



## Joint Boards of Elders & Deacons Meeting November 12, 2012

### Roll Call-

- Elders present: Tim Gibson, Mark Culton, Jason Hoy, Wayne Batten, Andy Brimer, Mike Capaldi, Scott Holwick, Shawn Sommons, Shawn Van Doren
- Elders excused: Dick Bickings
- Deacons present: Rob Christiansen, Bruce Eckel, George Hardy, Mark Hardy, Kamba Kalubi, Kevin Kritzberger, Joe Meier, Otis Powell, John Romero, Bob Smith
- Deacons excused: Rob Lofthouse

### Devotion & Prayer-

- Pastor Tim Gibson led a discussion using the text from Matthew 20:20-28
- The elders and deacons shared in a time of prayer and thanksgiving

### Deacon Report- Bruce Eckel, Chairman, provided a summary of the year for the Deacons.

- Overall Bruce was pleased with what the men accomplished.
- He acknowledged their teamwork and shared many examples of deacons leading.
- Bruce shared that they are close to maximum capacity with the current workload and number of deacons so may need to add more.
- Pastor Tim thanked the deacons for their diligence and hard work in support of the ministry.

### Budget Review & Discussion-

- Treasurer Andy Brimer led a discussion to review the budget that had been submitted by the ministry leaders & staff. The budget was also reviewed by the Finance Committee and the elders before this meeting.
- Andy explained that the Finance Committee has been recast and will serve to provide input and oversight throughout the financial year.
- The elders and deacons reviewed the budget and made decisions regarding certain spend categories so that we can present a final budget to the congregation in December for a vote. This included analyzing all categories of the budget to ensure that we are exercising prudence and sound financial management of the resources that God has provided.
- **Motion** was made to approve the final calculations pending a discussion with Pastor Dick Bickings regarding Discipleship Ministries. Any excess reductions will be applied to missions. This motion was seconded and approved unanimously.
- **Action:** It was agreed that Otis Powell, Deacon, would approach Bethlehem Christian School about sharing in the costs for some of the capital improvements that benefit the school. (e.g. Kitchen Counter upgrades)

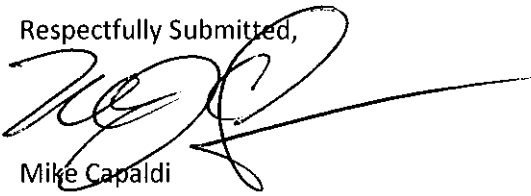
### Discussion Items-

- 1) Nominations – Deacon & Elder nomination interviews along with their wives must be completed before the congregational meeting where the votes will be taken. This applies only to those who are up for re-election.
- 2) Facility Usage – The deacons shared a desire to create a policy that governs the usage of our facilities. (e.g. Members only) The elders agreed and asked the deacons to draft a policy to be approved by the deacons & elders.
- 3) Van Usage – Mark Hardy, Deacon of Transportation, brought forward a dilemma between the transportation policy that restricts use of church vehicles for Ebenezer ministries only, and a request that has been made by one of our members. It was agreed that we should adapt the policy to allow non-Ebenezer ministry usage on a case-by-case basis. The decision is contingent upon a discussion with our insurance provider to assess risks and liability.
- 4) Strategic Planning – A suggestion was made to reconvene a Strategic Planning Committee in anticipation of growth in the attendance and membership.
- 5) Elder/Deacon Christmas Parties – Pastor Tim reiterated the dates for his family hosting Christmas parties for the Elders (December 14, 6:00 pm) and Deacons (December 16, 6:00 pm).

### Closing-

This meeting was closed in prayer and the Deacons were dismissed.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Mike Capaldi', with a long horizontal line extending to the right.

Mike Capaldi

Secretary to the Board of Elders