



**EBENEZER**  
BIBLE FELLOWSHIP CHURCH

**Board of Elders Meeting**  
**August 14, 2017**

**Opening & Prayer:**

Pastor Dick opened in prayer.

**Roll Call:**

The following elders were **present**: Pat Barry, Phil Norris, Swannie Griffin, Jeremy Harkins, Byron Roth, Chris Jones, Mike Notary, Dennis Flannigan, Shawn Sommons, and Kevin Hardy

The following elders were **absent**: Tim Gibson, Scott Holwick, & Wayne Batten

**Devotional Time:**

We discussed chapter 4 in Steve Miller's book, *C.H. Spurgeon on Spiritual Leadership – "A Heart for Service"*

- A good leader needs to be a humble servant
- Talked about the word "ethos" meaning getting out and being involved in the lives of people and interacting with them "real life service," not being disconnected to those needs.
- Talked about key traits of a servant leader: ***Selflessness, Kindness, Humility, Generosity, Helpfulness, Diligence, & Wholeheartedness.***
- Keep a clear perspective in serving as a leader: ***Be Willing to Start Small, Make the Best of Our Mistakes, & Give God All the Credit!***

**Prayer Time:** The elders split into twos to pray over their Shepherd's lists.

**Approval of Minutes:**

A motion was made to approve the July 10th, 2017 Meeting Minutes. It was seconded and passed unanimously.

**Financial Report** - Byron Roth (*Attachment 1*)

Byron reported the final numbers for July 2017 - Motion was made to approve this financial report, it was seconded and passed unanimously. Here are some highlights:

- Giving is still positive
- We are 6% above budget in giving

**Discussion Items:**

1. **July 30 Business Meeting Evaluation**

- a. All in all the meeting was positive
- b. Care List – as we present the names of members who have not attended for 3 months or more, we hope that our congregation will help restore them to fellowship by intentionally spending time with them and inviting them back to church.
- c. New Service Time – First Service will begin at 8:30 am beginning on Sept. 17, 2017. The Elders expressed concern that the service length not become greater, and that it be kept at 1 hour 10 minutes.

2. Moving Expenses for Pastor Mike Notary (presented by Byron Roth)
  - a. Resolution presented by the PRC: Whereas Mike Notary has received a high end estimated cost for relocating his family's furniture and possessions to their new home of \$8,000.00; therefore, be it resolved that EBFC will reimburse Mike Notary for the cost billed him for such move, anticipating the cost not to exceed the \$8,000.00 estimate.
  - b. A motion was made to approve this resolution. It was seconded and passed unanimously.
  - c. Mike expressed his deep gratitude.
3. DR Benevolence
  - a. Pat shared the happenings of our giving to help a need that was in the Dominican Republic.
4. Other Topics
  - a. Our recent use of Sunday School hour was discussed as well as how to help needs of people within our church
  - b. Brainstorming how to get our people to faithfully serve and encouraging leaders in our Kinship to do so
  - c. Chris Jones brought up the plan to have a welcoming section in the Youth hallway to help those who have needs in that area of the kid's wing. This can especially help those who are new to the church.

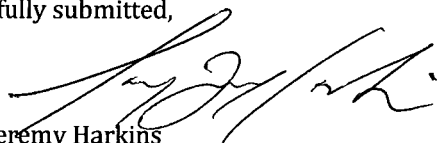
**Jeremy Harkins adjourned the meeting with prayer:**

**Pastoral Reports**

The pastors submitted their monthly reports:

- 1) Dick Bickings, Pastor of Discipleship (*Attachment 2*)
- 2) Jeremy Harkins, Worship Pastor (*Attachment 3*)
- 3) Mike Notary, Youth Pastor (*Attachment 4*)

Respectfully submitted,



Pastor Jeremy Harkins  
Temporary Secretary to the Board of Elders

# EBENEZER BIBLE FELLOWSHIP CHURCH - JULY 2017 FINANCIAL STATEMENT

## BALANCE SHEET

## GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-Jul-17	30-Jun-17	\$ Change	Income	July	Budget	Variance	% BGT MTD
<b>Assets - Checking/Savings</b>								
18000 · Checking (BB&T/KNBT)	523,296.65	540,533.93	-17,237.28	1100 · Offerings / Gifts	97,605.18	91,772.90	5,832.28	106%
18002 · CDs (BB&T/KNBT)	67,770.97	67,770.97	0.00	1400 · Interest	29.04	70.75	-41.71	41%
19000 · Savings (M&T Bank)	93,006.55	92,998.65	7.90	1700 · Memorials	155.00	0.00	155.00	
19001 · Checking (M&T Bank)	5,375.67	5,375.67	0.00	1900 · BCS / Bldg Use	1,256.00	1,421.89	-165.89	88%
<b>Total Checking/Savings</b>	<b>689,449.84</b>	<b>706,679.22</b>	<b>-17,229.38</b>	<b>Total Income</b>	<b>99,045.22</b>	<b>93,265.54</b>	<b>5,779.68</b>	<b>106%</b>
<b>TOTAL ASSETS</b>	<b>689,449.84</b>	<b>706,679.22</b>	<b>-17,229.38</b>	<b>Expenses</b>				
<b>LIABILITIES</b>				2000 · General Church Finance	523.25	487.50	35.75	107%
<b>Current Liabilities</b>				3000 · Discipleship Ministries	757.84	1,279.59	-521.75	59%
901 · Building Fund	67,463.51	86,235.78	-18,772.27	5000 · Evangelism Ministries	1,060.20	361.66	698.54	293%
902 · Capital Improvement Fund	-5,464.95	-5,464.95	0.00	6000 · Missions	200.00	62.50	137.50	320%
903 · Transportation Fund	268.00	268.00	0.00	7000 · Deacon Ministries	32,874.72	5,365.00	27,509.72	613%
904 · Scholarship Fund	2,716.00	2,676.00	40.00	8000 · Worship	44.39	1,345.00	-1,300.61	3%
905 · Faith Promise	12,072.75	9,752.75	2,320.00	9000 · Office Expenses	929.22	1,085.50	-156.28	86%
907 · Benevolence Fund	13,044.37	14,482.03	-1,437.66	10000 · Congregational Care	-415.35	246.66	-662.01	-168%
908 · Music Fund	374.20	374.20	0.00	11000 · Compensation	61,649.94	49,302.55	12,347.39	125%
911 · Year End Accruals	8,480.16	8,480.16	0.00	<b>Total Expense</b>	<b>97,624.21</b>	<b>59,535.96</b>	<b>38,088.25</b>	<b>164%</b>
912 · Run For The Children	637.51	637.51	0.00	<b>Net Ordinary Income</b>	<b>1,421.01</b>	<b>33,729.58</b>	<b>-32,308.57</b>	
914 · HRA	2,582.45	2,862.96	-280.51	<b>Net Fund Transfer between Accts.</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
915 · Youth Summer Missions	5,240.50	5,998.87	-758.37	<b>Net Income</b>	<b>1,421.01</b>	<b>33,729.58</b>	<b>-32,308.57</b>	
100 · Payroll Liabilities	6,853.88	6,635.89	217.99					
<b>Total Current Liabilities</b>	<b>114,268.38</b>	<b>132,939.20</b>	<b>-18,670.82</b>	<b>DESIGNATED FUNDS</b>				
<b>Long Term Liabilities</b>				<b>Income</b>				
810 · Building Mortgage	0.00	0.00	0.00	901 · Building Fund	475.00	19,247.27	-18,772.27	
<b>Total Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	903 · Transportation Fund	0.00	0.00	0.00	
<b>Total Long Term Liabilities</b>	<b>114,268.38</b>	<b>132,939.20</b>	<b>-18,670.82</b>	904 · Scholarship Fund	40.00	0.00	40.00	
<b>EQUITY</b>				905 · Faith Promise	2,320.00	0.00	2,320.00	
900 · Retained Earnings	941,468.45	941,448.45	20.00	907 · Benevolence Fund	1,825.34	3,263.00	-1,437.66	
<b>Net Income</b>	<b>41,591.81</b>	<b>40,170.37</b>	<b>1,421.44</b>	908 · Music Fund	0.00	0.00	0.00	
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00					
<b>Total Equity</b>	<b>575,181.46</b>	<b>573,740.02</b>	<b>1,441.44</b>	<b>OTHER LIABILITY ACCOUNTS</b>				
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>689,449.84</b>	<b>706,679.22</b>	<b>-17,229.38</b>	902 · Capital Improvement Fund	0.00	0.00	0.00	
				911 · Year End Accruals	0.00	0.00	0.00	
				912 · Run For The Children	0.00	0.00	0.00	
				914 · HRA	0.00	280.51	-280.51	
				915 · Youth Summer Missions	0.00	758.37	-758.37	
				<b>Total Other Current Liabilities</b>	<b>4,660.34</b>	<b>23,549.15</b>	<b>-18,888.81</b>	
<i>Joe Meier</i>			8/3/17					
Treasurer			Date					

Attachment #1

## GENERAL FUND - BUDGET vs. ACTUAL

ASSETS		31-Jul-17	31-Dec-16	\$ Change	Income			July YTD	Budget	Variance	% BGT YTD
<b>Assets - Checking/Savings</b>											
18000 · Checking (BB&T/KNBT)		523,296.65	541,631.79	-18,335.14	1100 · Offerings / Gifts			604,779.75	568,991.97	35,787.78	106%
18002 · CDs (BB&T/KNBT)		67,770.97	67,714.56	56.41	1400 · Interest			232.52	438.68	-206.16	53%
19000 · Savings (M&T Bank)		93,006.55	92,952.54	54.01	1700 · Memorials			790.00	0.00	790.00	N/A
19001 · Checking (M&T Bank)		5,375.67	5,375.67	0.00	1900 · BCS / Bldg Use			8,992.00	8,815.70	176.30	102%
<b>Total Checking/Savings</b>		<b>689,449.84</b>	<b>707,674.56</b>	<b>-18,224.72</b>	<b>Total Income</b>			<b>614,794.27</b>	<b>578,246.35</b>	<b>36,547.92</b>	<b>106%</b>

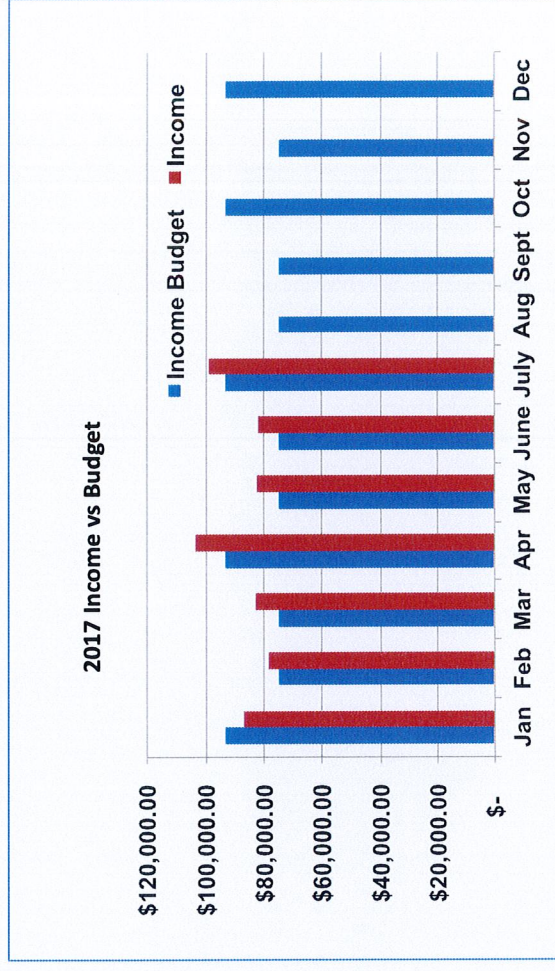
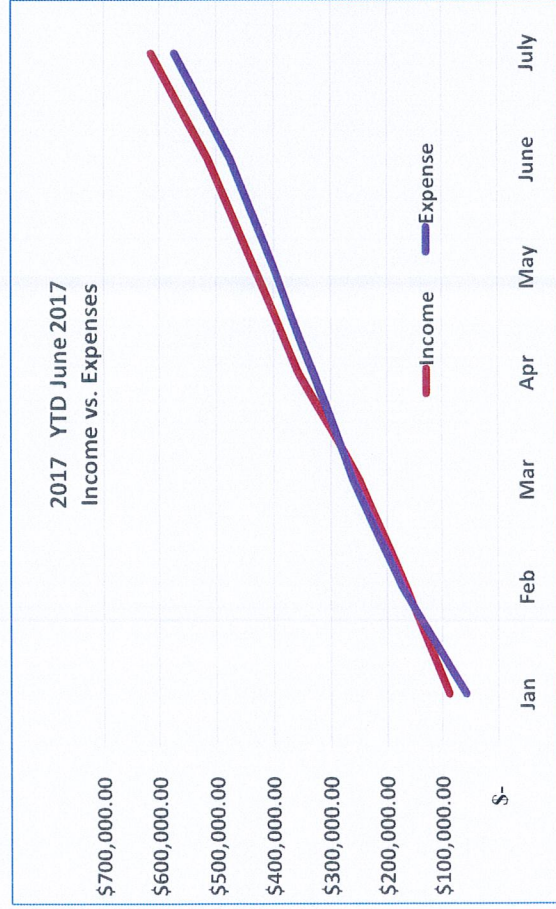
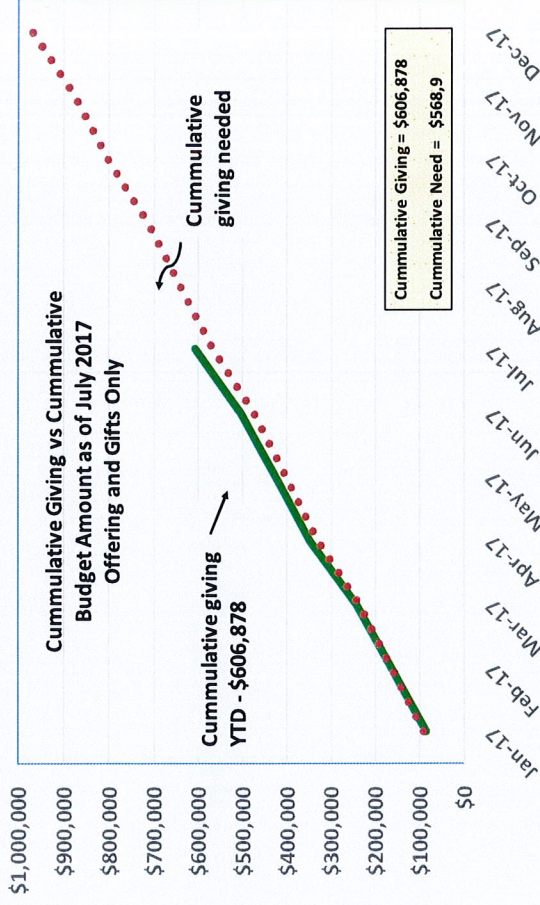
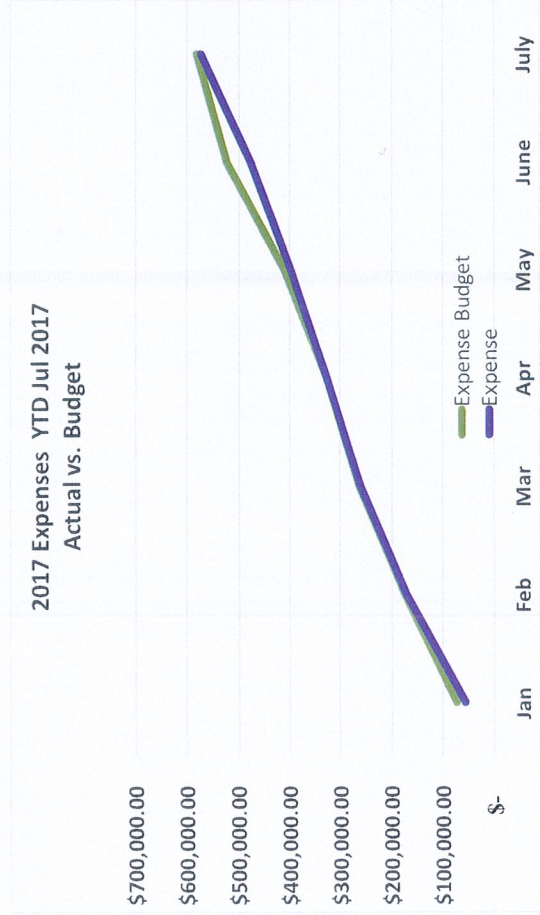
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## DESIGNATED FUNDS

<b>Long Term Liabilities</b>					
810 - Mortgage	0.00	0.00	0.00		
<b>Total Long Term Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
<b>Total Liabilities</b>	<b>114,268.38</b>	<b>174,084.91</b>	<b>-59,816.53</b>		
<b>Equity</b>					
900 - Retained Earnings	941,468.45	921,501.55	19,966.90		
<b>Net Income</b>	<b>41,591.81</b>	<b>19,966.90</b>	<b>21,624.91</b>		
1000 - Opening Bal Equity	-407,878.80	-407,878.80	0.00		
<b>Total Equity</b>	<b>575,181.46</b>	<b>533,589.65</b>	<b>41,591.81</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>689,449.84</b>	<b>707,674.56</b>	<b>-18,224.72</b>		
<b>OTHER LIABILITY ACCOUNTS</b>					
902 - Capital Improvement Fund		0.00	21,323.47		-21,323.47
911 - Year End Accruals		0.00	0.00		0.00
912- Run For The Children		0.00	3,500.00		-3,500.00
914 - HRA		5,509.00	2,917.55		2,591.45
915 - Youth Summer Missions		27,128.11	26,655.49		472.62
<b>Total Other Current Liabilities</b>	<b>66,320.36</b>	<b>138,370.54</b>	<b>-72,050.18</b>		
<i>Joe Meier</i>					
<i>Treasurer</i>					

*Joe Meier*  
Treasurer





# Pastor of Discipleship Report, Jul/Aug 2017

In my continued trek through the NT, I read this in the book of Luke:

*“Will any one of you who has a servant plowing or keeping sheep say to him when he has come in from the field, ‘Come at once and recline at table’? Will he not rather say to him, ‘Prepare supper for me, and dress properly, and serve me while I eat and drink, and afterward you will eat and drink’? Does he thank the servant because he did what was commanded? So you also, when you have done all that you were commanded, say, ‘We are unworthy servants; we have only done what was our duty.’” (Luke 17:7–10, ESV)*

I believe the point of this parable by Jesus is that Christians should acknowledge that God owes them nothing and that they owe him everything, even their very lives. As a result, we persevere in ministry not to be thanked, but because it is our blessed duty to serve Jesus Christ, and that being a son of God is an infinite act of God's grace towards us!

With that in mind, here are some of the ministry updates from July/August 2017:

## Kids Crossing

- **Cross Time Sunday School (10:05 AM):** We will be promoting all Kid's Crossing Sunday School Classes on September 3. At that time, the older classes will resume there normal structure of split classes for 1-2 Grade, 3-4 Grade, and 5 Grade (we had combined the 1-5 Grades for the summer). We currently have all the teacher spots filled, praise the Lord.
- **Early Childhood (2&3 year-olds):** Praise the Lord, he has brought us all the teachers and helpers, for all the services, and for both odd and even months!
- **Children's Church:** The Gospel Project curriculum worship segment continues to work well for Children's Church. We continue to see around 7-9 students each week.
- **Victory Valley Day Camp (Aug 7-11):** Praise the Lord for a great week for the 6 kids that attended day camp. It was great to hear what they had learned during that week and the testimony of one who said that he loved Jesus and wanted to serve him!
- **Wednesday Evening Programs:** We are currently gearing up for a September 13 start for this year's Awana program. Both the volunteer and participant registration links are posted. Please pray that the Lord sends the necessary number of volunteers needed and that our kids are touched and transformed by the power of God's word throughout this year.

## Adult Ministry

- **Adult Electives:** The summer session will end on August 27, and the new fall classes will begin September 17. These classes are as follows:
  - The Revelation of Jesus Christ: Part 2 - Scott Holwick/Matt Zmarzley
  - Daniel: Phil Norris
  - How to Study the Bible: Rich Mastronardo
  - Romans: Part 1 - Dick Bickings
- **Student Ministry:** See Mike Notary's Report.
- **Senior Fellowship Ministry:** Phil Norris and John Mead will be gearing up for the new fall/winter season in September...stand by for further news.

- **Men's Ministry:**

- **Bethel Series:** We will begin registration on August 20 for the new two-year Bethel Series cycle. This new cycle will begin on October 7, 2017, and will consist of only one class, taught by Dick Bickings on Saturday mornings from 9:00-11:00.
- **Men's Bible Studies/Prayer:**
  - Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying the book of Daniel.
  - Thursday mornings from 9:00 AM – 10:30 AM, This Men's Bible Study is currently studying the book of Ephesians.
  - Saturday mornings from 7:00 AM - 8:00 AM, This men's pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.

- **Women's Ministry:** Here is an update from Laura...

"Summer has been a time of planning for the fall and working thru curriculum for Bible Studies. This fall we will offer a study on 2 Corinthians on Tuesday mornings and evening and The Daniels Prayer on Monday evenings. We are really looking forward to that.

We have our first MOPS Steering meeting this Wednesday with our new leaders Amy and Suzi Hardy.

I have had quite a few meetings with team members and other women in the church.

I was able to help out some women with care needs at the hospital and doctor appointments.

Welcome to the Well: They had a great picnic with 25 ladies in attendance. We continue to be thankful for this ministry

I have been able to connect with my mentoring partner and hopefully now that a wedding is over we can get together again.

I will be speaking this fall at the She Leads Conference.

Everything is gearing up for the fall."

### **Discipleship Support**

- **Kinship:** Bob & Laurie Gill are gearing up and contacting the Kinship Leaders for a September 17 start for this year's Kinship groups. Please pray that the Lord will raise up new leaders for additional groups so that everyone who desires to be in a kinship group will be able to do so.

### **Other:**

- Continued to visit and provide physical & Spiritual care for several people in our church.
- Facilitate the Men's Prayer Group each Saturday mornings.
- Returned to my Seminary Studies, taking a course on Church History as time permits..

Respectfully Submitted, Dick Bickings, Pastor of Discipleship



**WORSHIP/COLLEGE MINISTRY UPDATE***Jeremy Harkins, Worship Pastor July-August*MUSIC

- "Grace unmeasured and love untold" I continue to realize more and more how insignificant we are to a Holy God. When I think about the Grace and Love of God I am in awe that we have an active role in the sanctification process. We know that "By Grace we have been saved and it is nothing of ourselves, but a gift", and often we segment the way God's grace and love flows out of us. A large part of praise music is identifying the level of God's grace and love in focusing on WHO HE IS. The love of God in sending Jesus so that we can be redeemed is truly beyond words. I praise God for the new members and current members of our worship team demonstrate that it is "Not I, but Christ in me" (Galatians 2:20) in using their gifts to glorify and honor Him and their lives to humbly serve Him.

SOUND

- Our lighting system is complete in the main sanctuary and we are beginning the process of preparing the sound system replacement in the gymnasium.

- We had a training meeting on August 13<sup>th</sup> for all Sound/Media/LiveStream volunteers to help them understand the basics of the new lighting system and to also be retrained on the basics of the sound board, computers, and recording systems. The training went well and helped the newcomers understand more clearly their responsibilities.

TEACHING & SHEPHERDING

- Within the last 2 months I have been able to talk with a number of college students and pray with and encourage them. I have been meeting more consistently with 2 college age and studying the book of Romans and Hebrews with them.
- I continue to meet individually with praise team members
- Over the summer we had a hiking and beach trip in which we wanted to spend quality time with those college age who are home. We had many great conversations
- We had a drive-in movie night with 12 college age that attended
- Our College age Sunday school class has varied in numbers and going really well. Adam Whitmer and Dan Trafford continue to do a great job teaching through Proverbs. As of last Sunday we had 17 in our class, 11 of which were college age! Praise God for those who are consistently coming and asking great questions! I thank God that as the numbers vary we are challenging each week with deep truths to apply from God's word.
- We continue to meet in our home once a month over the summer with the college age. The end of July we had 14 in our home and ate and prayed together.

Additional Areas

- Lindsay and I traveled with the Dominican Republic team and served in the town of Consuelo doing local service projects and coming alongside the community and their families. Lindsay and I were both humbled by the work of the Holy Spirit as we prayed both within our team and with the community and entered into the lives of those within the community.



- We had a follow-up meal with the DR team a week after we returned to continue to encourage and pray with each other.
- We continue to meet with our kinship periodically throughout the summer.
- I continue to meet with an international student from Afganistan and walk through with him what it means to follow Jesus.
- Light in the City we had a bowling outing and had some good spiritual conversations with the high schooler's
- Had the blessing of being involved in 3 weddings in August with sound &/or music orchestration

**Youth Ministry Update: June, July, and August**  
**By Pastor Mike Notary**

**Upcoming Schedule:**

Aug. 18 – Illuminite  
Sept. 3 – Youth Staff Lunch  
Oct. 1 – Parent Meeting? (still trying to confirm date and location)  
Oct. 6-8 – Youth Staff Retreat @ Notary Cabin  
Nov. 17-19 – MS and HS Fall Retreat @ Three Springs Ministries

**Update:**

Our youth just finished their study on Romans. Mark Evans had covered Ch. 1-12 and I took over for Ch. 13-16. It was a blessing to work through Paul's application of some heavy theological truths he had disused in the previous chapters. We considered Rom. 13 in light of submission, Rom. 14 in light of Freedom, Rom. 15 in light of hope and health, and Rom. 16 in light of relationships. I continue to grow in relationships with our youth and youth staff as I transition into this new role.

**Upcoming Study:**

We will begin a 3 week study on Rest. We will consider, the problem, the promise, and the person of rest in Scripture.



**Opportunities:**

- 1) Jenn and I were able to meet with one of our youth families to talk about a decision they needed to make in regard to a wedding invite. It was a great time of fellowship and connecting with those in the church.
- 2) I was able to help provide counseling resources and advice to a mother who's son is struggling with sexual identity issues. Please pray for wisdom and guidance in this situation.

**Solidifying Vision:**

We will be "branding" our youth ministry this year in order to help communicate our vision. The purpose is to begin communicating our desire to unite youth and the church. We understand that communication is best with repetition so providing a visual reminder is important.

