Fund	1,785.81	219.94	1,565.87
908 · Music Fund	0.00	0.00	0.00
OTHER LIABILITY ACCOUNTS			
902 · Capital Improvement Fund	0.00	12,360.00	-12,360.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	0.00	863.60	-863.60
915 · Youth Summer Missions	605.00	133.36	471.64
Total Other Current Liabilities	20,206.90	19,651.90	555.00

Long Term Liabilities	810 · Building Mortgage	0.00	0.00	0.00
Total Liabilities	0.00	0.00	0.00	0.00
Total Long Term Liabilities	66,563.62	66,952.99	-389.37	
EQUITY				
900 · Retained Earnings	959,280.04	959,280.04	0.00	
Net Income	10,359.15	-3,838.08	14,197.23	
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00	
Total Equity	561,760.39	547,563.16	14,197.23	
TOTAL LIABILITIES & EQUITY	628,324.01	614,516.15	13,807.86	

Andee J. Dunbar
Treasurer

8/12/13
Date

EBENEZER BIBLE FELLOWSHIP CHURCH - JULY YTD 2013 FINANCIAL STATEMENT

BALANCE SHEET REPORT

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-Jul-13	31-Dec-12	\$ Change	July YTD	Budget	Variance	% BGT YTD
Assets - Checking/Savings							
18000 · Checking (KNBT)	465,172.03	478,672.09	-13,500.06	521,828.17	522,083.33	-255.16	100%
18002 · CDs (KNBT)	67,134.49	66,808.26	326.23	588.61	700.00	-111.39	84%
19000 · Savings (M&T Bank)	90,641.82	90,589.19	52.63	340.00	0.00	340.00	N/A
19001 · Checking (M&T Bank)	5,375.67	5,393.62	-17.95	3,830.82	4,705.75	-874.93	81%
Total Checking/Savings	628,324.01	641,463.16	-13,139.15	526,587.60	527,489.08	-901.48	100%
TOTAL ASSETS	628,324.01	641,463.16	52.63				
LIABILITIES							
Current Liabilities							
901 · Building Fund	28,210.99	14,881.99	13,329.00				
902 · Capital Improvement Fund	-16,954.50	0.00	-16,954.50				
903 · Transportation Fund	8.00	8.00	0.00				
904 · Scholarship Fund	2,331.82	2,286.51	45.31				
905 · Faith Promise	15,646.54	49,488.54	-33,842.00				
907 · Benevolence Fund	16,682.12	6,042.91	10,639.21				
908 · Music Fund	28.20	28.20	0.00				
911 · Year End Accruals	8,480.16	5,990.99	2,489.17				
912 · Run For The Children	260.11	260.11	0.00				
914 · HRA	4,581.51	2,489.17	2,092.34				
915 · Youth Summer Missions	665.83	1,806.33	-1,140.50				
100 · Payroll Liabilities	6,622.84	6,779.17	-156.33				
Total Current Liabilities	66,563.62	90,061.92	-23,498.30				

Income	
1100 · Offerings / Gifts	521,828.17
1400 · Interest	588.61
1700 · Memorials	340.00
1900 · BCS / Bldg Use	3,830.82
Total Income	526,587.60
Expenses	
2000 · General Church Finance	11,924.27
3000 · Discipleship Ministries	8,459.68
5000 · Evangelism Ministries	143.97
6000 · Missions	71,524.87
7000 · Deacon Ministries	50,118.61
8000 · Worship	7,701.72
9000 · Office Expenses	9,615.44
10000 · Congregational Care	1,192.32
11000 · Compensation	346,297.57
Total Expense	506,978.45
Net Ordinary Income	19,609.15
Net Fund Transfer between Accts.	9,250.00
Net Income	10,359.15

DESIGNATED FUNDS

Long Term Liabilities	Income	Expenses	Net
810 · Mortgage	13,329.00	0.00	13,329.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	66,563.62	90,061.92	-23,498.30
Equity			
900 · Retained Earnings	959,280.04	923,839.75	35,440.29
Net Income	10,359.15	35,440.29	-25,081.14
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	561,760.39	551,401.24	10,359.15
TOTAL LIABILITIES & EQUITY	628,324.01	641,463.16	-13,139.15

OTHER LIABILITY ACCOUNTS

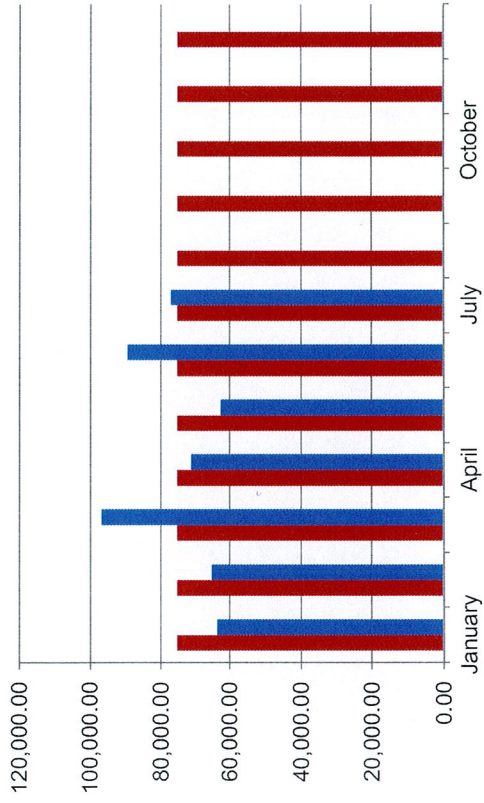
902 · Capital Improvement Fund	0.00	16,954.50	-16,954.50
911 · Year End Accruals	381.57	500.00	-118.43
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	9,750.00	5,050.06	4,699.94
915 · Youth Summer Missions	1,190.00	2,330.50	-1,140.50
Total Other Current Liabilities	63,871.28	87,213.25	-23,341.97


 Treasurer

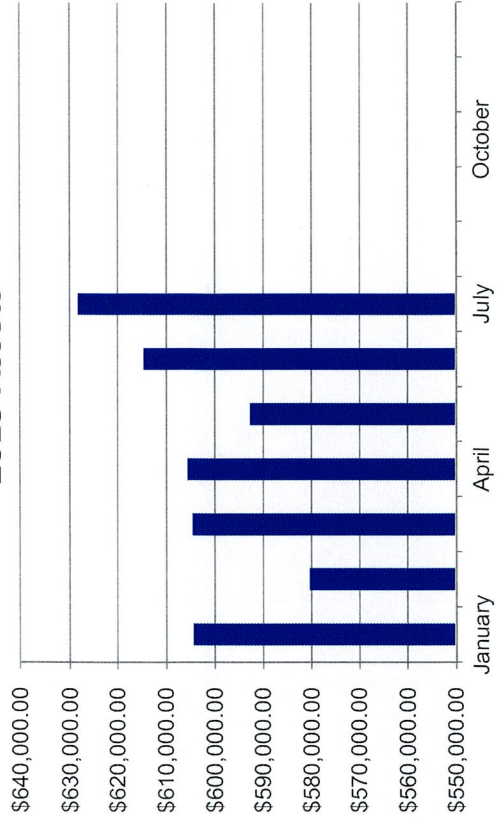
8/12/13
 Date

2013 Income/Budget

Income Budget
Income

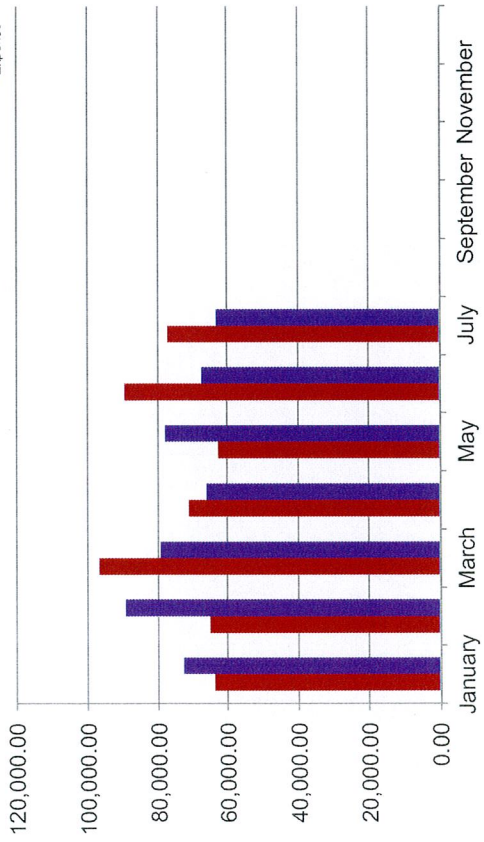


2013 Assets



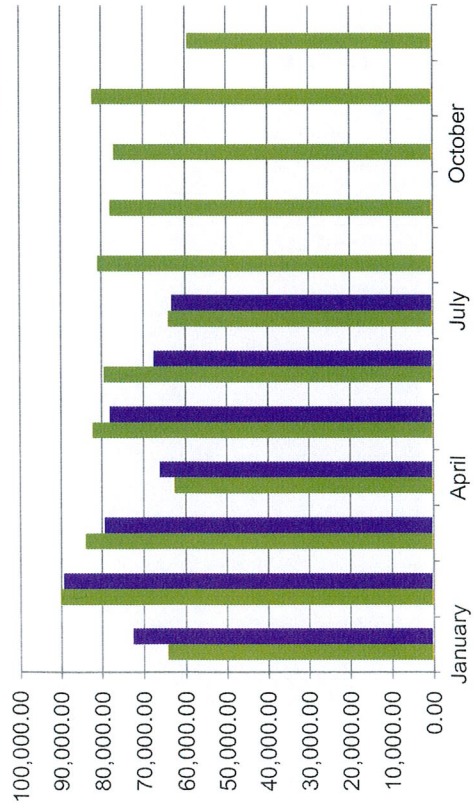
2013 Income/Expenses

Income
Expense



2013 Expenses/Budget

Expense Budget
Expense



POD (Pastor of Discipleship) Report – Jul/Aug 2013

In my current personal study, in the book of 2 Corinthians, I am reminded of this timeless truth...

“For the weapons of our warfare are not of the flesh but have divine power to destroy strongholds. We destroy arguments and every lofty opinion raised against the knowledge of God, and take every thought captive to obey Christ, being ready to punish every disobedience, when your obedience is complete.” (2 Corinthians 10:4–6, ESV)

This beautiful reminder brings comfort as I realize that our battle is a spiritual battle with spiritual weapons...weapons capable of destroying the many fleshly, sinful strongholds in our lives. These weapons are available through the “Sword of the Spirit”, which is the Word of God. The Word, empowered by the Spirit, enables us to command every thought and fleshly desire to kneel to the Lordship of Jesus Christ!

“Oh Lord, help me to continually to realize that by the indwelling Holy Spirit using your Word, I have the power to command and rule over my flesh, and bring it into obedience to you, Amen.”

With that in mind, here is a quick summary of some of the ministry opportunities from July/August 2013:

Kids Crossing

- **Cross Time Sunday School:**
 - Praise the Lord, we currently have a full complement of teachers!
 - **Curriculum change:** We hosted a training event for The Gospel Project curriculum on July 22 with our LifeWay representative, Gary Jennings, here at the church, and were privileged to have several other churches in the area join us. We are now in the process of ordering the material and prepping our teachers to begin teaching our new curriculum the first Sunday in September.
- **Early Childhood (2&3 year-olds):** No change.
- **Children’s Church:** The Gospel Project curriculum has a worship component that should work well for Children’s Church.
- **Children’s Day Camp at Victory Valley (Aug 5-9):** We had 9 children attend this kid fun/friendly, spiritual growth 5-day event, and though the transportation was a challenge, the children thoroughly enjoyed their time.
- **Wednesday Evening Programs:** There are three scheduled Awana follow up training events, two in August, and one in September. They are as follows:
 - August 19 – Review of what a normal Awana night will look like and discussion about the key differences between Directors, Leaders etc. – We will also get confirmation of who will be a Director and who will be a Leader
 - August 28 – Director training
 - September 11 – Final walk through training for Directors and Leaders

Student Ministry

- See Pastor Mark’s report.

Adult Ministry

- **Adult Electives:** Our current Summer Session 2 is as follows...
 - Names of God – Rich Mastronardo
 - Kinship Leadership Training – Pastor Jason Hoy
 - The Reformation – Pastor Dick Bickings

- **Men's Ministry:**
 - **Bethel Series:** We will begin a new 2-year cycle in October 2013, and are currently receiving registrations for all three classes.
 - **Men's Bible Studies:**
 - Thursday mornings from 6:15 AM – 7:30 AM, This early morning group is beginning a new studying in 2 Thessalonians.

- **Women's Ministry:** Here is an update from Laura...

"July: We wrapped up our summer bible study and we had on average of about 15 ladies that came out for this. We also had a great day with the SHE LEADS conference. About 10 ladies from our church attended this great day. I had the privilege of speaking at this event on the importance and impact of connecting one on one, about 50 some women attended my session. This was definitely stretching for me as I stood in front of so many, but truly felt God's hand on that day. We already have SHE LEADS planned for July 19th of 2014!

We had a great turnout for our ladies poolside fellowship at the home of the Gibson's. It was a wonderful night of fellowship and Julie Gibson also shared a brief testimony that evening as well. The women really seemed to enjoy a time of just connecting and relaxing.

July 24th I met with the all the different bible study facilitators in regards to the fall. We prayed for each other as we lead and for the women in which we will be leading. I am currently finishing a bulletin insert with everything that comes with fall in it. That will be in the bulletin this week.

I had a great vacation with my family at the beach for a week, and feel rested and ready to go."

Discipleship Support

- **Kinship:** We are holding a Kinship Leader Training class for our current leaders and for potential leaders during Adult Electives. Some great interactive feedback has resulted in this training and I will be partnering with Pastor Jason to follow up. Our hope is that this class would encourage and develop leadership and shepherding skills for each kinship group leader. Very soon we will be contacting our leaders and promoting our kinship groups for the fall.

Other:

- Involved with youth mission trip to Long Neck, DE.
- Continued to meet with several men to counsel and encourage...working on a discipleship plan for those who are incarcerated.
- Helped Facilitate Wednesday evening Prayer Meetings with Pastor Tim.
- Began teaching on The Reformation
- Continuing in Greek I, TNARS seminary course, which is a part of my BS501 Biblical Languages course, as time permits.

Respectfully Submitted,

Dick Bickings,

Pastor of Discipleship